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Projections & Planning Information

Module A:

Introduction



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PROJECTIONS AND PLANNING INFORMATION

SIERRA COUNTY

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State of California
Health and Welfare Agency



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LABOR MARKET INFORMATION DIVISION

MISSION

WE PROMOTE CALIFORNIA'S ECONOMIC HEALTH BY PROVIDING INFORMATION TO HELP PEOPLE UNDERSTAND CALIFORNIA'S ECONOMY AND MAKE INFORMED LABOR MARKET CHOICES.

VISION

WE ARE THE LABOR MARKET INFORMATION SOURCE FOR CALIFORNIA AND A NATIONAL LEADER IN LABOR MARKET INFORMATION. WE ARE AN INNOVATIVE, CREATIVE AND EXPERT CONSULTING ORGANIZATION; AN ECONOMIC DEVELOPMENT AND RESEARCH PARTNER; AND A PRESTIGIOUS AND HIGHLY CREDIBLE ORGANIZATION.



LABOR MARKET INFORMATION DIVISION

MISSION

WE PROVIDE ON-TIME, ACCURATE, ECONOMIC, HEALTHY, AND
INFORMATION TO HELP PEOPLE, BUSINESS, AND
EMPLOYERS AND MANAGERIAL LABOR MARKET FORCES

VISION

WE ARE THE LABOR MARKET INFORMATION SOURCE FOR ONTARIANS
AND A NATIONAL LEADER IN LABOR MARKET INFORMATION. WE ARE
AN INNOVATIVE, CREATIVE AND COST-EFFECTIVE ORGANIZATION
IN ECONOMIC DEVELOPMENT AND MANAGERIAL PARTNERSHIP AND A
PROMOTER AND BOLDLY COUNTRY OF CANADA

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Note to Readers

The Employment Development Department's Labor Market Information Division (LMID) regularly collects, analyzes, and publishes information about California's labor market, which consists of approximately 15 million workers and 1 million employers. In addition to employment and unemployment data, LMID provides economic planning information, industry and occupational information, social and demographic information, and a variety of other statistics.

LMID produces the Projection and Planning Information publication (PPI) for 57 counties and the State. Each module within the PPI is designed to present data in a clear and usable form. The variety and number of reports within each module are intended to answer the most frequently asked questions. These modules are updated as new information becomes available and are delivered to customers for inclusion in a three-ring binder.

Customers may choose some or all of the following modules:

Module A: Introduction *Information about the featured county and population tables providing data for the past and present. Additional resources for exploring various occupations.*

- Area Profile
- Area Map
- County/City Population
- Population Estimates for California and Counties
- O*NET The Occupational Network
- Standard Occupational Classification (SOC)
- EDD and Related Websites

Module B: Labor Force *Current and historical labor force, employment, unemployment and unemployment rates.*

- State Map of Current Annual Average Rates by County
- Annual Average Unemployment Rates
- Monthly and Annual Average Data

Module C: Wage and Salary Employment *Current and historical wage and salary employment data.*

- Annual Average Data
- Monthly Data

Module D: Projections *Information for estimating job opportunities, developing training programs, and gaining an insight into future employment trends.*

- Description of Industry and Occupational Tables
- Training Level Definitions
- Industry Trends and Outlook
- Employment by Major Industry
- Industry Employment Projections
- Employment by Major Occupational Group
- Occupations with the Greatest Absolute Job Growth (Growth plus Separations)
- Occupations with the Fastest Job Growth
- Occupational Employment Projections
- Occupations with Most Openings
- Occupations with Projected Declines
- Alphabetical Index of Occupations
- Description of Standard Industrial Classification (SIC) and North American Industry Classification (NAICS)
- Methods and Economic Assumptions

Module E: Occupational Wages *Occupational Employment Statistics (OES) Wage Survey results and explanation of methodology.*

- Occupational Wages for Selected Counties

Module F: Social and Economic Data *Tables from the U.S. Department of Commerce, the Census Bureau, and various State agencies.*

- Public Assistance Recipients by Program
- Public Assistance Recipients by Program (CalWORKs), Characteristics of Recipients
- Occupations with the Greatest Absolute Job Growth
- Lower Living Standard Income Levels and Poverty Guidelines
- Planning Information for Local Workforce Investment Areas
- Profile of General Demographic Characteristics
- Explanation of Terms and Concepts
- Nondiscrimination Information

Sierra County

Sierra County is located in the heart of the Sierra Nevada Mountains. Surrounding counties include Plumas and Lassen to the north, Nevada to the south, and Yuba to the west. The state of Nevada borders to the east. The county's major transportation routes are State Highways 89, running north to south, and 49 which traverses east to west.

Divided in half east to west by the crest of the Sierra Nevada, Sierra County is comprised of two very different regions. On the west side, where highway 49 follows the North Yuba River Canyon up into the Lakes Basin area, the terrain is mountainous and heavily forested. On the east side is the Sierra Valley, which contains the communities of Calpine, Sattley, Sierraville, and the county's one incorporated city, Loyalton. At 5,000 feet in altitude, the Sierra Valley's wide-open ranchland is home to a majority of the county's residents. The towns of Alleghany, Pike City, and Forest City are located along Sierra's southern border.

Sierra County's climate is typical for counties located in the Sierra Nevada Mountains—summers are cool and mild; winters are cold with heavy snowfall, especially at higher elevations. The county is easily accessible year-round. All major highways into the county are regularly maintained and plowed during periods of snowfall.

Today, Sierra County remains much as it was over one hundred years ago, when gold miners worked the rivers and mountains in search of fortune. The majestic Sierra Buttes Mountains, reaching 8,600 feet in height, are a regional landmark overlooking Sierra City. The county is also home to more than forty alpine lakes, most of them in the Sierra Buttes Lakes Basin Recreation Area.

Sierra County

Population of the County and Selected Cities 1980, 1990, 2000, and 2001

Political Subdivisions	1980 (a)	1990 (b)	2000 (c)	2001 (d)	Percent Change	
					1990 to 2000	2000 to 2001
Total	3,073	3,318	3,555	3,560	7.1%	0.1%
Loyalton	1,030	931	862	860	-7.4%	-0.2%
Balance of County	2,043	2,387	2,693	2,700	12.8%	0.3%

(a) Census of Population, April 1, 1980.

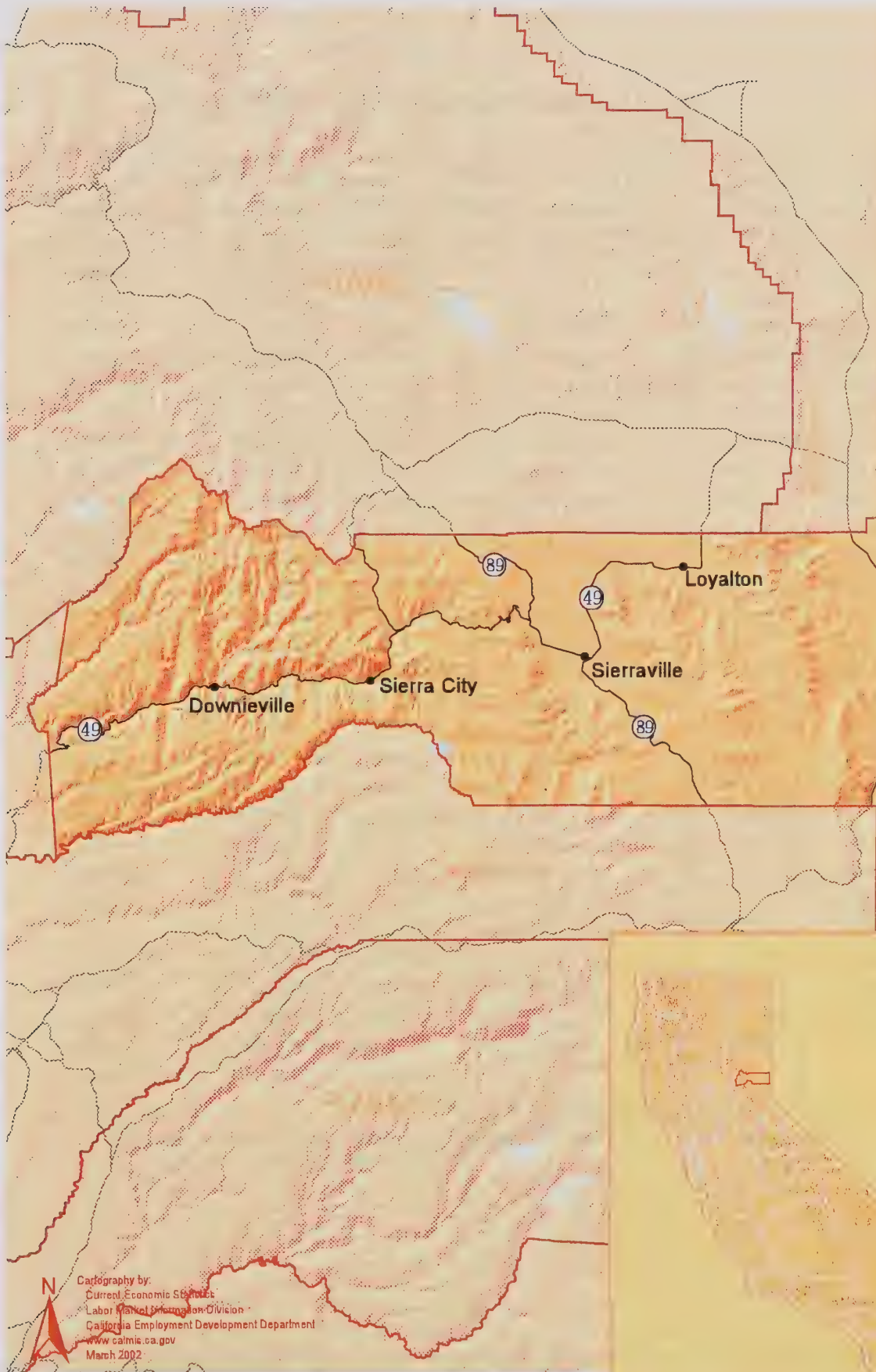
(b) Census of Population, April 1, 1990.

(c) Census of Population, April 1, 2000.

(d) California Department of Finance revised estimates for January 1, 2001.

Parts may not add to total due to independent rounding.

Sierra County



Population Estimates for California and Counties

	January		Percent Change		January		Percent Change
	2000	2001			2000	2001	
California	34,207,000	34,818,000	1.8%	Orange	2,867,700	2,925,700	2.0%
Alameda	1,455,300	1,479,100	1.6%	Placer	248,700	257,500	3.5%
Alpine	1,200	1,220	1.7%	Plumas	21,000	21,100	0.5%
Amador	35,250	35,400	0.4%	Riverside	1,557,800	1,609,400	3.3%
Butte	204,600	205,800	0.6%	Sacramento	1,230,700	1,258,600	2.3%
Calaveras	40,950	41,100	0.4%	San Benito	53,800	55,200	2.6%
Colusa	19,050	19,200	0.8%	San Bernardino	1,726,800	1,764,300	2.2%
Contra Costa	955,900	972,100	1.7%	San Diego	2,835,400	2,883,600	1.7%
Del Norte	28,050	28,100	0.2%	San Francisco	781,900	793,700	1.5%
El Dorado	157,200	159,700	1.6%	San Joaquin	568,300	583,700	2.7%
Fresno	810,300	823,900	1.7%	San Luis Obispo	248,200	252,100	1.6%
Glenn	26,800	26,800	0.0%	San Mateo	713,900	720,100	0.9%
Humboldt	127,400	127,800	0.3%	Santa Barbara	403,500	408,900	1.3%
Imperial	146,600	150,900	2.9%	Santa Clara	1,698,800	1,723,700	1.5%
Inyo	18,250	18,150	-0.5%	Santa Cruz	258,000	259,800	0.7%
Kern	671,300	685,800	2.2%	Shasta	164,300	165,700	0.9%
Kings	132,100	136,100	3.0%	Sierra	3,580	3,560	-0.6%
Lake	58,700	59,300	1.0%	Siskiyou	44,750	44,300	-1.0%
Lassen	34,850	35,900	3.0%	Solano	396,900	403,400	1.6%
Los Angeles	9,643,100	9,802,800	1.7%	Sonoma	461,700	468,800	1.5%
Madera	125,800	129,400	2.9%	Stanislaus	451,000	459,900	2.0%
Marin	248,700	250,400	0.7%	Sutter	79,700	80,900	1.5%
Mariposa	17,200	17,200	0.0%	Tehama	56,400	56,800	0.7%
Mendocino	87,100	87,300	0.2%	Trinity	13,150	13,050	-0.8%
Merced	212,800	216,700	1.8%	Tulare	373,100	377,500	1.2%
Modoc	9,550	9,600	0.5%	Tuolumne	54,800	55,200	0.7%
Mono	12,950	13,350	3.1%	Ventura	759,400	773,500	1.9%
Monterey	405,200	410,800	1.4%	Yolo	169,300	173,500	2.5%
Napa	125,100	126,200	0.9%	Yuba	60,900	60,800	-0.2%
Nevada	92,300	94,000	1.8%				

SOURCE: State of California, Department of Finance, Population Estimates for California Cities and Counties.
Report E-1. Sacramento, California, May 2001.

O*NET

The Occupational Information Network

The *Occupational Information Network* (O*NET) is the U.S. Department of Labor's recent replacement to the long-standing Dictionary of Occupational Titles (DOT). First released in 1998 and made available as an Internet application in 2001, O*NET was created for the general public to provide broad access to occupational information.

The O*NET system includes information on skills, abilities, knowledge, work activities, and interests associated with occupations. This information can be used to facilitate career exploration, vocational counseling, and a variety of human resources functions, such as developing job orders and position descriptions and aligning training with current workplace needs.

The gathering and classification of information was done with many different users in mind, including human resource personnel, industry analysts, students, rehabilitation counselors, workforce researchers, managers, displaced workers and more. Information in O*NET is available for over 950 occupations. Each occupational title and code is based on the most current version of the Standard Occupational Classification system.

O*NET OnLine offers users the chance to:

- Find occupations to explore, either by skill requirements or using key words
- Search for occupations that use their skills
- Look at related occupations with similar skills requirements
- View and print snapshot reports listing top tasks and skills requirements for an occupation
- View occupation details

- Use crosswalks to find occupations using titles from other classification systems
- Connect to other on-line career information resources to see current wage and outlook information
- Access comprehensive information on-line

The information currently available through O*NET was developed by job analysts; however, workers and employers themselves, describing what they do and the necessary skills, will contribute to data and ratings beginning in the year 2003.

The U.S. Department of Labor's Employment and Training Administration looked to both public and private entities in the development of O*NET. State-based Occupational Analysis Field Centers and Assessment Research and Development Program Centers provided regional support. Private sector firms are also assisting with the implementation of the project.

If it is to be current, comprehensive and inclusive, the O*NET System will require a continuous process of database building. DOL welcomes the participation of employers or representatives of organizations that can contribute occupational information. The massive and growing O*NET data collection and database will be maintained by the newly established National O*NET Consortium.

For further information contact O*NET:

O*NET Project
DOL Office of Policy and Research
200 Constitution Ave., NW, MS N5637
Washington, DC 20210
(202) 693-3660

<http://www.doleta.gov/programs/onet/>

Standard Occupational Classification (SOC)

The Standard Occupational Classification (SOC) 1998 System was developed in response to a growing need for a universal occupational classification system—a system which would allow government agencies and private industry to produce comparable data. The SOC system was designed to cover all occupations in which work is performed for pay or profit and will be used by all federal agencies to classify workers into occupational categories for the purpose of collecting, calculating, or disseminating data.

General Characteristics of the Revised SOC

This system classifies workers at four levels of aggregation:

- major group
- minor group
- broad occupation
- detailed occupation

All workers are classified into one of over 820 occupations, according to their occupational definition. To facilitate classification, all occupations are clustered into one of 23 major groups. Within these major groups, there are 96 minor groups, and 449 broad occupations. Each broad occupation includes detailed occupation(s) requiring similar job duties, skills, education, or experience.

The following example shows the hierarchical structure of the 1998 SOC:

19-0000 Life, physical, and social science occupations (*major group*)

19-000 Life scientists (*minor group*)

19-1020 Biological scientists (*broad occupation*)

19-1021 Biochemists and biophysicists (*detailed occupation*)

19-1022 Microbiologists (*detailed occupation*)

19-1023 Zoologists and wildlife biologists (*detailed occupation*)

19-1029 Biological scientists, all other (*detailed occupation*)

Data collected by the 2000 Census of Population will be coded to the 1998 SOC; the Department of Labor's Occupational Information Network (O*NET), adheres to the 1998 SOC. In fact, all federal government agencies that collect occupational data are expected to adopt the 1998 SOC over the next few years.

Additional information, updated revision plans, and information on the implementation of the 1998 SOC are available at the Bureau of Labor Statistics (BLS) Internet site:

<http://stats.bls.gov/soc>

Job Services for Employers and Job Seekers

The Employment Development Department (EDD) is the largest source of personnel recruitment in California. There is no fee to employers or job seekers. Employers may wish to place a job order with EDD or ask about other available services. Job seekers may wish to complete an application to be matched against employer job orders or to request other assistance in finding a job or training.

The **EDD Job Service** is the public employment service for the State of California. From locations in over 200 communities, the EDD Job Service program serves the State's 900,000 employers and the one million or more job seekers who use the services each year.

The EDD Job Service is authorized by the federal Wagner-Peyser Act, as amended by the Workforce Investment Act of 1998. The EDD plans and delivers the services in California in partnership with other employment and training organizations in the One-Stop Career Centers created by the Workforce Investment Act of 1998. The EDD's Job Service offers a variety of services that bring employers with job openings and qualified job seekers together.

CalJOBS – California's Internet system for linking employer job listings and job seeker resumes. CalJOBS is available at EDD Job Service locations, One-Stop Career Centers, and anywhere there is Internet access.

Special features of CalJOBS include:

- No fees
- Wide variety of job listings and job seekers
- Easy access:

<http://www.caljobs.ca.gov>

Employer Advisory Councils work closely with Job Service to sponsor employer seminars, job fairs and other events which provide information and guidance for job seekers and local business.

Additional Services to Job Seekers

- Job search workshops
- Referral to partner agencies that provide other employment related services, including training.

Additional Services to Employers

- Reemployment services for dislocated workers.
- Current labor market information.
- Focused recruitment campaigns.
- Locally coordinated workforce preparation services.

If you are interested in any of the above services, or would like information about the location of the Job Service office nearest you, contact the call center listed below.

Bay Area	415-749-7503
Los Angeles	213-833-7900
Orange	714-518-2315
Riverside	909-955-2200
Sacramento	916-227-0301
San Diego	619-266-4200

California's Labor Market and Occupational Information is only a click away ...

Use your computer to view and/or download important economic data directly from us —
24 hours a day, seven days a week!

<http://www.calmis.ca.gov>

Data available on-line:

Agriculture Statewide and county employment and earnings data for selected crops and industries.

Demographics Statewide and county census data, population tables, income statistics, and data for nondiscrimination programs.

Industry Current and historical employment data, projections of employment, hours and earnings, and size of firm data.

Labor Force Monthly, historical, and annual average labor force data by county, MSA, and statewide; labor market conditions in California, and employment characteristics.

Resources Contact lists for area consultants, local partners for the California Cooperative Occupational Information System (CCOIS), publications available, and resources for additional data.

Occupations Projections of employment by occupation, the California License Handbook, the California Occupational Guides, the Occupational Guide Wage Supplement and the Occupational Outlook Reports.

Visit our interactive on-line sites:

Labor Market Information for Economic Development (LMI4ED) Provides industry trends and occupational information in an interactive application. Users can search for data by county and industry or occupation, select individual items for display, and produce customized tables. LMI4ED is available at:

<http://www.lmi4ed.ca.gov>

California Career & Training Information System (CaCTIS) Provides job seekers and career development professionals easy access to occupational wages and outlook, training information and job openings. CaCTIS is available at:

<http://www.cactis.ca.gov>

Publications and Information: Publications Desk (916) 262-2162

Internet Assistance: (916) 262-2213 or (916) 262-2340

Related Websites

Local Government

CA local government agencies

http://www.ceres.ca.gov/geo_area/counties

Sacramento Area Commerce and Trade Organization

<http://www.sactoedc.org>

State Government

California's Home Page — Links to all state government agencies

<http://www.ca.gov>

EDD Home Page

<http://www.edd.ca.gov>

California Career Resource Network (CalCRN) — CalCRN is an interagency committee created to promote the development and use of occupational and career information.

<http://www.soicc.ca.gov>

California Department of Finance (DOF) — DOF provides demographic information, population estimates, and cost of living information.

<http://www.dof.ca.gov>

California One-Stop Career Centers

<http://www.sjtcc.ca.gov/sjtccweb/one-stop>

California School To Career (STC) — School-to-Career is a method of teaching that prepares students for college and the job market by integrating academic studies with real world applications and work based learning experiences.

<http://www.stc.ca.gov>

California's Job Bank

<http://www.caljobs.ca.gov>

Department Of Industrial Relations (DIR) — Worker's Compensation, labor law, and statistics.

<http://www.dir.ca.gov>

Federal Government

Federal Department of Labor, Bureau of Labor Statistics

<http://stats.bls.gov>

Bureau of the Census

<http://www.census.gov>

Library of Congress

<http://lcweb.loc.gov>

America's Job Bank

<http://www.ajb.dni.us>

Projections & Planning Information

Module B:

Labor Force

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Module B: LABOR FORCE

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Labor Force

Labor Force statistics are derived from the monthly Current Population Survey (CPS) of households conducted by the Bureau of Census for the Bureau of Labor Statistics (BLS). This monthly survey collects demographic data including employment and unemployment status for all states. The CPS sample consists of over 60,000 households nationwide with over 4,600 households in California. These data represent counts of individuals by place of residence rather than a count of jobs.

County-level labor force data, with the exception of Los Angeles County, are derived using a variety of information including CPS information, Wage and Salary Employment, and unemployment claims data for local areas.

Civilian Labor Force includes all non-institutional civilians, 16 years of age and older, who are working or looking for work: the sum of employed and unemployed.

Civilian Employment includes all individuals who are working, either for a wage or salary, self-employed, working at least one hour for pay or profit each week, or working at least 15 unpaid hours in a family business. Those who are on vacation, other kinds of leave, or involved in a labor dispute, are also counted as employed (whether or not they were paid for the time-off).

Civilian Unemployment includes those individuals who are not working but are able, available and looking for work.

Unemployment Rate is the number of unemployed individuals expressed as a percentage of the civilian labor force.

Suggestions for Users

Regular users of labor force data include grant writers, economic development professionals, government agencies and local social service agencies. This section provides suggestions for the first time user, the job hunter and the occasional user.

- County labor force data are not seasonally adjusted. It is important to request "not seasonally adjusted" labor force data for the state and the nation to make a valid comparison.
- The employment and unemployment figures tend to vary from month to month for many reasons. As a result, the annual average figures, over time, tend to be a better estimate of the labor force trends within the area.
- The unemployment rate may not reflect the economic conditions in all areas of the county. The labor market can vary greatly in different industries, in different occupations, and in different parts of the county.
- Month-to-month labor force data are a useful indicator of the seasonal changes in the area, such as outdoor activities, (i.e. construction), holiday hiring, school schedules, and agricultural patterns.
- California labor force data for years prior to 1990 are not directly comparable with data for 1990 and later years due to the introduction of the 1990 Census population controls.

You may want to consult the industry and occupational modules of this report for more information on economic conditions in the county, or speak with the Labor Market Information Division's area consultants who are located in the community and are knowledgeable about the economic activities in their counties.

Additional Sources of Information:

- Bureau of Labor Statistics,
Occupational Outlook Handbook
- California Association for Local
Economic Development (CALED)
- Local Chambers of Commerce
- Local Economic Development
Organizations
- Newspapers

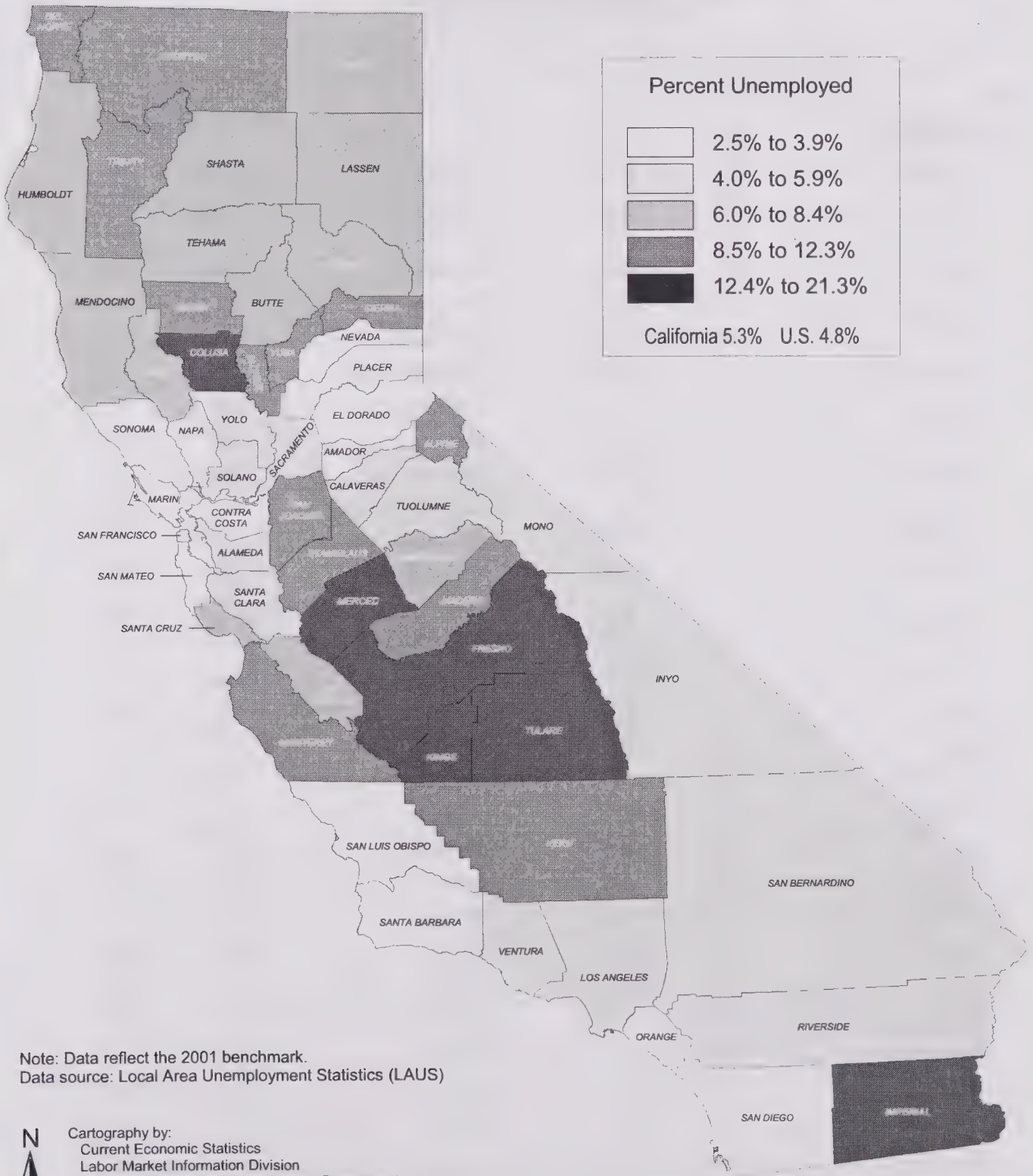
Electronic access to current data is available through the Employment Development Department's Internet address at:

<http://www.calmis.ca.gov>

For additional information or technical assistance with the Labor Market Information Division's Internet website, please call (916) 262-2162 and select option #2. To obtain contact information for local labor market consultants or to obtain current monthly data, customers may also call (916) 262-2162 or FAX (916) 262-2443.

County Unemployment Rates

2001 Annual Averages



Note: Data reflect the 2001 benchmark.
Data source: Local Area Unemployment Statistics (LAUS)

Cartography by:
Current Economic Statistics
Labor Market Information Division
California Employment Development Department
www.calmis.ca.gov
April 2002

United States, California and Counties
Unemployment Rates
2000, 2001 Annual Averages*

	2000	2001		2000	2001
U.S.	4.0	4.8			
CALIFORNIA	4.9	5.3			
Alameda	3.0	4.5	Orange	2.5	3.0
Alpine	8.2	9.0	Placer	3.2	3.6
Amador	8.4	3.9	Plumas	8.3	8.4
Butte	4.4	7.0	Riverside	5.5	5.2
Calaveras	7.0	5.9	Sacramento	4.2	4.2
Colusa	6.7	17.6	San Benito	7.8	8.2
Contra Costa	17.5	3.3	San Bernardino	4.8	4.8
Del Norte	2.7	8.7	San Diego	3.0	3.2
El Dorado	3.9	3.8	San Francisco	2.8	5.2
Fresno	14.3	13.7	San Joaquin	8.8	8.7
Glenn	11.9	11.2	San Luis Obispo	3.0	2.8
Humboldt	6.3	6.1	San Mateo	1.6	2.8
Imperial	26.3	21.3	Santa Barbara	3.7	3.5
Inyo	5.6	4.9	Santa Clara	2.0	4.5
Kern	11.3	10.5	Santa Cruz	5.6	6.1
Kings	14.0	13.8	Shasta	6.9	6.7
Lake	8.0	7.3	Sierra	7.7	9.7
Lassen	6.9	6.8	Siskiyou	9.5	9.4
Los Angeles	5.4	5.7	Solano	4.2	4.1
Madera	11.8	12.1	Sonoma	2.6	2.9
Marin	1.7	2.5	Stanislaus	10.4	10.2
Mariposa	7.8	6.3	Sutter	13.0	12.3
Mendocino	6.6	6.6	Tehama	6.9	6.4
Merced	14.4	14.0	Trinity	12.4	10.9
Modoc	8.3	7.0	Tulare	15.4	15.4
Mono	5.6	5.2	Tuolumne	6.0	5.5
Monterey	9.7	9.3	Ventura	4.5	4.5
Napa	3.2	3.3	Yolo	4.3	4.2
Nevada	3.6	3.7	Yuba	11.8	11.7

*March 2001 Benchmark figures.

Sierra County
Civilian Labor Force, Employment and Unemployment
(2001 Benchmark)
Annual Averages 1987–2001

	Labor Force	Employment	Unemployment	Rate
2001	1,450	1,310	140	9.8%
2000	1,640	1,510	130	7.7%
1999	1,640	1,490	150	9.2%
1998	1,650	1,450	190	11.7%
1997	1,730	1,560	180	10.2%
1996	1,730	1,540	190	11.0%
1995	1,700	1,540	160	9.6%
1994	1,800	1,620	180	10.0%
1993	1,790	1,600	190	10.6%
1992	1,700	1,510	180	10.8%
1991	1,640	1,460	170	10.5%
1990	1,630	1,460	180	10.8%
1989	1,660	1,500	170	9.9%
1988	1,510	1,360	140	9.5%
1987	1,450	1,310	140	9.8%

Note: The unemployment rate is calculated using unrounded data. Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Sierra County

Civilian Labor Force, Employment and Unemployment (2001 Benchmark)

	Labor Force	Employment	Unemployment	Rate
2001 January	1,460	1,220	230	15.9%
February	1,320	1,070	250	19.1%
March	1,410	1,210	200	14.1%
April	1,310	1,140	170	12.8%
May	1,390	1,260	130	9.2%
June	1,620	1,510	100	6.4%
July	1,580	1,480	90	6.0%
August	1,580	1,480	100	6.1%
September	1,510	1,430	70	4.8%
October	1,440	1,370	70	4.9%
November	1,430	1,300	130	8.8%
December	1,410	1,250	160	11.4%
Annual Average	1,450	1,310	140	9.8%
2000 January	1,540	1,360	180	11.5%
February	1,520	1,330	190	12.3%
March	1,550	1,350	200	13.0%
April	1,550	1,400	150	9.7%
May	1,570	1,440	130	8.0%
June	1,740	1,630	110	6.2%
July	1,820	1,730	100	5.3%
August	1,820	1,740	80	4.5%
September	1,730	1,650	70	4.3%
October	1,650	1,590	60	3.9%
November	1,630	1,510	120	7.5%
December	1,560	1,420	130	8.5%
Annual Average	1,640	1,510	130	7.7%
1999 January	1,590	1,350	240	14.9%
February	1,510	1,280	230	15.3%
March	1,560	1,330	230	15.0%
April	1,480	1,260	220	15.1%
May	1,570	1,410	160	10.3%
June	1,650	1,530	120	7.4%
July	1,730	1,620	120	6.6%
August	1,770	1,680	90	4.8%
September	1,740	1,670	70	4.2%
October	1,770	1,690	80	4.3%
November	1,640	1,530	100	6.3%
December	1,620	1,490	140	8.4%
Annual Average	1,640	1,490	150	9.2%

Note: The unemployment rate is calculated using unrounded data. Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Sierra County

Civilian Labor Force, Employment and Unemployment (2001 Benchmark)

	Labor Force	Employment	Unemployment	Rate
1998 January	1,570	1,310	260	16.7%
February	1,590	1,300	290	18.4%
March	1,540	1,270	270	17.6%
April	1,620	1,370	250	15.2%
May	1,620	1,440	180	11.1%
June	1,670	1,510	160	9.5%
July	1,810	1,660	150	8.3%
August	1,780	1,660	130	7.2%
September	1,730	1,580	150	8.7%
October	1,640	1,510	130	7.9%
November	1,570	1,410	160	10.4%
December	1,590	1,410	190	11.7%
Annual Average	1,650	1,450	190	11.7%
1997 January	1,610	1,350	260	16.3%
February	1,620	1,350	270	16.7%
March	1,610	1,350	260	16.3%
April	1,700	1,460	240	14.3%
May	1,770	1,600	170	9.6%
June	1,850	1,720	130	7.2%
July	1,880	1,760	130	6.6%
August	1,850	1,740	110	5.9%
September	1,860	1,760	90	5.1%
October	1,740	1,640	100	5.6%
November	1,690	1,540	150	8.9%
December	1,630	1,410	220	13.6%
Annual Average	1,730	1,560	180	10.2%
1996 January	1,640	1,340	300	18.1%
February	1,630	1,330	300	18.3%
March	1,670	1,370	300	18.1%
April	1,730	1,430	300	17.3%
May	1,750	1,580	160	9.2%
June	1,790	1,660	130	7.1%
July	1,810	1,700	110	6.2%
August	1,790	1,690	100	5.5%
September	1,830	1,720	100	5.6%
October	1,710	1,620	90	5.3%
November	1,750	1,570	180	10.2%
December	1,700	1,480	220	13.1%
Annual Average	1,730	1,540	190	11.0%

Note: The unemployment rate is calculated using unrounded data. Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Sierra County

Civilian Labor Force, Employment and Unemployment (2001 Benchmark)

	Labor Force	Employment	Unemployment	Rate
1995 January	1,610	1,370	240	15.0%
February	1,730	1,480	250	14.3%
March	1,680	1,450	230	13.9%
April	1,770	1,540	230	12.9%
May	1,710	1,540	170	10.2%
June	1,710	1,600	110	6.5%
July	1,720	1,600	120	7.2%
August	1,670	1,580	90	5.5%
September	1,700	1,600	100	5.9%
October	1,750	1,660	90	5.2%
November	1,720	1,560	160	9.0%
December	1,670	1,490	180	11.0%
Annual Average	1,700	1,540	160	9.6%
1994 January	1,700	1,390	310	18.1%
February	1,680	1,370	310	18.2%
March	1,690	1,400	290	17.2%
April	1,770	1,530	240	13.4%
May	1,740	1,570	170	9.5%
June	1,900	1,780	120	6.2%
July	1,840	1,720	120	6.5%
August	1,820	1,730	90	5.0%
September	1,850	1,760	90	4.9%
October	1,880	1,780	100	5.3%
November	1,830	1,690	140	7.8%
December	1,830	1,660	180	9.8%
Annual Average	1,800	1,620	180	10.0%
1993 January	1,670	1,420	240	14.6%
February	1,610	1,340	270	16.9%
March	1,650	1,390	260	15.9%
April	1,780	1,550	230	12.7%
May	1,720	1,530	190	11.1%
June	1,890	1,730	160	8.2%
July	1,810	1,660	150	8.5%
August	1,860	1,730	130	7.0%
September	1,930	1,800	130	6.6%
October	1,810	1,680	140	7.6%
November	1,850	1,700	150	8.3%
December	1,950	1,710	230	12.0%
Annual Average	1,790	1,600	190	10.6%

Note: The unemployment rate is calculated using unrounded data. Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Sierra County

Civilian Labor Force, Employment and Unemployment (2001 Benchmark)

	Labor Force	Employment	Unemployment	Rate
1992 January	1,580	1,320	250	16.1%
February	1,620	1,360	260	16.1%
March	1,570	1,320	250	16.1%
April	1,630	1,400	230	14.2%
May	1,730	1,600	140	8.0%
June	1,760	1,610	140	8.1%
July	1,810	1,680	130	7.0%
August	1,830	1,710	130	6.9%
September	1,710	1,590	110	6.7%
October	1,650	1,520	130	7.9%
November	1,730	1,550	180	10.5%
December	1,730	1,490	240	13.7%
Annual Average	1,700	1,510	180	10.8%
1991 January	1,520	1,240	280	18.3%
February	1,430	1,160	270	18.9%
March	1,470	1,210	250	17.3%
April	1,580	1,350	230	14.8%
May	1,540	1,360	180	11.7%
June	1,790	1,630	160	9.0%
July	1,770	1,660	120	6.7%
August	1,740	1,650	90	5.1%
September	1,730	1,660	80	4.4%
October	1,640	1,560	80	4.9%
November	1,690	1,560	130	7.7%
December	1,720	1,530	190	10.9%
Annual Average	1,640	1,460	170	10.5%
1990 January	1,590	1,300	280	17.9%
February	1,530	1,240	290	18.9%
March	1,510	1,240	270	17.8%
April	1,630	1,400	230	14.1%
May	1,690	1,550	140	8.3%
June	1,670	1,550	120	7.4%
July	1,740	1,630	100	6.0%
August	1,800	1,700	100	5.4%
September	1,700	1,620	90	5.1%
October	1,620	1,530	90	5.4%
November	1,580	1,390	180	11.6%
December	1,560	1,340	220	14.0%
Annual Average	1,630	1,460	180	10.8%

Note: The unemployment rate is calculated using unrounded data. Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Sierra County

Civilian Labor Force, Employment and Unemployment (2001 Benchmark)

	Labor Force	Employment	Unemployment	Rate
1989 January	1,590	1,330	260	16.2%
February	1,570	1,310	260	16.5%
March	1,550	1,340	210	13.7%
April	1,570	1,350	220	13.8%
May	1,680	1,510	170	10.0%
June	1,690	1,560	130	7.6%
July	1,840	1,720	120	6.3%
August	1,870	1,780	90	4.8%
September	1,880	1,780	100	5.1%
October	1,610	1,520	90	5.3%
November	1,540	1,390	150	9.8%
December	1,570	1,390	180	11.4%
Annual Average	1,660	1,500	170	9.9%
1988 January	1,330	1,110	220	16.7%
February	1,320	1,090	230	17.1%
March	1,330	1,120	210	15.6%
April	1,500	1,330	170	11.3%
May	1,580	1,430	150	9.3%
June	1,550	1,450	100	6.1%
July	1,580	1,480	100	6.1%
August	1,640	1,550	90	5.4%
September	1,610	1,540	70	4.3%
October	1,500	1,430	70	4.9%
November	1,610	1,470	140	8.9%
December	1,520	1,350	170	11.3%
Annual Average	1,510	1,360	140	9.5%
1987 January	1,380	1,140	240	17.3%
February	1,380	1,150	230	16.6%
March	1,400	1,170	230	16.4%
April	1,440	1,280	160	11.3%
May	1,450	1,330	120	8.4%
June	1,530	1,430	100	6.4%
July	1,480	1,370	110	7.4%
August	1,620	1,540	80	5.2%
September	1,490	1,420	70	4.9%
October	1,460	1,370	90	5.9%
November	1,360	1,240	120	9.0%
December	1,400	1,240	160	11.7%
Annual Average	1,450	1,310	140	9.8%

Note: The unemployment rate is calculated using unrounded data. Due to the introduction of the 1990 census population figures, the data for years prior to 1990 are not comparable with data for 1990 and later years.

Projections & Planning Information

Module C:

Wage & Salary Employment

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Wage and Salary Employment

Industry employment data reflect jobs by “place of work” and by broad industry categories. The data do not include the self-employed, unpaid family workers or private household employees. Jobs located in a county or Metropolitan Statistical Area (MSA) that pay wages and salaries are counted, although workers may live outside the area. Jobs are counted regardless of the number of hours worked. Individuals who hold more than one job may be counted more than once.

Current Employment Statistics

These data are based on the Current Employment Statistics (CES) survey. The CES survey summarizes monthly employment, and hours and earnings data from a sample of California employers. This survey is also referred to as the establishment, or wage and salary employment survey. The estimates are revised in the following month as job information is received from additional employers. Final revisions to the statewide and local area data, referred to as “Benchmark data,” are made each March for the previous two years based on payroll tax reports submitted by California employers covered by the Unemployment Insurance program.

Classification

Formerly, industry employment data were coded using the Standard Industrial Classification (SIC) system. In 1998, California began to transition from SIC to the new North American Industry Classification System (NAICS).

NAICS is the product of a cooperative effort on the part of the statistical agencies of the United States, Canada, and Mexico. It uses a production-oriented approach to categorize economic units. Units with similar production processes are classified in the same industry. NAICS focuses on how products and services are created, as opposed to SIC which focuses on what is produced. Using NAICS yields significantly different industry groupings than those produced using SIC. Due to these differences, NAICS data will not be directly comparable to the SIC-based data for earlier years.

Many programs within EDD produce or use data by industry, but some of these programs have not

yet transitioned from SIC to NAICS. For example, while the official estimates of employment by industry (also known as the Current Employment Statistics or CES program) began publishing data by NAICS with the release of Benchmark and monthly average data in February of 2003, the projections of employment by industry and occupation will not incorporate NAICS codes until the release of the 2002–2012 data (anticipated release in late 2003 or early 2004).

Annual Average Data

Annual average data are derived by adding up the monthly data for each industry and dividing by twelve to determine an actual annual average. These annual average data may reflect major business openings, expansions, and closings. Or, these data may reflect trends affecting an entire industry such as economic conditions, structural and technological changes.

Users of Wage and Salary Data

Economic developers, firms considering relocation, government agencies, grant writers, universities and anyone preparing reports on employment use wage and salary employment information to identify local industry trends. People looking for work and those counseling or placing others may learn about prospects for employment in various industries. Anyone seeking background information may use the wage and salary industry employment tables to look at the county's economy as a whole; at one industry; and/or at related industries for a firm's suppliers or for potential markets.

Points to Consider

Monthly job estimates are not adjusted for seasonal changes in employment. It is important to keep in mind that month-to-month changes may be due to regular seasonal patterns in an industry. For instance, during the holiday shopping season, retail jobs increase and during the summer, there are more workers in the construction industry. On the other hand, changes may reflect new businesses, expansions, or closings. Comparison of monthly changes for the same period in prior years will provide a better understanding of whether the change is seasonal or atypical.

Monthly fluctuations in wage and salary employment are an essential part of the changes that occur in the dynamic economy of a county or region. It is important to study wage and salary employment data over time to evaluate the strength of the local economy.

Wage and salary employment data identify which industries have the largest number of jobs. However, an industry with a large number of workers may not necessarily be expanding; it may even be downsizing, while new and expanding industries may not have large numbers of existing jobs but are a good source for new job opportunities.

Annual average data, over time, tend to be a better indicator of employment trends for the various industries in an area.

Additional Sources of Information

You may consult the labor force and industry and occupational projections modules of this report for more information on economic conditions in the county. Or, you may speak with the Labor Market Information Division's (LMID) area consultants located throughout the state who are knowledgeable about the economic activities within their local areas. Other sources of information include:

- U. S. Bureau of Labor Statistics
- Local Chambers of Commerce
- Local Economic Development Organizations
- Local Newspapers
- Universities and Colleges

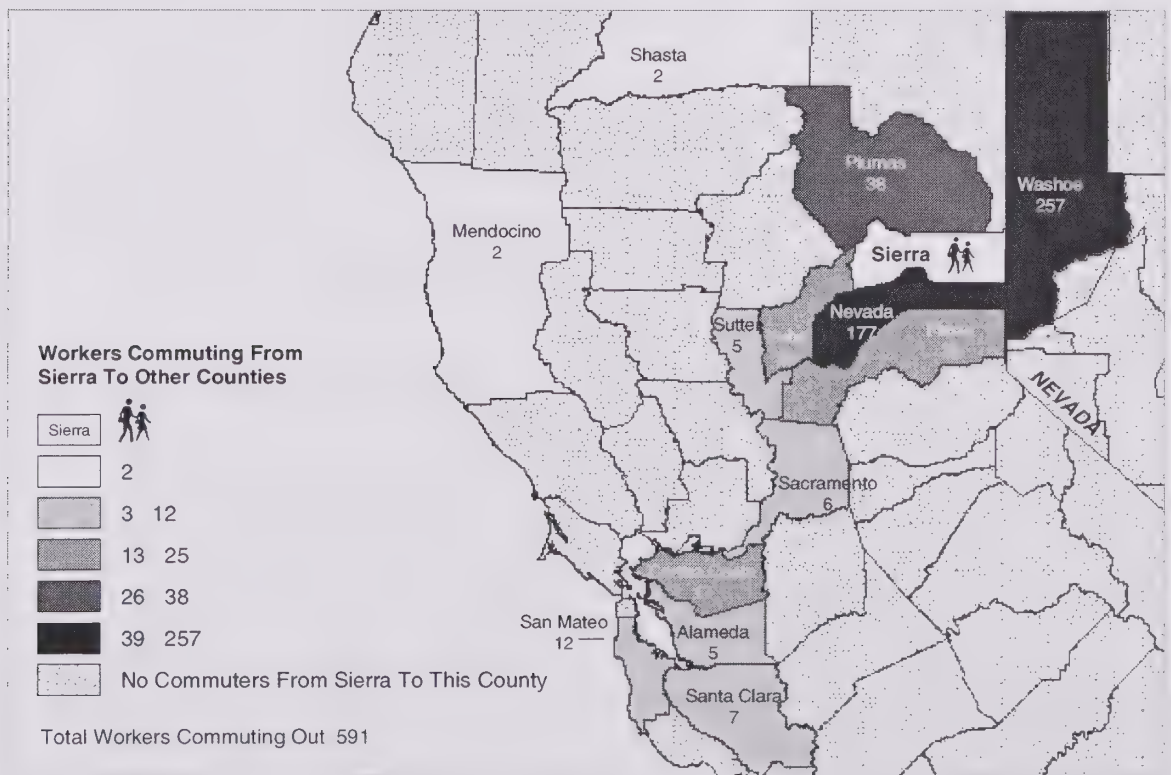
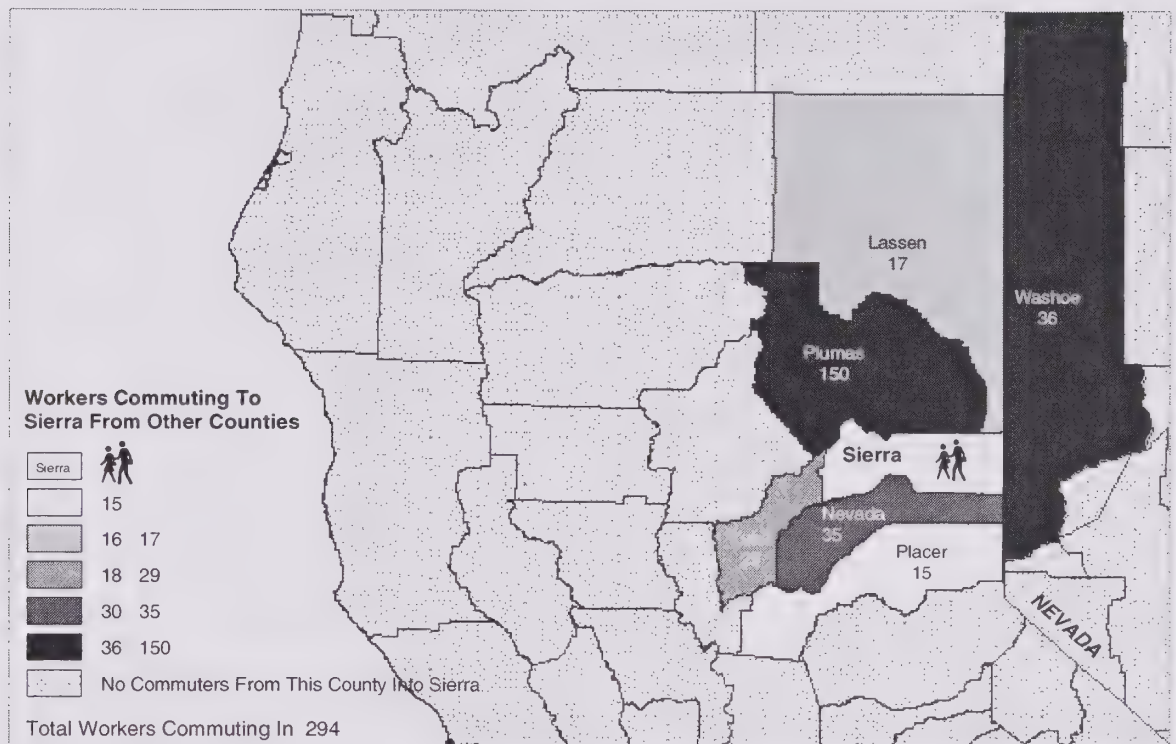
Automated Access

Access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's website, please call (916) 262-2162. To obtain contact information for local labor market consultants or to obtain current monthly data, customers may also call (916) 262-2162, or FAX (916) 262-2443.

Sierra: County to County Commuting



Total Workers That Live And Work In Sierra 911

Sierra County
Wage and Salary Employment by Industry
 (Data Not Seasonally Adjusted)
 2000–2002 Annual Averages*

Industry Title	2000	2001	2002
Total Wage and Salary	1,010	870	830
Total Farm	0	0	0
Total Nonfarm	1,010	870	830
Total Private	560	410	370
Goods Producing	270	160	130
Service Providing	740	710	690
Residual-Private Services Providing	300	250	240
Government	450	460	460
Federal Government	90	90	90
State and Local Government	360	370	370
State Government	20	20	20
Local Government	340	350	350

*March 2002 Benchmark figures.

Sierra County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2000*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	900	880	900	940	970	1,100	1,150	1,150	1,110	1,060	1,010	960	1,010
Total Farm	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Nonfarm	900	880	900	940	970	1,100	1,150	1,150	1,110	1,060	1,010	960	1,010
Total Private	470	460	470	510	530	630	700	690	650	600	550	510	580
Goods Producing	200	190	200	220	220	300	340	350	340	310	300	260	270
Service Providing	700	690	700	720	750	800	810	800	770	750	710	700	740
Residual-Private Services Providing	270	270	270	290	310	330	360	340	310	290	250	250	300
Government	430	420	430	430	440	470	450	460	460	460	460	450	450
Federal Government	70	70	70	70	90	110	120	120	100	100	90	80	90
State and Local Government	360	350	360	360	350	360	330	340	360	360	370	370	360
State Government	20	10	10	10	10	10	10	20	20	20	20	20	20
Local Government	340	340	350	350	340	350	320	320	340	340	350	350	340

*March 2002 Benchmark figures.

Sierra County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2001*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	830	720	780	770	870	1,020	950	950	970	920	860	800	870
Total Farm	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Nonfarm	830	720	780	770	870	1,020	950	950	970	920	860	800	870
Total Private	370	290	330	340	400	510	490	500	480	440	390	340	410
Goods Producing	170	110	140	120	150	190	180	190	190	190	170	140	160
Service Providing	660	610	640	650	720	830	770	760	780	730	690	660	710
Residual-Private Services Providing	200	180	190	220	250	320	310	310	290	250	220	200	250
Government	460	430	450	430	470	510	460	450	490	480	470	460	460
Federal Government	70	60	60	60	70	120	130	120	110	110	100	80	90
State and Local Government	390	370	390	370	400	390	330	330	380	370	370	380	370
State Government	20	20	20	20	20	20	20	20	20	20	20	20	20
Local Government	370	350	370	350	380	370	310	310	360	350	350	360	350

*March 2002 Benchmark figures.

Sierra County
Wage and Salary Employment by Industry
(Data Not Seasonally Adjusted)
Monthly January–December 2002*

Industry Title	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Avg
Total Wage and Salary	750	740	720	740	810	930	940	930	920	860	810	770	830
Total Farm	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Nonfarm	750	740	720	740	810	930	940	930	920	860	810	770	830
Total Private	310	300	290	300	360	430	470	450	430	390	350	330	370
Goods Producing	120	110	100	100	130	150	170	160	150	140	130	130	130
Service Providing	630	630	620	640	680	780	770	770	770	720	680	640	690
Residual-Private Services Providing	190	190	190	200	230	280	300	290	280	250	220	200	240
Government	440	440	430	440	450	500	470	480	490	470	460	440	460
Federal Government	60	60	60	60	80	120	130	130	110	100	90	70	90
State and Local Government	380	380	370	380	370	380	340	350	380	370	370	370	370
State Government	20	20	20	20	20	20	20	20	20	20	20	20	20
Local Government	360	360	350	360	350	360	320	330	360	350	350	350	350

*March 2002 Benchmark figures.



Module D:

Projections

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Introduction to Projections

Using Projections Data

Projections contained in these tables provide information for estimating job opportunities, developing training programs, and gaining insight into employment trends. However, before reaching any final conclusions, users should consider the following:

Remember that these data are estimates. They were developed on the assumption that historical trends will continue into the future. However, events may occur during the seven-year projection period that are impossible to predict. Events such as military base closures, major business closures or openings, and natural disasters can have a major impact on employment levels.

Do not use these projections as your sole source of information. Use other more recent sources of local economic data to corroborate the projection data. This information may be found in documents such as those published by the EDD's Labor Market Information Division, local chambers of commerce or economic development agencies.

Projections employment data are annual averages. These averages may not accurately portray seasonal occupations or industries such as those found in agriculture, retail sales, recreation and construction.

Employment levels stated reflect workers who are covered by the Unemployment Insurance program. As a result, industries that are made up largely of individuals who are self-employed will be understated. Examples include industries such as real estate, hair salons and bookkeeping. Occupations such as dental hygienists and consultants will also show an understated level of employment.

Industry Projections

Projections by industry forecast the anticipated changes within an industry over time. Forecasts for each county are based on the county's past employment trends and are refined by a review of current economic developments within the local community. The effect of state-level economic trends are also considered.

Industry employment projections utilize employment data from both the Current Employment

Statistics (CES) program and the Employment Payroll (ES202) program. There is a certain amount of error built into both systems. These errors may include employers classified in the wrong industry, incorrect employment levels reported by the employer and employment reported in the wrong county.

If an industry shows a decrease in future employment, it may be that only one or two industry components are experiencing the decline and other components are still expected to hire new workers. It is best to investigate all sectors of the industry. For example, retail trade has several components: building materials and garden supplies; general merchandise stores; food stores, automotive dealers and service stations; and apparel and accessory stores, to name a few.

Geographical differences account for differing employment opportunities. If an individual is considering relocating from one area of the state to another, the size of the industry and its expected growth level need to be kept in mind. Small rural counties will not have the same employment possibilities as do the larger metropolitan areas.

Knowing Future Industry Trends

- helps economic development professionals foster compatible growth and promote the area's strengths.
- helps local government agencies, non-profit agencies, researchers and other interested parties formulate plans and proposals.
- helps people seeking work and those doing counseling and/or job placement learn about employment opportunities in various industries.

Occupational Projections

Projections by occupation estimate the changes in occupational employment over time resulting from two principal causes: growth and technology. Changes in the number, size and type of employers within a geographical area will affect the demand for certain occupations. Also, technological advances or changes in laws or regulations may affect the occupational mix.

County occupational projections are prepared for all but the smaller counties which are grouped to produce projections at a multicounty level.

General changes in the work place affect some occupations. Jobs may be created, eliminated or consolidated due to restructuring or regulations affecting the requirements for the job. For example, personal computers and word processing programs eliminated many typist jobs, but created a need for word processors.

An occupational title does not give details about the occupation. An individual starting a career search may want to look at the various occupations in this module, choose any that are of interest and then do further research. There are other sources of information for occupations and their specifics, such as skills and educational requirements, hourly earnings, benefits, working conditions and advancement opportunities.

Industry staffing patterns used for the projections process are developed from the annual OES Survey of employers. The survey utilizes a sample of the entire universe of Unemployment Insurance (UI) covered employers. Because it is a survey, it is important that the following points be considered:

- There is inherent statistical error as a result of both the sampling process and the level of employer response to the survey mailings.
- OES staffing patterns may contain errors due to problems employers may have in completing the survey. These errors typically include: misunderstanding of survey instructions, misinterpretation of occupational definitions and/or titles contained on the forms, and clerical errors in filling out the forms.
- The employer's response to the survey may reflect conditions that are atypical. They may be experiencing a temporary shutdown, seasonal high or low employment, or a temporary increase in demand for their product or service.

Occupational projections data indicate the major local occupations and which occupations are likely to offer the greatest number of job opportunities. When possible, the user should focus on larger groups rather than specific occupations. Some

occupations may not appear in published tables because of the low number of people employed in that area or because of confidentiality concerns.

Although an occupation may be stable and not expected to grow, this does not mean that there are no opportunities for employment. All occupations have turnover opportunities. Individuals change or leave jobs permanently for varying reasons. High turnover, especially in occupations requiring lower skill levels, would mean that there are frequent openings even though there is little or no growth.

Occupational projections data are prepared for employment and training planners, vocational educators, and others who need information on future employment by occupation. The outlook information can be used in making occupational training decisions and career choices. Employers considering expansion or relocation may find the data helpful in understanding the occupational composition and trends in a given area.

Additional Sources of Information

Additional information on economic conditions in a particular area can be accessed through Labor Market Information Division consultants, who provide information about economic activities within the counties they serve, and EDD One Stop locations, where additional publications and information may be obtained. Other sources include:

- Wage And Salary Employment by Industry
- Occupational Outlook Handbook (BLS)
- California Occupational Guides
- California Association for Local Economic Development
- Chambers of Commerce
- Economic Development Organizations
- Newspapers
- Standard Industrial Classification Manual

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For information about EDD's website or to order publications, please call (916) 262-2162.

Description Of Projection Tables

Employment includes nonagricultural wage and salary workers, except for self-employed persons, unpaid family workers, private household workers, and those involved in labor-management trade disputes.

An **industry division** refers to a distinct group of private, public or nonprofit enterprises engaged in producing goods or providing services. With the exception of government, industries are classified by the Standard Industrial Classification (SIC) system. Industries are then grouped into ten major categories according to the economic activity involved:

Agriculture, Forestry, and Fishing includes establishments primarily engaged in agricultural production, forestry, commercial fishing, hunting and trapping, and related services.

Mining includes all establishments involved in the extraction of minerals, crude petroleum and natural gas, including quarrying, milling and related activities.

Construction includes establishments engaged in contract construction, including new work, additions, and repairs performed by general and special trade contractors.

Manufacturing (includes establishments which are usually described as plants, factories or mills engaged in producing or processing nondurable or durable goods. These typically use power-driven machines and material-handling equipment.

Transportation and Public Utilities includes enterprises engaged in passenger and freight transportation by surface, water and air, warehousing and other transportation services. It also includes the communications complex of telephone, telegraph, radio and television; and the utilities providing gas, electric and sanitary services.

Wholesale Trade includes establishments involved in selling merchandise to industrial, commercial, farm, construction contractors and professional businesses; retailers; or other wholesalers.

Retail Trade includes establishments involved in the selling of merchandise for personal or household

consumption and rendering services incidental to the sale of goods.

Finance, Insurance, and Real Estate includes banks, savings and loan institutions and security and commodity brokerages, insurance agencies and carriers, real estate sales and management offices, and rental and planning agencies.

Services includes establishments such as hotels, laundries, auto repair shops, theaters, legal services, advertising services, private schools and hospitals, and nonprofit organizations which are engaged in rendering a variety of services to individuals and businesses.

Government includes legislative, judicial, administrative and regulatory activities of federal, state, local and international governments; and federal, state and local government hospitals and education. Note also, for the federal government sector, employment includes all civilian employees regardless of the activities in which they are engaged.

Industry Tables

Employment By Major Industry (Table 1) This table shows 1999 estimated employment and 2006 projected employment along with the percentage of total employment for each major industry division.

Employment By Industry (Table 2) This table shows estimated employment for 1999 and projected employment by industry for 2006. The SIC code for each group is also listed. The "Absolute Change" column provides the projected change in employment between 1999 and 2006. "Percent Change" is the growth rate over the seven-year period.

Occupational groups are occupations similar in skills and/or educational requirements, based on Occupational Employment Statistics (OES) groupings. There are over 800 detailed occupations and close to 100 summary level occupations in the OES system. The seven occupational groups are:

Managers And Administrative occupations are top- and mid-level managers, administrators and executives, excluding First-line supervisors. Primary duties are policy making, planning, staffing,

directing and/or controlling the activities of a firm.

Professional, Paraprofessional And Technical occupations deal with theoretical or practical aspects of such fields as science, art, education, health, law and business relations. Professional occupations generally require extensive preparation, while technical occupations work closely with professional staff and are required to have some basic scientific knowledge and specialized education.

Sales And Related occupations are concerned with influencing customers to buy commodities, services, real estate and investments.

Clerical And Administrative Support occupations prepare, transcribe, systematize and preserve written communications and records; distribute information; and collect accounts.

Service Occupations prepare and serve food and drink; provide lodging and related services; conduct cosmetic and other personal and health care services; respond to requests at recreational facilities; maintain and clean clothing and apparel; provide security for people and property; and perform cleaning and maintenance inside buildings.

Agricultural, Forestry And Fishing occupations in this report include forestry workers, animal caretakers, nursery workers, gardeners and groundskeepers.

Production, Construction, Operating, Maintenance and Material Handling are skilled, semiskilled and unskilled workers performing machine and manual tasks involving production, construction, maintenance, repair and material handling operations.

Occupational Tables

Employment by Major Occupational Group

(Table 3) This table shows 1997 and 2004 employment and projected employment for the seven major occupational groups. The "Percent of Total" column displays the percentage of total employment each major occupational group represents. The "Absolute Change" column gives the number of job opportunities resulting from the creation of new jobs. "Percent Change" shows the percentage change for each occupational group.

Occupations with the Greatest Absolute Job Growth (Table 4) This table lists the 50 occupations

that are projected to register the largest absolute change between 1999 and 2006. In general, these occupations are numerically large. Some have average projected rates of growth, but because of their employment size will add significant numbers of new jobs over the 1999–2006 period.

Occupations with the Fastest Job Growth

(Table 5) This table lists the 50 occupations with the greatest projected percentage increases, providing a different perspective to future occupational employment changes. Please note that some of these are increasing rapidly from relatively small employment levels and not necessarily found in Table 4.

Occupational Employment Projections (Table 6)

This table provides occupational detail for up to 800 occupations. Annual average employment in each occupation is shown for 1999 and 2006. The column headed "Absolute Change" presents the number of job opportunities resulting from the creation of new jobs. The "Percent Change" column shows the percentage change for each occupation. The next column, "Openings Due to Separations", shows job opportunities that are created by workers leaving the occupation. Also included in this table is a codes column, showing the California OES code for each occupational title.

Each occupation in Table 6 is identified by a line number, the same line number used in all area reports for 1999–2006. Line numbers may be different for other time periods. The Alphabetical Index of Occupations section may be used to locate occupations in the detailed table. Not all line numbers appear in all counties; missing line numbers indicate occupations with no employment or employment below the cutoff point for publishing.

Occupations With The Most Openings (Table 7)

This table lists the occupations projected to register the largest absolute growth and separations between 1999 and 2006. In general, these occupations are numerically large. Some have average projected rates of growth, but due to their size will add significant numbers of new jobs over the projected period.

Occupations With Projected Decline (Table 8) This table lists the occupations projected to decline over the 1999–2006 period. Declining employment is a sign that the occupation has no growth. However, turnover may result in some job opportunities.

Training Level Definitions

Occupational training and education classifications were developed by the Bureau of Labor Statistics to improve on prior classification systems that did not distinguish between occupations with comparable educational requirements. For example, neither carpenters nor laborers require formal education beyond high school, but the complexity of the work and the training time required results in carpenters being placed in the long-term on-the-job training category and laborers placed in the short-term on-the-job training category. Of course there is more than one way to qualify for a job. In this classification system, the education and training required reflects the manner in which most workers become proficient in that occupation and the preferences of most employers.

First professional degree (1)

Occupations that require at least two years of full-time academic study beyond a bachelor's degree (for example, law, medicine, dentistry and clergy).

Doctoral degree (2)

Occupations that require at least three years of full-time academic study beyond a bachelor's degree, culminating in a doctoral degree.

Master's degree (3)

Occupations that require the completion of a master's degree program, which is usually one to two years beyond a bachelor's degree.

Bachelor's or higher, some work experience (4)

Occupations that generally require work experience in an occupation requiring a bachelor's or higher degree. Most occupations in this category are managerial occupations that require work experience in a related non-managerial occupation.

Bachelor's degree (5)

Occupations that require the completion of at least 4, but not more than 5 years, of full-time academic study beyond high school resulting in a Bachelor's degree.

Associate degree (6)

Occupations that require the completion of at least 2 years of full-time academic study beyond high school.

Post-secondary vocational education (7)

Occupations that require completion of vocational school training.

Work experience (8)

Occupations that require skills obtained through work experience in a related occupation.

Long-term on-the-job training (9)

Occupations that require more than 12 months of on-the-job training or combined work experience and formal class-room instruction for workers to develop the skills needed for average job performance.

Moderate-term on-the-job training (10)

Occupations in which workers can develop average job performance after 1 to 12 months of combined on-the-job experience and informal training.

Short-term on-the-job training (11)

Occupations in which workers can develop skills needed after a short demonstration or up to one month of on-the-job experience and instruction.

Table 1
Employment by Major Industry
1999 - 2006 Annual Averages
SIERRA COUNTY

INDUSTRY	1999 (2)	PERCENT OF TOTAL	2006	PERCENT OF TOTAL
TOTAL NONFARM	980	100.0%	870	100.0%
GOODS PRODUCING	290	29.6%	160	18.4%
TRANSPORTATION & PUBLIC UTILITIES	10	1.0%	20	2.3%
TRADE	150	15.3%	160	18.4%
FINANCE, INSURANCE, & REAL ESTATE	10	1.0%	10	1.1%
SERVICES	80	8.2%	110	12.6%
GOVERNMENT	440	44.9%	410	47.1%

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Industry Chart
Employment by Major Industry
SIERRA COUNTY 1999 - 2006

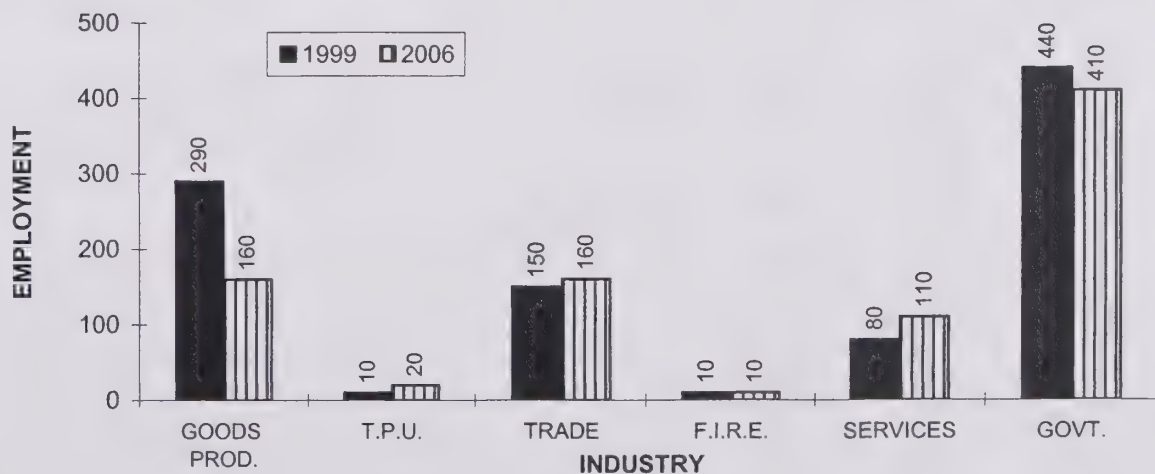


Table 2
Industry Employment Projections (1)
1999 - 2006
SIERRA COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	074, 075, 078, 10-99 except 88	980	870	-110	-11.2
GOODS PRODUCING	10-39	290	160	-130	-44.8
SERVICE PRODUCING	074, 075, 078, 40-99 except 88	690	710	20	2.9
TRANSPORTATION & PUBLIC UTILITIES	40-49	10	20	10	100.0
TRADE	50-59	150	160	10	6.7
FINANCE INSURANCE & REAL ESTATE	60-65,67	10	10	0	0.0
SERVICES	074, 075, 078, 70-89 except 88	80	110	30	37.5
GOVERNMENT		440	410	-30	-6.8
Federal Government		80	90	10	12.5
State and Local Government		360	320	-40	-11.1
State Government		20	20	0	0.0
Local Government		340	300	-40	-11.8

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
EL DORADO COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	074, 075, 078, 10-99 except 88	41,300	58,100	16,800	40.7
GOODS PRODUCING	10-39	5,700	8,600	2,900	50.9
CONSTRUCTION & MINING	10-17	3,500	5,700	2,200	62.9
MANUFACTURING	20-39	2,100	2,900	800	38.1
Durable Goods	24,25,32-39	1,500	1,900	400	26.7
Lumber and Wood Products	24	600	500	-100	-16.7
Primary and Fabricated Metals	33,34	100	100	0	0.0
Machinery and Electric Equipment	35,36	500	900	400	80.0
Other Durable Goods		300	400	100	33.3
Nondurable Goods	20-23,26-31	600	1,000	400	66.7
SERVICE PRODUCING	074, 075, 078, 40-99 except 88	35,600	49,500	13,900	39.0
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	1,300	1,800	500	38.5
Transportation	40-42,44-47	800	1,000	200	25.0
Trucking and Warehousing	42	200	300	100	50.0
Other Transportation		600	700	100	16.7
Communications and Public Utilities	48,49	500	800	300	60.0
Communications	48	200	400	200	100.0
Electric, Gas, and Sanitary Service	49	300	400	100	33.3
TRADE	50-59	10,200	13,000	2,800	27.5
Wholesale Trade	50-51	1,000	1,400	400	40.0
Wholesale Durable	50	500	700	200	40.0
Wholesale Nondurable	51	500	700	200	40.0
Retail Trade	52-59	9,200	11,600	2,400	26.1
General Merchandise	53	300	600	300	100.0
Food Stores	54	2,000	2,300	300	15.0
Auto Dealers and Service Stations	55	1,000	1,200	200	20.0
Eating and Drinking Places	58	3,700	4,500	800	21.6
Other Retail Trade		2,300	3,000	700	30.4
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	1,600	3,400	1,800	112.5
Finance	60-62,67	600	800	200	33.3
Other Finance, Real Estate, and Insurance		1,000	2,600	1,600	160.0
SERVICES	074, 075, 078, 70-89 except 88	13,600	20,100	6,500	47.8
Hotels and Other Lodging Places	70	1,400	1,800	400	28.6
Personal Services	72	300	500	200	66.7
Business Services	73	2,200	4,200	2,000	90.9
Amusements, including Movies	78,79	1,800	2,400	600	33.3
Health Services	80	3,000	3,700	700	23.3
Private Educational Services	82	200	500	300	150.0
Engineering and Management	87	2,000	3,500	1,500	75.0
Other Services		2,600	3,500	900	34.6

Table 2
Industry Employment Projections (1)
1999 - 2006
EL DORADO COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
GOVERNMENT		8,900	11,200	2,300	25.8
Federal Government		800	900	100	12.5
State and Local Government		8,100	10,300	2,200	27.2
State Government		400	500	100	25.0
Local Government		7,700	9,800	2,100	27.3
Local Education		5,000	6,600	1,600	32.0
Local Non-education		2,600	3,200	600	23.1

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 2
Industry Employment Projections (1)
1999 - 2006
NEVADA COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	074, 075, 078, 10-99 except 88	26,520	31,610	5,090	19.2
GOODS PRODUCING	10-39	4,950	6,060	1,110	22.4
MINING & CONSTRUCTION	10-17	2,380	3,220	840	35.3
Mining	10-14	10	20	10	100.0
Construction	15-17	2,370	3,200	830	35.0
MANUFACTURING	20-39	2,560	2,840	280	10.9
Durable Goods	24,25,32-39	2,090	2,410	320	15.3
Industrial Machinery	35	130	200	70	53.8
Electronic Equipment	36	700	750	50	7.1
Other Durable Goods		1,260	1,460	200	15.9
Nondurable Goods	20-23,26-31	470	440	-30	-6.4
Food and Kindred Products	20	10	40	30	300.0
Printing and Publishing	27	350	280	-70	-20.0
Other Nondurable Goods		100	120	20	20.0
SERVICE PRODUCING	074, 075, 078, 40-99 except 88	21,570	25,550	3,980	18.5
TRANSPORTATION & PUBLIC UTILITIES	40-42,44-49	600	680	80	13.3
Transportation	40-42,44-47	370	420	50	13.5
Communication and Public Utilities	48,49	230	250	20	8.7
TRADE	50-59	6,790	7,810	1,020	15.0
Wholesale Trade	50,51	670	700	30	4.5
Retail Trade	52-59	6,120	7,110	990	16.2
Food Stores	54	1,240	1,500	260	21.0
Eating and Drinking Places	58	2,100	2,400	300	14.3
Other Retail Trade		2,780	3,210	430	15.5
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	1,310	1,510	200	15.3
SERVICES	074, 075, 078, 70-89 except 88	7,810	9,560	1,750	22.4
Hotels and Other Lodging Places	70	450	560	110	24.4
Health Services	80	2,100	2,490	390	18.6
Other Services		5,260	6,510	1,250	23.8
GOVERNMENT		5,060	5,990	930	18.4
Federal Government		460	480	20	4.3
State and Local Government		4,600	5,510	910	19.8
State Government		610	660	50	8.2
Local Government		3,990	4,850	860	21.6

(1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers, and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.

(2) March 2000 benchmark.

Table 2
Employment by Industry (1)
1999 - 2006
PLACER COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
TOTAL NONFARM	074, 075, 078, 10-99 except 88	101,300	149,700	48,400	47.8
GOODS PRODUCING	10-39	23,800	33,200	9,400	39.5
MINING & CONSTRUCTION		9,800	16,000	6,200	63.3
MANUFACTURING	20-39	11,800	17,200	5,400	45.8
Durable Goods	24,25,32-39	10,400	15,500	5,100	49.0
Lumber and Wood Products	24	1,300	1,300	0	0.0
Stone, Clay & Glass	32	600	900	300	50.0
Primary & Fabricated Metal	33,34	300	500	200	66.7
Machinery & Electric Equipment	35,36	6,800	10,700	3,900	57.4
Transportation Equipment	37	100	200	100	100.0
Other Durable Goods		1,200	1,800	600	50.0
Nondurable Goods	20-23,26-31	1,400	1,700	300	21.4
SERVICE PRODUCING	074, 075, 078, 40-99 except 88	84,900	116,600	31,700	37.3
TRANSPORTATION AND PUBLIC UTILITIES	40-42,44-49	3,900	5,400	1,500	38.5
Transportation	40-42,44-47	2,200	3,200	1,000	45.5
Trucking & Warehousing	42	600	1,100	500	83.3
Air Transportation	45	600	900	300	50.0
Other Transportation		1,000	1,200	200	20.0
Communications and Public Utilities	48,49	1,700	2,200	500	29.4
Communications	48	1,200	1,500	300	25.0
Electric, Gas & Sanitary Service	49	500	700	200	40.0
TRADE	50-59	25,800	35,800	10,000	38.7
Wholesale Trade	50,51	3,900	5,300	1,400	35.9
Wholesale-Durable	50	2,400	3,100	700	29.2
Wholesale-Nondurable	51	1,500	2,200	700	46.7
Retail Trade	52-59	21,800	30,500	8,700	39.9
General Merchandise	53	1,500	3,400	1,900	126.7
Food Stores	54	3,400	4,400	1,000	29.4
Automotive Dealers & Service	55	3,500	4,600	1,100	31.4
Eating and Drinking Places	58	8,600	11,200	2,600	30.2
Other Retail Trade		4,900	6,900	2,000	40.8
FINANCE, INSURANCE, & REAL ESTATE	60-65,67	5,400	7,700	2,300	42.6
Finance	60-62,67	2,000	2,900	900	45.0
Other Finance, Insurance, & Real Estate		3,500	4,800	1,300	37.1

Table 2
Employment by Industry (1)
1999 - 2006
PLACER COUNTY

INDUSTRY	SIC	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE
		1999 (2)	2006		
SERVICES	074, 075, 078, 70-89 except 88	27,800	45,300	17,500	62.9
Hotels and Other Lodging Places	70	2,200	3,300	1,100	50.0
Personal Services	72	700	1,100	400	57.1
Business Services	73	6,000	12,100	6,100	101.7
Amusement, Including Movies	78,79	3,800	4,900	1,100	28.9
Health Services	80	6,200	9,100	2,900	46.8
Private Educational Services	82	900	1,500	600	66.7
Engineering & Management	87	1,900	3,400	1,500	78.9
Other Services		6,200	9,900	3,700	59.7
GOVERNMENT		16,800	22,400	5,600	33.3
Federal Government		600	700	100	16.7
State and Local Government		16,200	21,700	5,500	34.0
State Government		500	600	100	20.0
Local Government		15,600	21,100	5,500	35.3
Local Education		10,600	15,400	4,800	45.3
Local Non-education		5,100	5,700	600	11.8

- (1) Employment and projections contained in these tables are considered estimates (see introduction for a full explanation of data limitations). Employment is reported by place of work and excludes self-employed persons, unpaid family workers, domestics, volunteers and those involved in labor-management trade disputes. These data are based on 1987 Standard Industrial Classifications. Annual average industry detail may not add up to totals due to independent rounding. Government data include all civilian government employees regardless of the activities in which they are engaged.
- (2) March 2000 benchmark.

Table 3
Employment by Major Occupational Group
1999 - 2006 Annual Averages
GOLDEN SIERRA CONSORTIUM *

OCCUPATIONAL GROUP	1999	PERCENT OF TOTAL	2006	PERCENT OF TOTAL	ABSOLUTE CHANGE	PERCENT CHANGE
TOTAL, ALL OCCUPATIONS (1)	171,080	100.0%	241,280	100.0%	70,200	41.0%
MANAGERS AND ADMIN OCCUPATIONS	11,060	6.5%	15,620	6.5%	4,560	41.2%
PROFESSIONAL, PARAPROF, TECHNICAL	38,680	22.6%	58,250	24.1%	19,570	50.6%
SALES AND RELATED OCCUPATIONS	21,540	12.6%	30,450	12.6%	8,910	41.4%
CLERICAL, ADMINISTRATIVE SUPPORT	26,140	15.3%	36,130	15.0%	9,990	38.2%
SERVICE OCCUPATIONS	31,870	18.6%	41,250	17.1%	9,380	29.4%
AGRICULTURAL, FORESTRY, FISHING	3,500	2.0%	4,820	2.0%	1,320	37.7%
PROD, CONST, OPER, MAT HANDLING	38,260	22.4%	54,720	22.7%	16,460	43.0%

(1) Total is based on the March 2000 benchmark.

* Occupational projections (Table 3 through Table 8) are calculated at the consortium or multi-county level. Golden Sierra Consortium includes Alpine, El Dorado, Nevada, Placer and Sierra counties.

Occupational Chart
Employment by Major Occupational Group
GOLDEN SIERRA CONSORTIUM 1999 - 2006

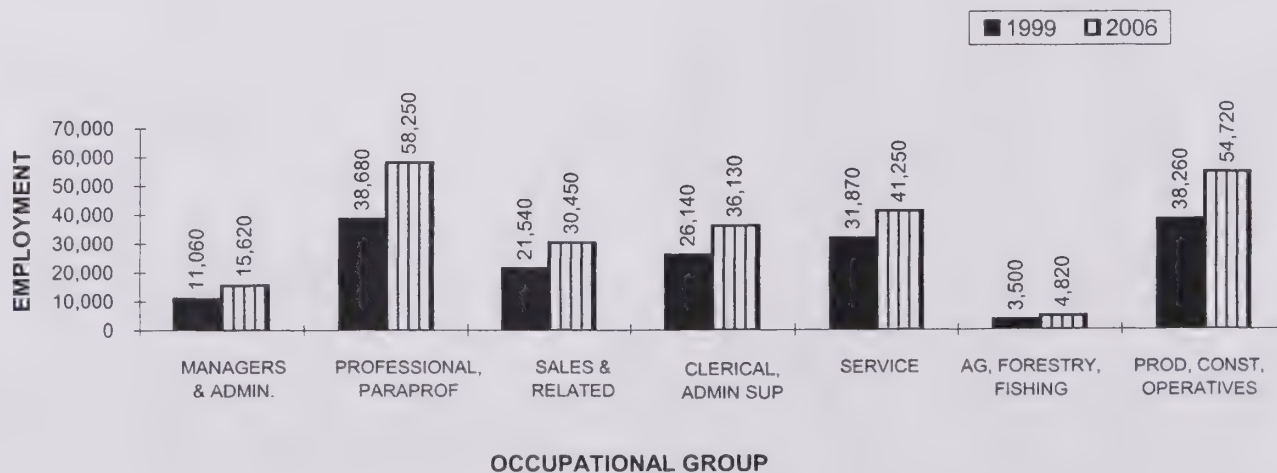


Table 4
Occupations With The Greatest Absolute Job Growth (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
49011	SALESPERSONS, RETAIL	5,450	7,870	2,420	44.4	11	SHORT-TERM ON-THE-JOB TRAINING
49023	CASHIERS	5,340	7,330	1,990	37.3	11	SHORT-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	3,230	5,060	1,830	56.7	9	LONG-TERM ON-THE-JOB TRAINING
55347	GENERAL OFFICE CLERKS	4,130	5,940	1,810	43.8	11	SHORT-TERM ON-THE-JOB TRAINING
19005	GENERAL MANAGERS, TOP EXECUTIVES	4,170	5,950	1,780	42.7	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
25104	COMPUTER SUPPORT SPECIALISTS	810	2,120	1,310	161.7	5	BACHELOR'S DEGREE
31305	TEACHERS--ELEMENTARY SCHOOL	3,560	4,780	1,220	34.3	5	BACHELOR'S DEGREE
31521	TEACHER AIDES, PARAPROFESSIONAL	2,120	3,240	1,120	52.8	6	ASSOCIATE DEGREE
41002	FIRST-LINE SUP/MGR--SALES	2,590	3,700	1,110	42.9	8	WORK EXPERIENCE
65008	WAITERS AND WAITRESSES	3,920	4,970	1,050	26.8	11	SHORT-TERM ON-THE-JOB TRAINING
51002	FIRST-LINE SUP/MGR, CLERK, ADM SUP	2,110	3,140	1,030	48.8	8	WORK EXPERIENCE
31308	TEACHERS--SECONDARY SCHOOL	2,300	3,300	1,000	43.5	5	BACHELOR'S DEGREE
25102	SYSTEMS ANALYSTS--ELEC DATA PROCESSING	740	1,730	990	133.8	5	BACHELOR'S DEGREE
55108	SECRETARIES, GENERAL	2,950	3,910	960	32.5	7	POST-SECONDARY VOCATIONAL EDUCATION
79041	LABORERS, LANDSCAPING/GROUNDSKEEPING	2,270	3,220	950	41.9	11	SHORT-TERM ON-THE-JOB TRAINING
32502	REGISTERED NURSES	2,020	2,880	860	42.6	6	ASSOCIATE DEGREE
67005	JANITORS, CLEANERS--EXCEPT MAIDS	2,400	3,250	850	35.4	11	SHORT-TERM ON-THE-JOB TRAINING
55338	BOOKKEEPING, ACCOUNTING CLERKS	2,690	3,430	740	27.5	10	MODERATE-TERM ON-THE-JOB TRAINING
25105	COMPUTER PROGRAMMERS	890	1,600	710	79.8	5	BACHELOR'S DEGREE
55305	RECEPTIONISTS, INFORMATION CLERKS	1,710	2,420	710	41.5	11	SHORT-TERM ON-THE-JOB TRAINING
97105	TRUCK DRIVERS, LIGHT	1,430	2,120	690	48.3	11	SHORT-TERM ON-THE-JOB TRAINING
22127	COMPUTER ENGINEERS	470	1,110	640	136.2	5	BACHELOR'S DEGREE
65038	FOOD PREPARATION WORKERS	2,200	2,830	630	28.6	11	SHORT-TERM ON-THE-JOB TRAINING
67002	MAIDS AND HOUSEKEEPING CLEANERS	1,710	2,270	560	32.7	11	SHORT-TERM ON-THE-JOB TRAINING
49021	STOCK CLERKS--SALES FLOOR	1,920	2,470	550	28.6	11	SHORT-TERM ON-THE-JOB TRAINING

Table 4
Occupations With The Greatest Absolute Job Growth (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
87202	ELECTRICIANS	920	1,460	540	58.7	9	LONG-TERM ON-THE-JOB TRAINING
31311	TEACHERS--SPECIAL EDUCATION	980	1,510	530	54.1	5	BACHELOR'S DEGREE
65026	COOKS--RESTAURANT	1,490	2,020	530	35.6	9	LONG-TERM ON-THE-JOB TRAINING
97102	TRUCK DRIVERS, HEAVY	1,130	1,660	530	46.9	11	SHORT-TERM ON-THE-JOB TRAINING
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	1,280	1,790	510	39.8	10	MODERATE-TERM ON-THE-JOB TRAINING
85132	MAINT REPAIRERS, GENERAL UTILITY	1,810	2,320	510	28.2	9	LONG-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	1,370	1,880	510	37.2	9	LONG-TERM ON-THE-JOB TRAINING
58023	STOCK CLERKS--STOCKROOM, WAREHOUSE	1,050	1,530	480	45.7	11	SHORT-TERM ON-THE-JOB TRAINING
63047	GUARDS AND WATCH GUARDS	1,020	1,500	480	47.1	11	SHORT-TERM ON-THE-JOB TRAINING
22126	ELECT AND ELECTRONIC ENGINEERS	740	1,190	450	60.8	5	BACHELOR'S DEGREE
49017	COUNTER AND RENTAL CLERKS	870	1,290	420	48.3	11	SHORT-TERM ON-THE-JOB TRAINING
13002	FINANCIAL MANAGERS	940	1,350	410	43.6	4	WORK EXP. PLUS A BACHELOR'S OR HIGHER
31321	INSTRUCTORS AND COACHES--SPORTS	1,180	1,590	410	34.7	10	MODERATE-TERM ON-THE-JOB TRAINING
21114	ACCOUNTANTS AND AUDITORS	1,300	1,700	400	30.8	5	BACHELOR'S DEGREE
49005	SALES REPS, SCIENTIFIC--EX RETAIL	640	1,040	400	62.5	10	MODERATE-TERM ON-THE-JOB TRAINING
53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	800	1,200	400	50.0	11	SHORT-TERM ON-THE-JOB TRAINING
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	1,310	1,710	400	30.5	11	SHORT-TERM ON-THE-JOB TRAINING
98902	HAND PACKERS AND PACKAGERS	870	1,260	390	44.8	11	SHORT-TERM ON-THE-JOB TRAINING
81005	FIRST-LINE SUP/MGR-CONSTRUCTION	690	1,060	370	53.6	8	WORK EXPERIENCE
65041	COMBINED FOOD PREP AND SERVICE	3,310	3,670	360	10.9	11	SHORT-TERM ON-THE-JOB TRAINING
15017	CONSTRUCTION MANAGERS	660	1,010	350	53.0	5	BACHELOR'S DEGREE
31303	TEACHERS, PRESCHOOL	680	1,030	350	51.5	5	BACHELOR'S DEGREE
89132	SHEET METAL WORKERS	460	800	340	73.9	10	MODERATE-TERM ON-THE-JOB TRAINING
98312	HELPERS--CARPENTERS AND RELATED	510	840	330	64.7	11	SHORT-TERM ON-THE-JOB TRAINING
13011	MKTNG, ADV, PUB-REL MANAGERS	530	830	300	56.6	4	WORK EXP. PLUS A BACHELOR'S OR HIGHER
TOTAL OF THESE OCCUPATIONS		89,670	127,880	38,210	42.6		

(1) Excludes not elsewhere classified (NEC) categories.

(2) March 2000 Benchmark

Table 5
Occupations With The Fastest Job Growth (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
25103	DATA BASE ADMINISTRATORS	160	450	290	181.3	5	BACHELOR'S DEGREE
25104	COMPUTER SUPPORT SPECIALISTS	810	2,120	1,310	161.7	5	BACHELOR'S DEGREE
22127	COMPUTER ENGINEERS	470	1,110	640	136.2	5	BACHELOR'S DEGREE
25102	SYSTEMS ANALYSTS--ELEC DATA PROCESSING	740	1,730	990	133.8	5	BACHELOR'S DEGREE
53311	INSURANCE CLAIMS CLERKS	200	420	220	110.0	10	MODERATE-TERM ON-THE-JOB TRAINING
49002	SALES ENGINEERS	110	280	120	109.1	5	BACHELOR'S DEGREE
55332	INTERVIEW CLERKS--EX PERS. WELFARE	120	220	100	83.3	11	SHORT-TERM ON-THE-JOB TRAINING
87814	STRUCTURAL METAL WORKERS	160	290	130	81.3	9	LONG-TERM ON-THE-JOB TRAINING
92974	PACKAGING, FILLING MACH OPS, TENDERS	160	290	130	81.3	10	MODERATE-TERM ON-THE-JOB TRAINING
25105	COMPUTER PROGRAMMERS	890	1,600	710	79.8	5	BACHELOR'S DEGREE
87602	CARPET INSTALLERS	130	230	100	76.9	10	MODERATE-TERM ON-THE-JOB TRAINING
53123	ADJUSTMENT CLERKS	270	470	200	74.1	11	SHORT-TERM ON-THE-JOB TRAINING
85902	HEATING, AC, REFRIG MECHANICS	270	470	200	74.1	9	LONG-TERM ON-THE-JOB TRAINING
89132	SHEET METAL WORKERS	460	800	340	73.9	10	MODERATE-TERM ON-THE-JOB TRAINING
87808	ROOFERS	340	590	250	73.5	10	MODERATE-TERM ON-THE-JOB TRAINING
57302	MAIL CLKS-EX MAIL MACH OPS, POSTAL	140	240	100	71.4	11	SHORT-TERM ON-THE-JOB TRAINING
13017	ENGINEER, MATH, AND NAT SCI MGRS	370	630	260	70.3	4	WORK EXP. PLUS A BACHELOR'S OR HIGHER
98311	HELPERS--BRICK,STONE MASONS	250	420	170	68.0	11	SHORT-TERM ON-THE-JOB TRAINING
87111	TAPERS	240	400	160	66.7	10	MODERATE-TERM ON-THE-JOB TRAINING
87108	DRYWALL INSTALLERS	290	480	190	65.5	10	MODERATE-TERM ON-THE-JOB TRAINING
22135	MECHANICAL ENGINEERS	200	330	130	65.0	5	BACHELOR'S DEGREE
98312	HELPERS--CARPENTERS AND RELATED	510	840	330	64.7	11	SHORT-TERM ON-THE-JOB TRAINING
87302	BRICKMASONS	140	230	90	64.3	9	LONG-TERM ON-THE-JOB TRAINING
21905	MANAGEMENT ANALYSTS	220	360	140	63.6	3	MASTER'S DEGREE
49005	SALES REPS, SCIENTIFIC--EX RETAIL	640	1,040	400	62.5	10	MODERATE-TERM ON-THE-JOB TRAINING

Table 5
Occupations With The Fastest Job Growth (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
		1999(2)	2006				
27308	HUMAN SERVICES WORKERS	210	340	130	61.9	10	MODERATE-TERM ON-THE-JOB TRAINING
43014	SALES AGENTS--FINANCIAL SERVICES	180	290	110	61.1	9	LONG-TERM ON-THE-JOB TRAINING
22126	ELECT. AND ELECTRONIC ENGINEERS	740	1,190	450	60.8	5	BACHELOR'S DEGREE
43017	SALES AGENTS--SEL. BUS SERVICES	350	560	210	60.0	10	MODERATE-TERM ON-THE-JOB TRAINING
87202	ELECTRICIANS	920	1,460	540	58.7	9	LONG-TERM ON-THE-JOB TRAINING
31317	INSTRUCTORS--NON-VOC EDUCATION	240	380	140	58.3	8	WORK EXPERIENCE
32314	SPEECH PATHOLOGISTS, AUDIOLOGISTS	210	330	120	57.1	3	MASTER'S DEGREE
87102	CARPENTERS	3,230	5,060	1,830	56.7	9	LONG-TERM ON-THE-JOB TRAINING
13011	MKTING, ADV, PUB-REL MANAGERS	530	830	300	56.6	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
68005	HAIRDRESSERS, HAIRSTYLISTS	380	590	210	55.3	7	POST-SECONDARY VOCATIONAL EDUCATION
21902	COST ESTIMATORS	310	480	170	54.8	8	WORK EXPERIENCE
97947	INDUSTRIAL TRUCK, TRACTOR OPERATORS	330	510	180	54.5	11	SHORT-TERM ON-THE-JOB TRAINING
68035	PERSONAL AND HOME CARE AIDES	220	340	120	54.5	11	SHORT-TERM ON-THE-JOB TRAINING
85702	TELEPHONE, CABLE TV INSTALLERS	240	370	130	54.2	9	LONG-TERM ON-THE-JOB TRAINING
31311	TEACHERS--SPECIAL EDUCATION	980	1,510	530	54.1	5	BACHELOR'S DEGREE
81005	FIRST-LINE SUP/MGR-CONSTRUCTION	690	1,060	370	53.6	8	WORK EXPERIENCE
15017	CONSTRUCTION MANAGERS	660	1,010	350	53.0	5	BACHELOR'S DEGREE
31521	TEACHER AIDES, PARAPROFESSIONAL	2,120	3,240	1,120	52.8	6	ASSOCIATE DEGREE
87502	PLUMBERS, PIPEFITTERS, STEAMFITTER	550	840	290	52.7	9	LONG-TERM ON-THE-JOB TRAINING
79033	PRUNERS	230	350	120	52.2	11	SHORT-TERM ON-THE-JOB TRAINING
31303	TEACHERS, PRESCHOOL	680	1,030	350	51.5	5	BACHELOR'S DEGREE
49026	TELEMARKETERS, SOLICITORS & RELATED	370	560	190	51.4	11	SHORT-TERM ON-THE-JOB TRAINING
22505	ELECT. ELECTRONIC ENGINEERING TECH	450	680	230	51.1	6	ASSOCIATE DEGREE
53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	800	1,200	400	50.0	11	SHORT-TERM ON-THE-JOB TRAINING
66005	MEDICAL ASSISTANTS	340	510	170	50.0	10	MODERATE-TERM ON-THE-JOB TRAINING
TOTAL OF THESE OCCUPATIONS		24,250	40,710	16,460	67.9		

(1) Excludes not elsewhere classified (NEC) categories and occupations of less than 200 in 2006.

(2) March 2000 Benchmark

Table 6
Occupational Employment Projections (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
1		TOTAL, ALL OCCUPATIONS	171,080	241,280	70,200	41.0	36,190		
2	10000	MGRS AND ADMIN OCCUPATIONS	11,060	15,620	4,560	41.2	1,630		
3	13002	FINANCIAL MANAGERS	940	1,350	410	43.6	120	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
4	13005	PERS, TRAINING, LABOR-REL MGRS	230	340	110	47.8	50	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
5	13008	PURCHASING MANAGERS	180	260	80	44.4	30	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
6	13011	MKTING, ADV, PUB-REL MANAGERS	530	830	300	56.6	70	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
7	13014	ADMINISTRATIVE SERVICES MANAGERS	540	780	240	44.4	80	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
8	13017	ENGINEER, MATH, AND NAT SCI MGRS	370	630	260	70.3	60	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
10	15005	EDUCATION ADMINISTRATORS	600	820	220	36.7	120	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
11	15008	MEDICINE, HEALTH SERVICES MGRS	210	300	90	42.9	30	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
12	15011	PROPERTY AND REAL ESTATE MANAGERS	360	460	100	27.8	40	5	BACHELOR'S DEGREE
13	15014	INDUSTRIAL PRODUCTION MANAGERS	180	250	70	38.9	30	5	BACHELOR'S DEGREE
14	15017	CONSTRUCTION MANAGERS	660	1,010	350	53.0	100	5	BACHELOR'S DEGREE
16	15023	COMM, TRANS, UTIL OPER MGRS	200	250	50	25.0	30	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
17	15026	FOOD SERVICE AND LODGING MANAGERS	470	600	130	27.7	70	8	WORK EXPERIENCE
20	19002	PUB ADMIN CHIEF EXECS, LEGISLATORS	120	130	10	8.3	20	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
21	19005	GENERAL MANAGERS, TOP EXECUTIVES	4,170	5,950	1,780	42.7	610	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
22	19999	MANAGERS AND ADMINISTRATORS, NEC	1,300	1,660	360	27.7	170	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
23	20000	PROFESSIONAL, PARAPROF, TECHNICAL	38,680	58,250	19,570	50.6	6,460		
24	21000	MANAGEMENT SUPPORT OCCUPATIONS	4,440	6,350	1,910	43.0	710		

Table 6
Occupational Employment Projections (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
25	21100	ACCOUNTANTS, AUDIT, FINANCE SPECS	2,170	3,020	850	39.2	330		
26	21102	INSURANCE UNDERWRITERS	90	180	90	100.0	30	5	BACHELOR'S DEGREE
27	21105	CREDIT ANALYSTS	60	80	20	33.3	10	5	BACHELOR'S DEGREE
28	21108	LOAN OFFICERS AND COUNSELORS	240	340	100	41.7	40	5	BACHELOR'S DEGREE
29	21111	TAX PREPARERS	170	230	60	35.3	30	11	SHORT-TERM ON-THE-JOB TRAINING
30	21114	ACCOUNTANTS AND AUDITORS	1,300	1,700	400	30.8	160	5	BACHELOR'S DEGREE
31	21117	BUDGET ANALYSTS	60	110	50	83.3	10	5	BACHELOR'S DEGREE
32	21199	FINANCIAL SPECIALISTS, NEC	250	380	130	52.0	50	5	BACHELOR'S DEGREE
33	21300	PURCHASING AGENTS AND BUYERS	320	450	130	40.6	60		
34	21302	WHLE AND RET BUYERS--EX FARM PRODS	120	150	30	25.0	20	5	BACHELOR'S DEGREE
36	21308	PURCH AGTS--EX WHLE,RET,FARM PRODS	200	300	100	50.0	40	5	BACHELOR'S DEGREE
37	21500	PERS, TRAINING, LAB-REL SPECS	400	610	210	52.5	100		
40	21508	EMPL INTERVIEWERS--PRIV OR PUB	80	100	20	25.0	20	5	BACHELOR'S DEGREE
41	21511	PERS, TRAINING, LAB-REL SPECS, NEC	320	510	190	59.4	80	5	BACHELOR'S DEGREE
42	21900	OTHER MANAGEMENT SUPPORT WORKERS	1,550	2,270	720	46.5	220		
43	21902	COST ESTIMATORS	310	480	170	54.8	30	8	WORK EXPERIENCE
44	21905	MANAGEMENT ANALYSTS	220	360	140	63.6	20	3	MASTER'S DEGREE
45	21908	CONST AND BUILDING INSPECTORS	110	140	30	27.3	20	8	WORK EXPERIENCE
46	21911	COMPL, ENFORCE INSPECT--EX CONST	130	160	30	23.1	20	8	WORK EXPERIENCE
47	21914	TAX EXAMINERS, COLLECT, REV AGENTS	50	60	10	20.0	10	5	BACHELOR'S DEGREE
49	21921	CLAIMS EXAMINERS--INSURANCE	60	80	20	33.3	10	5	BACHELOR'S DEGREE
50	21999	MANAGEMENT SUPPORT WORKERS, NEC	670	990	320	47.8	110	5	BACHELOR'S DEGREE

Table 6
Occupational Employment Projections (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
51	22000	ENGINEERS, ARCHITECTS, SURVEYORS	4,210	6,950	2,740	65.1	820		
52	22100	ENGINEERS	2,950	5,080	2,130	72.2	570		
59	22121	CIVIL ENGINEERS--INCLUDING TRAFFIC	300	420	120	40.0	50	5	BACHELOR'S DEGREE
61	22126	ELECT AND ELECTRONIC ENGINEERS	740	1,190	450	60.8	140	5	BACHELOR'S DEGREE
62	22127	COMPUTER ENGINEERS	470	1,110	640	136.2	30	5	BACHELOR'S DEGREE
63	22128	INDUST ENGINEERS--EXCEPT SAFETY	80	130	50	62.5	10	5	BACHELOR'S DEGREE
65	22135	MECHANICAL ENGINEERS	200	330	130	65.0	40	5	BACHELOR'S DEGREE
67	22199	ENGINEERS, NEC	1,160	1,900	740	63.8	300	5	BACHELOR'S DEGREE
68	22300	ARCHITECTS AND SURVEYORS	70	110	40	57.1	10		
69	22302	ARCHITECTS--EX LANDSCAPE, MARINE	70	110	40	57.1	10	5	BACHELOR'S DEGREE
73	22500	ENGINEERING, RELATED TECHNICIANS	1,190	1,760	570	47.9	240		
74	22502	CIVIL ENGINEERING TECHNICIANS	110	160	50	45.5	30	6	ASSOCIATE DEGREE
75	22505	ELECT, ELECTRONIC ENGINEERING TECH	450	680	230	51.1	80	6	ASSOCIATE DEGREE
77	22511	MECHANICAL ENGINEERING TECHS	80	140	60	75.0	20	6	ASSOCIATE DEGREE
78	22514	DRAFTERS	240	330	90	37.5	50	7	POST-SECONDARY VOCATIONAL EDUCATION
80	22521	SURVEYING AND MAPPING TECHS	70	100	30	42.9	10	7	POST-SECONDARY VOCATIONAL EDUCATION
81	22599	ENGINEERING, RELATED TECHS, NEC	240	350	110	45.8	50	6	ASSOCIATE DEGREE
82	24000	NAT SCIENTISTS AND RELATED WORKERS	260	340	80	30.8	40		
89	24300	LIFE SCIENTISTS	140	180	40	28.6	20		
90	24302	FORESTERS, CONSERVATION SCIENTISTS	60	60	0	0.0	10	5	BACHELOR'S DEGREE

Table 6
Occupational Employment Projections (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
92	24308	BIOLOGICAL SCIENTISTS	80	120	40	50.0	10	2	DOCTORAL DEGREE
95	24500	PHYSICAL, LIFE SCIENCE TECHS	120	160	40	33.3	20		
100	24599	PHYSICAL, LIFE SCIENCE TECHS, NEC	120	160	40	33.3	20	6	ASSOCIATE DEGREE
101	25000	COMPUTER, MATH, OPS RESRCH, RELATE	2,850	6,450	3,600	126.3	470		
102	25100	COMPUTER SCIENTISTS AND RELATED	2,790	6,350	3,560	127.6	450		
103	25102	SYSTEMS ANALYSTS--ELEC DATA PROC	740	1,730	990	133.8	50	5	BACHELOR'S DEGREE
104	25103	DATA BASE ADMINISTRATORS	160	450	290	181.3	30	5	BACHELOR'S DEGREE
105	25104	COMPUTER SUPPORT SPECIALISTS	810	2,120	1,310	161.7	60	5	BACHELOR'S DEGREE
106	25105	COMPUTER PROGRAMMERS	890	1,600	710	79.8	270	5	BACHELOR'S DEGREE
107	25108	COMPUTER PROGRAMMER AIDES	80	160	80	100.0	30	5	BACHELOR'S DEGREE
109	25199	COMPUTER SCIENTISTS, REL WRKRS,NEC	110	290	180	163.6	10	5	BACHELOR'S DEGREE
110	25300	MATH SCIENTISTS AND RELATED	60	100	40	66.7	20		
111	25302	OPS, SYS RESEARCHERS--EX COMPUTER	60	100	40	66.7	20	3	MASTER'S DEGREE
118	27000	SOCIAL SCI, RECREATION, RELIGIOUS	2,560	3,520	960	37.5	470		
119	27100	SOCIAL SCI--INCL URBAN, REG PLNERS	300	410	110	36.7	60		
121	27105	URBAN AND REGIONAL PLANNERS	110	140	30	27.3	20	3	MASTER'S DEGREE
122	27108	PSYCHOLOGISTS	100	140	40	40.0	20	3	MASTER'S DEGREE
123	27199	SOCIAL SCIENTISTS, NEC	90	130	40	44.4	20	3	MASTER'S DEGREE
124	27300	OTH SOCIAL SCIENCE RELATED WORKERS	1,970	2,670	700	35.5	360		
125	27302	SOCIAL WORKERS--MED, PSYCHIATRIC	240	350	110	45.8	30	3	MASTER'S DEGREE

Table 6
Occupational Employment Projections (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
126	27305	SOCIAL WKRS--EX MED, PSYCHIATRIC	270	390	120	44.4	30	5	BACHELOR'S DEGREE
127	27307	RESIDENTIAL COUNSELORS	360	520	160	44.4	70	5	BACHELOR'S DEGREE
128	27308	HUMAN SERVICES WORKERS	210	340	130	61.9	50	10	MODERATE-TERM ON-THE-JOB TRAINING
129	27311	RECREATION WORKERS	890	1,070	180	20.2	180	5	BACHELOR'S DEGREE
130	27500	RELIGIOUS WORKERS	290	440	150	51.7	50		
131	27502	CLERGY	160	240	80	50.0	30	1	FIRST PROFESSIONAL DEGREE
132	27505	DIRECTORS--RELIG ACTIVITIES, EDUC	70	110	40	57.1	10	5	BACHELOR'S DEGREE
133	27599	RELIGIOUS WORKERS, NEC	60	90	30	50.0	10	5	BACHELOR'S DEGREE
134	28000	LAW AND RELATED OCCUPATIONS	550	900	350	63.6	50		
135	28100	LAWYERS AND RELATED WORKERS	270	390	120	44.4	30		
138	28108	LAWYERS	270	390	120	44.4	30	1	FIRST PROFESSIONAL DEGREE
139	28300	LEGAL ASSTS, TECHS, EX CLERICAL	280	510	230	82.1	20		
141	28305	PARALEGAL PERSONNEL	100	180	80	80.0	10	6	ASSOCIATE DEGREE
143	28311	TITLE EXAMINERS AND ABSTRACTORS	50	80	30	60.0	0	10	MODERATE-TERM ON-THE-JOB TRAINING
144	28399	LEGAL ASSTS, TECHS--EX CLER, NEC	130	250	120	92.3	10	6	ASSOCIATE DEGREE
145	31000	TEACHERS, EDUCATORS, LIBRARIANS	13,800	19,650	5,850	42.4	2,210		
146	31100	POSTSECONDARY TEACHERS	290	450	160	55.2	70		
174	31242	BUSINESS TEACHERS, POSTSECONDARY	60	90	30	50.0	10	2	DOCTORAL DEGREE
183	31299	POSTSECONDARY TEACHERS, NEC	230	360	130	56.5	60	2	DOCTORAL DEGREE

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			1999 (2)	2006					
184	31300	OTHER TEACHERS AND INSTRUCTORS	10,640	14,910	4,270	40.1	1,790		
185	31303	TEACHERS, PRESCHOOL	680	1,030	350	51.5	130	5	BACHELOR'S DEGREE
186	31304	TEACHERS, KINDERGARTEN	380	510	130	34.2	70	5	BACHELOR'S DEGREE
187	31305	TEACHERS--ELEMENTARY SCHOOL	3,560	4,780	1,220	34.3	660	5	BACHELOR'S DEGREE
188	31308	TEACHERS--SECONDARY SCHOOL	2,300	3,300	1,000	43.5	620	5	BACHELOR'S DEGREE
189	31311	TEACHERS--SPECIAL EDUCATION	980	1,510	530	54.1	70	5	BACHELOR'S DEGREE
190	31314	TEACHERS--VOC ED AND TRAINING	520	720	200	38.5	50	8	WORK EXPERIENCE
191	31317	INSTRUCTORS--NON-VOC EDUCATION	240	380	140	58.3	20	8	WORK EXPERIENCE
192	31321	INSTRUCTORS AND COACHES--SPORTS	1,180	1,590	410	34.7	100	10	MODERATE-TERM ON-THE-JOB TRAINING
194	31399	TEACHERS AND INSTRUCTORS, NEC	800	1,090	290	36.3	70	3	MASTER'S DEGREE
195	31500	LIBRARIANS, ARCHIVISTS AND RELATED	2,870	4,290	1,420	49.5	350		
196	31502	LIBRARIANS--PROFESSIONAL	140	180	40	28.6	30	3	MASTER'S DEGREE
197	31505	TECHNICAL ASSISTANTS--LIBRARY	150	210	60	40.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
200	31514	VOCATIONAL & EDUCATIONAL COUNSELOR	290	430	140	48.3	60	3	MASTER'S DEGREE
201	31517	INSTRUCTIONAL COORDINATORS	170	230	60	35.3	10	5	BACHELOR'S DEGREE
202	31521	TEACHER AIDES, PARAPROFESSIONAL	2,120	3,240	1,120	52.8	210	6	ASSOCIATE DEGREE
203	32000	HEALTH PRACTITIONERS, TECHS, RELAT	6,450	9,020	2,570	39.8	1,020		
204	32100	HEALTH DIAGNOSING, TREATING	860	1,150	290	33.7	120		
205	32102	PHYSICIANS AND SURGEONS	490	660	170	34.7	60	1	FIRST PROFESSIONAL DEGREE
206	32105	DENTISTS	190	230	40	21.1	30	1	FIRST PROFESSIONAL DEGREE
209	32113	CHIROPRACTORS	60	80	20	33.3	10	1	FIRST PROFESSIONAL DEGREE
210	32114	VETS AND VETERINARY INSPECTORS	120	180	60	50.0	20	1	FIRST PROFESSIONAL DEGREE

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			1999 (2)	2006					
212	32300	THERAPISTS	540	820	280	51.9	70		
213	32302	RESPIRATORY THERAPISTS	100	170	70	70.0	10	6	ASSOCIATE DEGREE
214	32305	OCCUPATIONAL THERAPISTS	100	140	40	40.0	10	5	BACHELOR'S DEGREE
215	32308	PHYSICAL THERAPISTS	130	180	50	38.5	20	5	BACHELOR'S DEGREE
217	32314	SPEECH PATHOLOGISTS, AUDIOLOGISTS	210	330	120	57.1	30	3	MASTER'S DEGREE
220	32500	HEALTH CARE MAINTENANCE, TREATING	3,600	4,950	1,350	37.5	570		
221	32502	REGISTERED NURSES	2,020	2,880	860	42.6	280	6	ASSOCIATE DEGREE
222	32505	LICENSED PRACTICAL NURSES	660	840	180	27.3	110	7	POST-SECONDARY VOCATIONAL EDUCATION
223	32508	EMERGENCY MEDICAL TECHNICIANS	220	280	60	27.3	40	7	POST-SECONDARY VOCATIONAL EDUCATION
224	32511	PHYSICIAN'S ASSISTANTS	100	140	40	40.0	10	5	BACHELOR'S DEGREE
225	32514	OPTICIANS--DISPENSING, MEASURING	80	110	30	37.5	10	9	LONG-TERM ON-THE-JOB TRAINING
226	32517	PHARMACISTS	250	330	80	32.0	60	5	BACHELOR'S DEGREE
227	32518	PHARMACY TECHNICIANS	180	250	70	38.9	40	10	MODERATE-TERM ON-THE-JOB TRAINING
228	32521	DIETITIANS AND NUTRITIONISTS	90	120	30	33.3	20	5	BACHELOR'S DEGREE
230	32900	OTHER HEALTH PROFS, PARAPROFS	1,450	2,100	650	44.8	260		
231	32902	MED, CLINICAL LAB TECHNOLOGISTS	120	160	40	33.3	10	5	BACHELOR'S DEGREE
232	32905	MED, CLINICAL LAB ASSISTANTS	110	160	50	45.5	10	6	ASSOCIATE DEGREE
233	32908	DENTAL HYGIENISTS	390	520	130	33.3	70	6	ASSOCIATE DEGREE
234	32911	MEDICAL RECORDS TECHNICIANS	80	120	40	50.0	20	6	ASSOCIATE DEGREE
237	32919	RADIOLOGIC TECHNOLOGISTS	120	170	50	41.7	10	6	ASSOCIATE DEGREE
243	32951	VETERINARY TECHNICIANS & TECHNOLOG	140	190	50	35.7	30	6	ASSOCIATE DEGREE
244	32999	HEALTH CARE PROFS, PARAPROFS, NEC	490	780	290	59.2	110	6	ASSOCIATE DEGREE
245	34000	WRITERS, ARTISTS, ENTER, ATHLETES	830	1,230	400	48.2	160		

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			1999 (2)	2006					
246	34002	WRITERS AND EDITORS	110	160	50	45.5	20	5	BACHELOR'S DEGREE
247	34005	TECHNICAL WRITERS & EDITORS	60	120	60	100.0	20	5	BACHELOR'S DEGREE
248	34008	PUB REL SPECS, PUBLICITY WRITERS	100	150	50	50.0	20	5	BACHELOR'S DEGREE
249	34011	REPORTERS AND CORRESPONDENTS	50	70	20	40.0	10	5	BACHELOR'S DEGREE
257	34035	ARTISTS AND RELATED WORKERS	110	180	70	63.6	20	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
258	34038	DESIGNERS, EX INTERIOR DESIGNERS	160	230	70	43.8	20	5	BACHELOR'S DEGREE
261	34047	MUSIC DIRECTORS, SINGERS, COMPOSERS	90	140	50	55.6	20	9	LONG-TERM ON-THE-JOB TRAINING
262	34051	MUSICIANS--INSTRUMENTAL	80	100	20	25.0	10	9	LONG-TERM ON-THE-JOB TRAINING
265	34058	ATHLETES, COACHES, UMPS, RELATED	70	80	10	14.3	20	9	LONG-TERM ON-THE-JOB TRAINING
266	39000	MISC PROFS, PARAPROFS, TECHNICAL	2,730	3,840	1,110	40.7	510		
272	39999	OTHER PROF, PARAPROF, TECHNICAL	2,730	3,840	1,110	40.7	510	5	BACHELOR'S DEGREE
273	40000	SALES AND RELATED OCCUPATIONS	21,540	30,450	8,910	41.4	5,630		
274	41000	FIRST-LINE SUP/MGR--SALES	2,590	3,700	1,110	42.9	280		
275	41002	FIRST-LINE SUP/MGR--SALES	2,590	3,700	1,110	42.9	280	8	WORK EXPERIENCE
276	43000	SALES AGENTS--SERVICE	1,510	2,210	700	46.4	300		
277	43002	SALES AGENTS, PLACERS--INSURANCE	290	410	120	41.4	60	9	LONG-TERM ON-THE-JOB TRAINING
278	43005	BROKERS--REAL ESTATE	110	130	20	18.2	20	8	WORK EXPERIENCE
279	43008	SALES AGENTS--REAL ESTATE	180	220	40	22.2	30	7	POST-SECONDARY VOCATIONAL EDUCATION
281	43014	SALES AGENTS--FINANCIAL SERVICES	180	290	110	61.1	10	9	LONG-TERM ON-THE-JOB TRAINING
282	43017	SALES AGENTS--SEL BUS SERVICES	350	560	210	60.0	70	10	MODERATE-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
283	43021	TRAVEL AGENTS	110	130	20	18.2	20	7	POST-SECONDARY VOCATIONAL EDUCATION
284	43023	SALES AGENTS--ADVERTISING	100	140	40	40.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
285	43099	SALES REPS, SERVICE--NEC	190	330	140	73.7	70	10	MODERATE-TERM ON-THE-JOB TRAINING
286	49000	MERCH, PRODUCTS AND OTHER SALES	17,440	24,540	7,100	40.7	5,050		
287	49002	SALES ENGINEERS	110	230	120	109.1	20	5	BACHELOR'S DEGREE
288	49005	SALES REPS, SCIENTIFIC--EX RETAIL	640	1,040	400	62.5	140	10	MODERATE-TERM ON-THE-JOB TRAINING
289	49008	SALES REPS, NON-SCIENTIFIC EX RET	1,280	1,790	510	39.8	260	10	MODERATE-TERM ON-THE-JOB TRAINING
290	49011	SALESPERSONS, RETAIL	5,450	7,870	2,420	44.4	1,610	11	SHORT-TERM ON-THE-JOB TRAINING
291	49014	SALESPERSONS--PARTS	460	540	80	17.4	100	10	MODERATE-TERM ON-THE-JOB TRAINING
292	49017	COUNTER AND RENTAL CLERKS	870	1,290	420	48.3	330	11	SHORT-TERM ON-THE-JOB TRAINING
293	49021	STOCK CLERKS--SALES FLOOR	1,920	2,470	550	28.6	230	11	SHORT-TERM ON-THE-JOB TRAINING
294	49023	CASHIERS	5,340	7,330	1,990	37.3	2,010	11	SHORT-TERM ON-THE-JOB TRAINING
295	49026	TELEMARKETERS, SOLICITORS & RELATE	370	560	190	51.4	90	11	SHORT-TERM ON-THE-JOB TRAINING
296	49034	DEMONSTRATORS AND PROMOTERS	280	390	110	39.3	70	10	MODERATE-TERM ON-THE-JOB TRAINING
298	49999	SALES AND RELATED WORKERS, NEC	720	1,030	310	43.1	190	10	MODERATE-TERM ON-THE-JOB TRAINING
299	50000	CLERICAL, ADMINISTRATIVE SUPPORT	26,140	36,130	9,990	38.2	4,670		
300	51000	FIRST-LINE SUP/MGR, CLERL, ADM SUP	2,110	3,140	1,030	48.8	410		
301	51002	FIRST-LINE SUP/MGR, CLERL, ADM SUP	2,110	3,140	1,030	48.8	410	8	WORK EXPERIENCE
302	53000	INDUSTRY SPECIFIC CLERICAL, ADMIN	3,700	5,460	1,760	47.6	800		

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			1999 (2)	2006					
303	53100	BANKING, SECURITY, FINANCE, CREDIT	1,350	1,970	620	45.9	340		
304	53102	TELLERS	710	960	250	35.2	260	11	SHORT-TERM ON-THE-JOB TRAINING
305	53105	NEW ACCOUNTS CLERKS	120	190	70	58.3	40	8	WORK EXPERIENCE
310	53121	LOAN AND CREDIT CLERKS	250	350	100	40.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
311	53123	ADJUSTMENT CLERKS	270	470	200	74.1	20	11	SHORT-TERM ON-THE-JOB TRAINING
314	53300	INSURANCE WORKERS	510	920	410	80.4	80		
315	53302	INS ADJUST, EXAMIN, INVESTIGATORS	230	340	110	47.8	30	9	LONG-TERM ON-THE-JOB TRAINING
318	53311	INSURANCE CLAIMS CLERKS	200	420	220	110.0	40	10	MODERATE-TERM ON-THE-JOB TRAINING
319	53314	INSURANCE POLICY PROCESSING CLERKS	80	160	80	100.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
320	53500	INVESTIGATIVE, RELATED, EX INSUR	260	380	120	46.2	60		
323	53508	BILL AND ACCOUNT COLLECTORS	260	380	120	46.2	60	11	SHORT-TERM ON-THE-JOB TRAINING
328	53800	LODGING AND TRAVEL WORKERS	520	670	150	28.8	140		
330	53805	RESERVATION, TRANS TICKET AGENTS	140	170	30	21.4	20	11	SHORT-TERM ON-THE-JOB TRAINING
331	53808	HOTEL DESK CLERKS	380	500	120	31.6	120	11	SHORT-TERM ON-THE-JOB TRAINING
332	53900	MISC INDUSTRY SPECIFIC CLERICAL	1,060	1,520	460	43.4	180		
333	53902	LIBRARY ASSTS & BOOKMOBILE DRIVERS	190	240	50	26.3	80	11	SHORT-TERM ON-THE-JOB TRAINING
334	53905	TEACHER AIDES & EDUC ASSTS, CLERIC	800	1,200	400	50.0	80	11	SHORT-TERM ON-THE-JOB TRAINING
336	53911	PROOFREADERS AND COPY MARKERS	70	80	10	14.3	20	11	SHORT-TERM ON-THE-JOB TRAINING
338	55000	SECRETARIAL, GENERAL OFFICE OCCS	14,350	19,390	5,040	35.1	2,590		
339	55100	SECRETARIES	3,350	4,420	1,070	31.9	450		

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			1999 (2)	2006					
340	55102	SECRETARIES, LEGAL	190	260	70	36.8	30	7	POST-SECONDARY VOCATIONAL EDUCATION
341	55105	SECRETARIES, MEDICAL	210	250	40	19.0	30	7	POST-SECONDARY VOCATIONAL EDUCATION
342	55108	SECRETARIES, GENERAL	2,950	3,910	960	32.5	390	7	POST-SECONDARY VOCATIONAL EDUCATION
343	55300	MISC SECRETARIAL, GENL OFF OCCS	11,000	14,970	3,970	36.1	2,140		
344	55302	STENOGRAPHERS AND/OR COURT REPORTE	90	130	40	44.4	10	7	POST-SECONDARY VOCATIONAL EDUCATION
345	55305	RECEPTIONISTS, INFORMATION CLERKS	1,710	2,420	710	41.5	280	11	SHORT-TERM ON-THE-JOB TRAINING
346	55307	TYPISTS, INCLUDING WORD PROCESSING	490	500	10	2.0	70	10	MODERATE-TERM ON-THE-JOB TRAINING
347	55314	PERS CLERKS--EX PAYROLL	100	130	30	30.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
349	55321	FILE CLERKS	300	390	90	30.0	90	11	SHORT-TERM ON-THE-JOB TRAINING
350	55323	ORDER CLERKS--MATERIALS, SERVICE	450	610	160	35.6	90	11	SHORT-TERM ON-THE-JOB TRAINING
353	55332	INTERVIEW CLERKS--EX PERS, WELFARE	120	220	100	83.3	40	11	SHORT-TERM ON-THE-JOB TRAINING
354	55335	CUSTOMER SERVICE REPS--UTILITIES	350	470	120	34.3	70	11	SHORT-TERM ON-THE-JOB TRAINING
355	55338	BOOKKEEPING, ACCOUNTING CLERKS	2,690	3,430	740	27.5	400	10	MODERATE-TERM ON-THE-JOB TRAINING
356	55341	PAYROLL AND TIMEKEEPING CLERKS	190	230	40	21.1	30	11	SHORT-TERM ON-THE-JOB TRAINING
357	55344	BILLING, COST, AND RATE CLERKS	380	500	120	31.6	60	11	SHORT-TERM ON-THE-JOB TRAINING
358	55347	GENERAL OFFICE CLERKS	4,130	5,940	1,810	43.8	980	11	SHORT-TERM ON-THE-JOB TRAINING
359	56000	EDP AND OFFICE MACHINE OCCUPATIONS	600	830	230	38.3	50		
360	56002	BILLING, POSTING, CALC MACHINE OPS	80	90	10	12.5	10	11	SHORT-TERM ON-THE-JOB TRAINING
363	56011	COMPUTER OPS--EX PERIPHERAL EQUIP	110	130	20	18.2	10	10	MODERATE-TERM ON-THE-JOB TRAINING
365	56017	DATA ENTRY KEYERS--EX COMPOSING	410	610	200	48.8	30	7	POST-SECONDARY VOCATIONAL EDUCATION
368	57000	COMMUNICATIONS, MAIL DISTRIBUTION	970	1,270	300	30.9	190		
369	57100	COMMUNICATION EQUIPMENT OPERATORS	510	620	110	21.6	90		

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			1999 (2)	2006					
370	57102	SWITCHBOARD OPERATORS	230	270	40	17.4	40	11	SHORT-TERM ON-THE-JOB TRAINING
371	57105	DIRECTORY ASSISTANCE OPERATORS	220	280	60	27.3	40	10	MODERATE-TERM ON-THE-JOB TRAINING
374	57199	COMMUNICATION EQUIP OPERATORS, NEC	60	70	10	16.7	10	10	MODERATE-TERM ON-THE-JOB TRAINING
375	57300	MAIL, MESSAGE DISTRIBUTION WORKERS	460	650	190	41.3	100		
376	57302	MAIL CLKS-EX MAIL MACH OPS, POSTAL	140	240	100	71.4	30	11	SHORT-TERM ON-THE-JOB TRAINING
377	57305	POSTAL MAIL CARRIERS	230	270	40	17.4	50	11	SHORT-TERM ON-THE-JOB TRAINING
379	57311	MESSENGERS	90	140	50	55.6	20	11	SHORT-TERM ON-THE-JOB TRAINING
380	58000	MATERIAL RECORDING, DISPATCHING	3,020	4,160	1,140	37.7	440		
381	58002	DISPATCH--POLICE, FIRE, AMBULANCE	170	190	20	11.8	20	10	MODERATE-TERM ON-THE-JOB TRAINING
382	58005	DISPATCH--EX POLICE, FIRE, AMBUL	150	210	60	40.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
383	58008	PROD, PLANNING, EXPEDITING CLERKS	210	290	80	38.1	20	11	SHORT-TERM ON-THE-JOB TRAINING
385	58014	METER READERS--UTILITIES	150	190	40	26.7	30	11	SHORT-TERM ON-THE-JOB TRAINING
388	58023	STOCK CLERKS--STOCKROOM, WAREHOUSE	1,050	1,530	480	45.7	140	11	SHORT-TERM ON-THE-JOB TRAINING
389	58026	ORDER FILLERS--WHLE & RET SALES	230	310	80	34.8	50	11	SHORT-TERM ON-THE-JOB TRAINING
390	58028	TRAFFIC, SHIPPING, RECEIVING CLKS	810	1,100	290	35.8	110	11	SHORT-TERM ON-THE-JOB TRAINING
391	58099	MATERIAL RECORDING, RELATED, NEC	250	340	90	36.0	50	11	SHORT-TERM ON-THE-JOB TRAINING
392	59000	CLERICAL, ADMIN SUPPORT, NEC	1,390	1,880	490	35.3	190	11	SHORT-TERM ON-THE-JOB TRAINING
394	60000	SERVICE OCCUPATIONS	31,870	41,250	9,380	29.4	8,990		
395	61000	FIRST-LINE SUP/MGR--SERVICE	1,570	2,050	480	30.6	310		

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			1999 (2)	2006					
396	61002	FIRE FIGHTING & PREVENTION SUPS	170	190	20	11.8	40	8	WORK EXPERIENCE
397	61005	POLICE AND DETECTIVE SUPERVISORS	190	220	30	15.8	40	8	WORK EXPERIENCE
398	61008	HOUSEKEEPING SUPERVISORS	140	180	40	28.6	30	8	WORK EXPERIENCE
399	61099	FIRST-LINE SUP/MGR SERV WKRS, NEC	1,070	1,460	390	36.4	200	8	WORK EXPERIENCE
400	63000	PROTECTIVE SERVICE OCCUPATIONS	3,210	4,300	1,090	34.0	780		
403	63008	FIRE FIGHTERS	560	630	70	12.5	100	9	LONG-TERM ON-THE-JOB TRAINING
405	63014	POLICE PATROL OFFICERS	870	1,160	290	33.3	190	9	LONG-TERM ON-THE-JOB TRAINING
406	63017	CORRECTION OFFICERS, JAILERS	290	390	100	34.5	60	9	LONG-TERM ON-THE-JOB TRAINING
411	63032	SHERIFFS AND DEPUTY SHERIFFS	50	70	20	40.0	0	9	LONG-TERM ON-THE-JOB TRAINING
415	63044	CROSSING GUARDS	110	130	20	18.2	20	11	SHORT-TERM ON-THE-JOB TRAINING
416	63047	GUARDS AND WATCH GUARDS	1,020	1,500	480	47.1	220	11	SHORT-TERM ON-THE-JOB TRAINING
417	63099	PROTECTIVE SERVICE WORKERS, NEC	310	420	110	35.5	190	11	SHORT-TERM ON-THE-JOB TRAINING
418	65000	FOOD, BEV PREP AND SERVICE OCCS	16,530	20,560	4,030	24.4	6,200		
419	65002	HOSTS, HOSTESSES--RESTAURANTS	580	740	160	27.6	140	11	SHORT-TERM ON-THE-JOB TRAINING
420	65005	BARTENDERS	690	850	160	23.2	230	11	SHORT-TERM ON-THE-JOB TRAINING
421	65008	WAITERS AND WAITRESSES	3,920	4,970	1,050	26.8	1,730	11	SHORT-TERM ON-THE-JOB TRAINING
422	65011	FOOD SERVERS--OUTSIDE	70	100	30	42.9	50	11	SHORT-TERM ON-THE-JOB TRAINING
423	65014	DINING RM ATTENDANTS, BAR HELPERS	870	1,010	140	16.1	210	11	SHORT-TERM ON-THE-JOB TRAINING
424	65017	COUNTER ATTENDANTS--FOOD	780	980	200	25.6	560	11	SHORT-TERM ON-THE-JOB TRAINING
425	65021	BAKERS--BREAD AND PASTRY	330	450	120	36.4	70	10	MODERATE-TERM ON-THE-JOB TRAINING
426	65023	BUTCHERS AND MEAT CUTTERS	320	360	40	12.5	60	9	LONG-TERM ON-THE-JOB TRAINING
427	65026	COOKS--RESTAURANT	1,490	2,020	530	35.6	330	9	LONG-TERM ON-THE-JOB TRAINING
428	65028	COOKS--INSTITUTION OR CAFETERIA	390	480	90	23.1	80	9	LONG-TERM ON-THE-JOB TRAINING
429	65032	COOKS--SPECIALTY FAST FOOD	830	1,080	250	30.1	180	11	SHORT-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
430	65035	COOKS--SHORT ORDER	310	420	110	35.5	70	11	SHORT-TERM ON-THE-JOB TRAINING
431	65038	FOOD PREPARATION WORKERS	2,200	2,830	630	28.6	980	11	SHORT-TERM ON-THE-JOB TRAINING
432	65041	COMBINED FOOD PREP AND SERVICE	3,310	3,670	360	10.9	1,360	11	SHORT-TERM ON-THE-JOB TRAINING
433	65099	FOOD SERVICE WORKERS, NEC	440	600	160	36.4	150	11	SHORT-TERM ON-THE-JOB TRAINING
434	66000	HEALTH SERVICE, RELATED OCCS	2,900	3,980	1,080	37.2	410		
435	66002	DENTAL ASSISTANTS	540	750	210	38.9	70	10	MODERATE-TERM ON-THE-JOB TRAINING
436	66005	MEDICAL ASSISTANTS	340	510	170	50.0	70	10	MODERATE-TERM ON-THE-JOB TRAINING
437	66008	NURSE AIDES, ORDERLIES, ATTENDANTS	1,310	1,710	400	30.5	150	11	SHORT-TERM ON-THE-JOB TRAINING
438	66011	HOME HEALTH AIDES	360	520	160	44.4	40	11	SHORT-TERM ON-THE-JOB TRAINING
439	66014	PSYCHIATRIC AIDES	50	70	20	40.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
440	66017	PHYSICAL THERAPY ASSISTANTS & AIDE	90	130	40	44.4	20	10	MODERATE-TERM ON-THE-JOB TRAINING
443	66026	PHARMACY AIDES	70	100	30	42.9	20	11	SHORT-TERM ON-THE-JOB TRAINING
444	66099	HEALTH SERVICE WORKERS, NEC	140	190	50	35.7	30	11	SHORT-TERM ON-THE-JOB TRAINING
445	67000	CLEANING, BLDING SERV EX PRIV HOUS	4,440	5,960	1,520	34.2	750		
446	67002	MAIDS AND HOUSEKEEPING CLEANERS	1,710	2,270	560	32.7	260	11	SHORT-TERM ON-THE-JOB TRAINING
447	67005	JANITORS, CLEANERS--EXCEPT MAIDS	2,400	3,250	850	35.4	430	11	SHORT-TERM ON-THE-JOB TRAINING
448	67008	PEST CONTROLLERS AND ASSISTANTS	70	120	50	71.4	20	10	MODERATE-TERM ON-THE-JOB TRAINING
450	67099	CLEANING, BLDING SERV--EX PH, NEC	260	320	60	23.1	40	11	SHORT-TERM ON-THE-JOB TRAINING
451	68000	MISC PERSONAL SERVICE OCCUPATIONS	2,480	3,470	990	39.9	390		
453	68005	HAIRDRESSERS, HAIRSTYLISTS	380	590	210	55.3	90	7	POST-SECONDARY VOCATIONAL EDUCATION
456	68014	AMUSEMENT, RECREATION ATTENDANTS	940	1,210	270	28.7	150	11	SHORT-TERM ON-THE-JOB TRAINING
457	68017	GUIDES	90	110	20	22.2	10	8	WORK EXPERIENCE

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			1999 (2)	2006					
458	68021	USHERS, LOBBY ATTENDANTS	190	280	90	47.4	30	11	SHORT-TERM ON-THE-JOB TRAINING
459	68023	BAGGAGE PORTERS AND BELLHOPS	60	80	20	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
463	68035	PERSONAL AND HOME CARE AIDES	220	340	120	54.5	50	11	SHORT-TERM ON-THE-JOB TRAINING
464	68038	CHILD CARE WORKERS	600	860	260	43.3	50	11	SHORT-TERM ON-THE-JOB TRAINING
466	69000	MISC SERVICE WORKERS	740	930	190	25.7	150	8	WORK EXPERIENCE
468	70000	AGRICULTURAL, FORESTRY, FISHING	3,500	4,820	1,320	37.7	810		
469	72000	FIRST-LINE SUP/MGR--AG, FOR, FISH	90	120	30	33.3	10		
470	72002	FIRST-LINE SUPERVISORS - AGRICULTU	90	120	30	33.3	10	8	WORK EXPERIENCE
471	73000	TIMBER CUTTING AND LOGGING	290	280	-10	-3.4	50		
472	73002	FALLERS AND BUCKERS	90	90	0	0.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
473	73005	CHOKE SETTERS	60	50	-10	-16.7	10	11	SHORT-TERM ON-THE-JOB TRAINING
474	73008	LOG HANDLING EQUIPMENT OPERATORS	70	70	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
475	73011	LOGGING TRACTOR OPERATORS	70	70	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
477	79000	MISC AG, FORESTRY, FISHING	3,120	4,420	1,300	41.7	750		
478	79002	FOREST, CONSERVATION WORKERS	90	100	10	11.1	10	11	SHORT-TERM ON-THE-JOB TRAINING
483	79017	ANIMAL CARETAKERS--EXCEPT FARM	120	170	50	41.7	10	11	SHORT-TERM ON-THE-JOB TRAINING
485	79033	PRUNERS	230	350	120	52.2	60	11	SHORT-TERM ON-THE-JOB TRAINING
487	79041	LABORERS, LANDSCAPING/GROUNDSKEEPI	2,270	3,220	950	41.9	580	11	SHORT-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
488	79806	VETERINARY ASSISTANTS	120	180	60	50.0	20	11	SHORT-TERM ON-THE-JOB TRAINING
491	79999	AG, FORESTRY, FISHING--NEC	290	400	110	37.9	70	11	SHORT-TERM ON-THE-JOB TRAINING
492	80000	PROD, CONST, OPER, MAT HANDLING	38,260	54,720	16,460	43.0	8,000		
493	81000	FIRST-LINE SUP/MGR-BLUE COLLAR	2,230	3,180	950	42.6	520		
494	81002	FIRST-LINE SUP/MGR-MECH, REPAIRERS	610	830	220	36.1	150	8	WORK EXPERIENCE
495	81005	FIRST-LINE SUP/MGR-CONSTRUCTION	690	1,060	370	53.6	160	8	WORK EXPERIENCE
496	81008	FIRST-LINE SUP/MGR-PRODUCTION	410	590	180	43.9	100	8	WORK EXPERIENCE
497	81011	FIRST-LINE SUP/MGR-TRANSPORTATION	110	130	20	18.2	20	8	WORK EXPERIENCE
498	81017	FIRST-LINE SUP/MGR-HELP, LABORERS	130	180	50	38.5	30	8	WORK EXPERIENCE
499	81099	FIRST-LINE SUP/MGR-BLUE COLLAR NEC	280	390	110	39.3	60	8	WORK EXPERIENCE
500	83000	INSPECTORS, RELATED OCCUPATIONS	520	750	230	44.2	100		
501	83002	INSPECTORS, TESTERS, & GRADERS, PRECI	190	280	90	47.4	30	8	WORK EXPERIENCE
502	83005	PROD INSPECTORS, TESTERS, & GRADER	240	330	90	37.5	50	8	WORK EXPERIENCE
504	83099	INSPECTORS, TESTERS, RELATED, NEC	90	140	50	55.6	20	8	WORK EXPERIENCE
505	85000	MECHANICS, INSTALLERS, REPAIRERS	5,620	7,670	2,050	36.5	1,120		
506	85100	MACHINERY AND RELATED MECHANICS	2,180	2,800	620	28.4	400		
507	85110	MACHINERY MAINTENANCE MECHANICS	200	270	70	35.0	40	9	LONG-TERM ON-THE-JOB TRAINING
512	85118	MAINT MECHANICS--WATER, POWER	50	70	20	40.0	10	9	LONG-TERM ON-THE-JOB TRAINING
514	85123	MILLWRIGHTS	120	140	20	16.7	30	9	LONG-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
517	85132	MAINT REPAIRERS, GENL UTILITY	1,810	2,320	510	28.2	320	9	LONG-TERM ON-THE-JOB TRAINING
518	85300	MOBILE EQUIP MECHANICS, REPAIRERS	2,000	2,730	730	36.5	410		
519	85302	AUTOMOTIVE MECHANICS	1,370	1,880	510	37.2	280	9	LONG-TERM ON-THE-JOB TRAINING
520	85305	AUTOMOTIVE BODY, RELATED REPAIRERS	240	330	90	37.5	60	9	LONG-TERM ON-THE-JOB TRAINING
522	85311	BUS AND TRUCK MECHANICS	240	310	70	29.2	40	9	LONG-TERM ON-THE-JOB TRAINING
523	85314	MOBILE HEAVY EQUIP MECH--EX ENGINE	90	120	30	33.3	20	9	LONG-TERM ON-THE-JOB TRAINING
526	85323	AIRCRAFT MECHANICS	60	90	30	50.0	10	7	POST-SECONDARY VOCATIONAL EDUCATION
537	85700	OTHER ELECTRICAL EQUIP MECHANICS	530	790	260	49.1	120		
538	85702	TELEPHONE, CABLE TV INSTALLERS	240	370	130	54.2	70	9	LONG-TERM ON-THE-JOB TRAINING
539	85705	DATA PROCESSING EQUIP REPAIRERS	100	170	70	70.0	10	7	POST-SECONDARY VOCATIONAL EDUCATION
543	85717	ELECT REPAIRERS--COMMERCIAL	80	90	10	12.5	20	7	POST-SECONDARY VOCATIONAL EDUCATION
545	85723	ELECT POWERLINE INSTALLERS	110	160	50	45.5	20	9	LONG-TERM ON-THE-JOB TRAINING
549	85900	MISC MECH, INSTALLERS, REPAIRERS	910	1,350	440	48.4	190		
550	85902	HEATING, AC, REFRIG MECHANICS	270	470	200	74.1	50	9	LONG-TERM ON-THE-JOB TRAINING
559	85928	MECH CONTROL, VALVE INSTALLERS	60	70	10	16.7	10	9	LONG-TERM ON-THE-JOB TRAINING
560	85932	ELEVATOR INSTALLERS AND REPAIRERS	50	80	30	60.0	10	9	LONG-TERM ON-THE-JOB TRAINING
562	85938	INSTALLER & REPAIRER, MOBILE HOME	60	80	20	33.3	10	9	LONG-TERM ON-THE-JOB TRAINING
566	85953	TIRE REPAIRERS AND CHANGERS	170	210	40	23.5	60	11	SHORT-TERM ON-THE-JOB TRAINING
568	85999	MECHS, INSTALLERS, REPAIRERS, NEC	300	440	140	46.7	50	9	LONG-TERM ON-THE-JOB TRAINING
569	87000	CONSTRUCTION TRADES	8,710	13,630	4,920	56.5	1,840		
570	87100	CARPENTERS AND RELATED WORKERS	3,920	6,210	2,290	58.4	880		
571	87102	CARPENTERS	3,230	5,060	1,830	56.7	780	9	LONG-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
572	87105	CEILING TILE INSTALLERS	80	140	60	75.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
573	87108	DRYWALL INSTALLERS	290	480	190	65.5	40	10	MODERATE-TERM ON-THE-JOB TRAINING
574	87111	TAPERS	240	400	160	66.7	30	10	MODERATE-TERM ON-THE-JOB TRAINING
575	87114	LATHERS	80	130	50	62.5	10	10	MODERATE-TERM ON-THE-JOB TRAINING
577	87200	ELECTRICIANS AND RELATED WORKERS	920	1,460	540	58.7	170		
578	87202	ELECTRICIANS	920	1,460	540	58.7	170	9	LONG-TERM ON-THE-JOB TRAINING
579	87300	MASONS AND RELATED WORKERS	800	1,240	440	55.0	130		
580	87302	BRICKMASONS	140	230	90	64.3	30	9	LONG-TERM ON-THE-JOB TRAINING
582	87308	HARD TILE SETTERS	100	170	70	70.0	20	9	LONG-TERM ON-THE-JOB TRAINING
583	87311	CONCRETE AND TERRAZZO FINISHERS	400	590	190	47.5	40	9	LONG-TERM ON-THE-JOB TRAINING
584	87314	REINFORCING METAL WORKERS	90	130	40	44.4	20	9	LONG-TERM ON-THE-JOB TRAINING
585	87317	PLASTERERS AND STUCCO MASONS	70	120	50	71.4	20	9	LONG-TERM ON-THE-JOB TRAINING
586	87400	PAINTERS AND RELATED WORKERS	650	910	260	40.0	140		
587	87402	PAINTERS, PAPERHANGERS--CONST	650	910	260	40.0	140	10	MODERATE-TERM ON-THE-JOB TRAINING
588	87500	PLUMBERS AND RELATED WORKERS	550	840	290	52.7	60		
589	87502	PLUMBERS, PIPEFITTERS, STEAMFITTER	550	840	290	52.7	60	9	LONG-TERM ON-THE-JOB TRAINING
593	87600	CARPET, FLOOR INSTALLERS	200	390	190	95.0	50		
594	87602	CARPET INSTALLERS	130	230	100	76.9	30	10	MODERATE-TERM ON-THE-JOB TRAINING
595	87605	FLOOR LAYERS--EX CARPET, WOOD, TILES	70	160	90	128.6	20	10	MODERATE-TERM ON-THE-JOB TRAINING
597	87700	SELECTED ROAD, RAIL AND RELATED	390	500	110	28.2	80		
600	87708	PAVING, TAMPING-EQUIP OPERATORS	150	200	50	33.3	30	10	MODERATE-TERM ON-THE-JOB TRAINING
601	87711	HIGHWAY MAINTENANCE WORKERS	240	300	60	25.0	50	11	SHORT-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
603	87800	CONSTRUCTION TRADES, NEC	1,120	1,850	730	65.2	300		
604	87802	INSULATION WORKERS	100	150	50	50.0	30	10	MODERATE-TERM ON-THE-JOB TRAINING
605	87803	HAZARDOUS MATERIALS REMOVAL WORKER	110	170	60	54.5	20	7	POST-SECONDARY VOCATIONAL EDUCATION
606	87805	SHEET METAL DUCT INSTALLERS	100	180	80	80.0	30	10	MODERATE-TERM ON-THE-JOB TRAINING
607	87808	ROOFERS	340	590	250	73.5	110	10	MODERATE-TERM ON-THE-JOB TRAINING
608	87811	GLAZIERS	120	170	50	41.7	30	9	LONG-TERM ON-THE-JOB TRAINING
609	87814	STRUCTURAL METAL WORKERS	160	290	130	81.3	40	9	LONG-TERM ON-THE-JOB TRAINING
610	87817	FENCE ERECTORS	60	100	40	66.7	10	10	MODERATE-TERM ON-THE-JOB TRAINING
611	87899	CONSTRUCTION TRADES WORKERS, NEC	130	200	70	53.8	30	10	MODERATE-TERM ON-THE-JOB TRAINING
612	87900	EXTRACTIVE AND RELATED WORKERS	160	230	70	43.8	30		
626	87999	CONST, EXTRACTIVE--EX HELPERS, NEC	160	230	70	43.8	30	10	MODERATE-TERM ON-THE-JOB TRAINING
627	89000	PRODUCTION OCCUPATIONS, PRECISION	2,860	4,070	1,210	42.3	530		
628	89100	METAL WORKERS, PRECISION	930	1,480	550	59.1	190		
631	89108	MACHINISTS	400	590	190	47.5	70	9	LONG-TERM ON-THE-JOB TRAINING
637	89126	HAND WORKERS--JEWELRY, PRECISION	70	90	20	28.6	10	9	LONG-TERM ON-THE-JOB TRAINING
639	89132	SHEET METAL WORKERS	460	800	340	73.9	110	10	MODERATE-TERM ON-THE-JOB TRAINING
642	89300	WOODWORKERS, PRECISION	320	370	50	15.6	30		
645	89308	WOOD MACHINISTS	140	100	-40	-28.6	10	9	LONG-TERM ON-THE-JOB TRAINING
646	89311	CABINETMAKERS AND BENCH CARPENTERS	180	270	90	50.0	20	9	LONG-TERM ON-THE-JOB TRAINING
677	89900	OTHER PRECISION WORKERS	1,610	2,220	610	37.9	310		
683	89917	OPTICAL GOODS WORKERS, PRECISION	70	140	70	100.0	10	9	LONG-TERM ON-THE-JOB TRAINING

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687	89999	WORKERS, PRECISION--NEC	1,540	2,080	540	35.1	300	9	LONG-TERM ON-THE-JOB TRAINING
688	91000	MACH SETTERS, SET-UP, OPS, TENDERS	1,840	2,680	840	45.7	300		
696	91300	MACH FORMING SETTERS--METAL, PLASTI	70	110	40	57.1	20		
703	91321	MACH FORMING OPS, TENDERS--MET, PLAS	70	110	40	57.1	20	10	MODERATE-TERM ON-THE-JOB TRAINING
714	91900	METAL, PLAST PROCESS MACH SETTERS	110	130	20	18.2	20		
716	91905	PLASTIC MOLDING, CASTING MACH OPS	110	130	20	18.2	20	10	MODERATE-TERM ON-THE-JOB TRAINING
732	92300	WOODWORKING MACH SETTERS, OPS	220	200	-20	-9.1	40		
735	92308	SAWING MACH OPS AND TENDERS	130	110	-20	-15.4	30	10	MODERATE-TERM ON-THE-JOB TRAINING
737	92314	WOODWORK MACH OPS, TENDERS--EX SAWING	90	90	0	0.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
738	92500	PRINTING, BINDING, RELATED WORKERS	70	110	40	57.1	10		
748	92543	PRINTING PRESS MACHINE OPS, TENDER	70	110	40	57.1	10	10	MODERATE-TERM ON-THE-JOB TRAINING
752	92700	TEXTILE, RELATED SETTERS, OPS	200	260	60	30.0	40		
759	92721	SEWING MACHINE OPS--NON-GARMENT	70	80	10	14.3	10	10	MODERATE-TERM ON-THE-JOB TRAINING
761	92726	LNDRY, DRYCLEAN MACH OPS--EX PRESS	130	180	50	38.5	30	10	MODERATE-TERM ON-THE-JOB TRAINING
763	92900	MACH SETTER, SET-UP, OP--EX MET, PLAS	1,170	1,870	700	59.8	170		
764	92902	ELECTRONIC SEMICONDUCTOR PROCESSOR	110	170	60	54.5	10	10	MODERATE-TERM ON-THE-JOB TRAINING
785	92965	CRUSHING, MIXING MACH OPS, TENDERS	90	130	40	44.4	20	10	MODERATE-TERM ON-THE-JOB TRAINING
788	92974	PACKAGING, FILLING MACH OPS, TENDERS	160	290	130	81.3	40	10	MODERATE-TERM ON-THE-JOB TRAINING
789	92997	MACHINE SETTERS & SET-UP OPS, NEC	90	130	40	44.4	10	10	MODERATE-TERM ON-THE-JOB TRAINING
790	92998	MACHINE OPERATORS AND TENDERS, NEC	720	1,150	430	59.7	90	10	MODERATE-TERM ON-THE-JOB TRAINING

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			1999 (2)	2006					
791	93000	ASSEMBLERS AND FABRICATORS--HAND	2,890	3,820	930	32.2	500		
792	93100	ASSEMBLERS, PRECISION	1,190	1,490	300	25.2	200		
796	93111	ELECTROMECH EQUIP ASSEMBLERS--PREC	70	110	40	57.1	10	8	WORK EXPERIENCE
797	93114	ELECTRICAL EQUIP ASSEMBLERS--PREC	1,120	1,380	260	23.2	190	8	WORK EXPERIENCE
800	93900	OTHER HAND WORKERS	1,700	2,330	630	37.1	300		
802	93905	ELECTRICAL, ELECTRONIC ASSEMBLERS	130	190	60	46.2	20	11	SHORT-TERM ON-THE-JOB TRAINING
805	93914	WELDERS AND CUTTERS	230	340	110	47.8	50	7	POST-SECONDARY VOCATIONAL EDUCATION
818	93953	GRINDING, POLISHING WORKERS--HAND	60	60	0	0.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
819	93956	ASSEMB, FABRICATORS--EX MACH,ELECT	800	1,040	240	30.0	110	11	SHORT-TERM ON-THE-JOB TRAINING
820	93999	HAND WORKERS, NEC	480	700	220	45.8	110	11	SHORT-TERM ON-THE-JOB TRAINING
821	95000	PLANT AND SYSTEM OCCUPATIONS	340	420	80	23.5	70		
822	95002	WATER TREATMENT PLANT OPERATORS	200	230	30	15.0	30	9	LONG-TERM ON-THE-JOB TRAINING
833	95099	PLANT AND SYSTEM OPERATORS, NEC	140	190	50	35.7	40	9	LONG-TERM ON-THE-JOB TRAINING
834	97000	TRANS, MATERIAL MOVING MACHINE OPS	5,360	7,480	2,120	39.6	800		
835	97100	MOTOR VEHICLE OPERATORS	3,710	5,200	1,490	40.2	480		
836	97102	TRUCK DRIVERS, HEAVY	1,130	1,660	530	46.9	140	11	SHORT-TERM ON-THE-JOB TRAINING
837	97105	TRUCK DRIVERS, LIGHT	1,430	2,120	690	48.3	180	11	SHORT-TERM ON-THE-JOB TRAINING
838	97108	BUS DRIVERS	440	510	70	15.9	60	10	MODERATE-TERM ON-THE-JOB TRAINING
839	97111	BUS DRIVERS--SCHOOL	360	480	120	33.3	50	11	SHORT-TERM ON-THE-JOB TRAINING

Table 6
Occupational Employment Projections (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
841	97117	DRIVER/SALES WORKERS	250	310	60	24.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
842	97199	MOTOR VEHICLE OPERATORS, NEC	100	120	20	20.0	10	11	SHORT-TERM ON-THE-JOB TRAINING
843	97300	RAIL TRANSPORTATION WORKERS	240	300	60	25.0	70		
844	97302	RAILROAD CONDUCTORS, YARDMASTERS	60	80	20	33.3	20	8	WORK EXPERIENCE
845	97305	LOCOMOTIVE ENGINEERS	90	140	50	55.6	30	8	WORK EXPERIENCE
849	97317	RAILROAD BRAKE, SIGNAL, SWITCH OPS	90	80	-10	-11.1	20	8	WORK EXPERIENCE
851	97500	WATER TRANSPORTATION WORKERS	120	150	30	25.0	40		
852	97502	CAPTAINS--WATER VESSEL	70	90	20	28.6	20	8	WORK EXPERIENCE
853	97505	MATES--SHIP, BOAT, AND BARGE	50	60	10	20.0	20	8	WORK EXPERIENCE
861	97800	MISC TRANSPORTATION WORKERS	340	420	80	23.5	90		
863	97805	SERVICE STATION ATTENDANTS	190	230	40	21.1	70	11	SHORT-TERM ON-THE-JOB TRAINING
864	97808	PARKING LOT ATTENDANTS	60	80	20	33.3	10	11	SHORT-TERM ON-THE-JOB TRAINING
865	97899	TRANS AND RELATED WORKERS; NEC	90	110	20	22.2	10	10	MODERATE-TERM ON-THE-JOB TRAINING
866	97900	MATERIAL MOVEMENT EQUIP OPERATORS	950	1,410	460	48.4	120		
874	97923	EXCAVATING, LOADING MACHINE OPS	100	160	60	60.0	20	10	MODERATE-TERM ON-THE-JOB TRAINING
879	97938	GRADER, DOZER, SCRAPER OPERATORS	120	180	60	50.0	10	10	MODERATE-TERM ON-THE-JOB TRAINING
882	97947	INDUSTRIAL TRUCK,TRACTOR OPERATORS	330	510	180	54.5	30	11	SHORT-TERM ON-THE-JOB TRAINING
885	97956	OPERATING ENGINEERS	220	310	90	40.9	30	10	MODERATE-TERM ON-THE-JOB TRAINING
886	97989	MATERIAL MOVING EQUIP OPS, NEC	180	250	70	38.9	30	10	MODERATE-TERM ON-THE-JOB TRAINING
888	98000	HELPERS, LABORERS, HAND--EX AG	7,890	11,020	3,130	39.7	2,220		
889	98100	MECHANIC AND REPAIRER HELPERS	300	390	90	30.0	110		

Table 6
Occupational Employment Projections (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

LINE #	CA OES CODE	OCCUPATION	ANNUAL AVERAGES		ABSOLUTE CHANGE	PERCENT CHANGE	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION/EXPERIENCE
			1999 (2)	2006					
890	98102	HELPERS, MECHANIC & REPAIRER	300	390	90	30.0	110	11	SHORT-TERM ON-THE-JOB TRAINING
891	98300	CONST TRADES, EXTRACTIVE--HELPERS	1,710	2,740	1,030	60.2	740		
892	98311	HELPERS--BRICK,STONE MASONS	250	420	170	68.0	110	11	SHORT-TERM ON-THE-JOB TRAINING
893	98312	HELPERS--CARPENTERS AND RELATED	510	840	330	64.7	220	11	SHORT-TERM ON-THE-JOB TRAINING
894	98313	HELPERS--ELECT, POWERLINE INSTALL	120	170	50	41.7	50	11	SHORT-TERM ON-THE-JOB TRAINING
895	98314	HELPERS--PAINTERS AND RELATED	140	200	60	42.9	60	11	SHORT-TERM ON-THE-JOB TRAINING
896	98315	HELPERS--PLUMBERS AND RELATED	110	180	70	63.6	50	11	SHORT-TERM ON-THE-JOB TRAINING
897	98316	HELPERS--ROOFERS	70	140	70	100.0	40	11	SHORT-TERM ON-THE-JOB TRAINING
898	98319	HELPERS--CONSTRUCTION TRADES, NEC	510	790	280	54.9	210	11	SHORT-TERM ON-THE-JOB TRAINING
901	98500	MACHINE FEEDERS AND OFFBEARERS	140	150	10	7.1	30		
902	98502	MACHINE FEEDERS AND OFFBEARERS,NEC	140	150	10	7.1	30	11	SHORT-TERM ON-THE-JOB TRAINING
903	98700	FREIGHT, STOCK, MAT MOVERS, HAND	800	1,020	220	27.5	250		
905	98705	REFUSE & RECYCLABLE MATERIAL COLLE	140	160	20	14.3	40	11	SHORT-TERM ON-THE-JOB TRAINING
906	98799	FREIGHT, MATERIAL MOVERS-HAND, NEC	660	860	200	30.3	210	11	SHORT-TERM ON-THE-JOB TRAINING
907	98900	MISC HELPERS, LABORERS--HAND	4,940	6,720	1,780	36.0	1,090		
908	98902	HAND PACKERS AND PACKAGERS	870	1,260	390	44.8	180	11	SHORT-TERM ON-THE-JOB TRAINING
909	98905	VEHICLE WASHERS, EQUIP CLEANERS	440	590	150	34.1	110	11	SHORT-TERM ON-THE-JOB TRAINING
910	98999	MISC HELPERS, LABORERS--HAND, NEC	3,630	4,870	1,240	34.2	800	11	SHORT-TERM ON-THE-JOB TRAINING
911		OCCUPATIONS NOT CLASSIFIED	30	40	10	33.3	0	12	NOT CLASSIFIED

(1) Employment and projections contained in these tables are considered estimates. See introduction for an explanation of data limitations.

(2) March 2000 Benchmark

Table 7
Occupations With The Most Openings (1)
(Growth plus Separations)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	NUMBER OF JOB OPENINGS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
49011	SALESPERSONS, RETAIL	4,030	11	SHORT-TERM ON-THE-JOB TRAINING
49023	CASHIERS	4,000	11	SHORT-TERM ON-THE-JOB TRAINING
55347	GENERAL OFFICE CLERKS	2,790	11	SHORT-TERM ON-THE-JOB TRAINING
65008	WAITERS AND WAITRESSES	2,780	11	SHORT-TERM ON-THE-JOB TRAINING
87102	CARPENTERS	2,610	9	LONG-TERM ON-THE-JOB TRAINING
19005	GENERAL MANAGERS, TOP EXECUTIVE	2,390	4	WORK EXP. PLUS A BACHELOR'S OR HIGHER
31305	TEACHERS--ELEMENTARY SCHOOL	1,880	5	BACHELOR'S DEGREE
65041	COMBINED FOOD PREP AND SERVICE	1,720	11	SHORT-TERM ON-THE-JOB TRAINING
31308	TEACHERS--SECONDARY SCHOOL	1,620	5	BACHELOR'S DEGREE
65038	FOOD PREPARATION WORKERS	1,610	11	SHORT-TERM ON-THE-JOB TRAINING
79041	LABORERS, LANDSCAPING/GROUNDSKEEPING	1,530	11	SHORT-TERM ON-THE-JOB TRAINING
51002	FIRST-LINE SUP/MGR, CLERK, ADM	1,440	8	WORK EXPERIENCE
41002	FIRST-LINE SUP/MGR--SALES	1,390	8	WORK EXPERIENCE
25104	COMPUTER SUPPORT SPECIALISTS	1,370	5	BACHELOR'S DEGREE
55108	SECRETARIES, GENERAL	1,350	7	POST-SECONDARY VOCATIONAL EDUCATION
31521	TEACHER AIDES, PARAPROFESSIONAL	1,330	6	ASSOCIATE DEGREE
67005	JANITORS, CLEANERS--EXCEPT MAID	1,280	11	SHORT-TERM ON-THE-JOB TRAINING
32502	REGISTERED NURSES	1,140	6	ASSOCIATE DEGREE
55338	BOOKKEEPING, ACCOUNTING CLERKS	1,140	10	MODERATE-TERM ON-THE-JOB TRAINING
25102	SYSTEMS ANALYSTS--ELEC DATA PROCESSING	1,040	5	BACHELOR'S DEGREE
55305	RECEPTIONISTS, INFORMATION CLERKS	990	11	SHORT-TERM ON-THE-JOB TRAINING
25105	COMPUTER PROGRAMMERS	980	5	BACHELOR'S DEGREE
97105	TRUCK DRIVERS, LIGHT	870	11	SHORT-TERM ON-THE-JOB TRAINING
65026	COOKS--RESTAURANT	860	9	LONG-TERM ON-THE-JOB TRAINING
85132	MAINT REPAIRERS, GENL UTILITY	830	9	LONG-TERM ON-THE-JOB TRAINING

Table 7
Occupations With The Most Openings (1)
(Growth plus Separations)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	NUMBER OF JOB OPENINGS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
67002	MAIDS AND HOUSEKEEPING CLEANERS	820	11	SHORT-TERM ON-THE-JOB TRAINING
85302	AUTOMOTIVE MECHANICS	790	9	LONG-TERM ON-THE-JOB TRAINING
49021	STOCK CLERKS--SALES FLOOR	780	11	SHORT-TERM ON-THE-JOB TRAINING
49008	SALES REPS, NON-SCIENTIFIC EX RETAIL	770	10	MODERATE-TERM ON-THE-JOB TRAINING
65017	COUNTER ATTENDANTS--FOOD	760	11	SHORT-TERM ON-THE-JOB TRAINING
49017	COUNTER AND RENTAL CLERKS	750	11	SHORT-TERM ON-THE-JOB TRAINING
87202	ELECTRICIANS	710	9	LONG-TERM ON-THE-JOB TRAINING
63047	GUARDS AND WATCH GUARDS	700	11	SHORT-TERM ON-THE-JOB TRAINING
22127	COMPUTER ENGINEERS	670	5	BACHELOR'S DEGREE
97102	TRUCK DRIVERS, HEAVY	670	11	SHORT-TERM ON-THE-JOB TRAINING
58023	STOCK CLERKS--STOCKROOM, WAREHOUSE	620	11	SHORT-TERM ON-THE-JOB TRAINING
31311	TEACHERS--SPECIAL EDUCATION	600	5	BACHELOR'S DEGREE
22126	ELECT AND ELECTRONIC ENGINEERS	590	5	BACHELOR'S DEGREE
98902	HAND PACKERS AND PACKAGERS	570	11	SHORT-TERM ON-THE-JOB TRAINING
21114	ACCOUNTANTS AND AUDITORS	560	5	BACHELOR'S DEGREE
66008	NURSE AIDES, ORDERLIES, ATTENDANTS	550	11	SHORT-TERM ON-THE-JOB TRAINING
98312	HELPERS--CARPENTERS AND RELATED	550	11	SHORT-TERM ON-THE-JOB TRAINING
49005	SALES REPS, SCIENTIFIC--EX RETAIL	540	10	MODERATE-TERM ON-THE-JOB TRAINING
13002	FINANCIAL MANAGERS	530	4	WORK EXP., PLUS A BACHELOR'S OR HIGHER
81005	FIRST-LINE SUP/MGR-CONSTRUCTION	530	8	WORK EXPERIENCE
31321	INSTRUCTORS AND COACHES--SPORTS	510	10	MODERATE-TERM ON-THE-JOB TRAINING
53102	TELLERS	510	11	SHORT-TERM ON-THE-JOB TRAINING
31303	TEACHERS, PRESCHOOL	480	5	BACHELOR'S DEGREE
53905	TEACHER AIDES & EDUC ASSTS, CLERICAL	480	11	SHORT-TERM ON-THE-JOB TRAINING
63014	POLICE PATROL OFFICERS	480	9	LONG-TERM ON-THE-JOB TRAINING
TOTAL OF THESE OCCUPATIONS		58,490		

(1) Excludes not elsewhere classified (NEC) categories.

Table 8
Occupations With Projected Declines (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF JOB DECLINES	OPENINGS DUE TO SEPARATIONS	BLS TRAINING LEVEL	EDUCATION / EXPERIENCE
		1999(2)	2006				
89308	WOOD MACHINISTS	140	100	-40	10	9	LONG-TERM ON-THE-JOB TRAINING
92308	SAWING MACH OPS AND TENDERS	130	110	-20	30	10	MODERATE-TERM ON-THE-JOB TRAINING
97317	RAILROAD BRAKE, SIGNAL, SWITCH	90	80	-10	20	8	WORK EXPERIENCE
73005	CHOKE SETTERS	60	50	-10	10	11	SHORT-TERM ON-THE-JOB TRAINING
TOTAL OF THESE OCCUPATIONS		420	340	-80	70		

(1) Excludes not elsewhere classified (NEC) categories.

(2) March 2000 Benchmark

Appendix

Alphabetical Index of Occupations

OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ABLE SEAMEN	856	97514
ACCOUNTANTS AND AUDITORS	30	21114
ACCOUNTANTS, AUDITORS, FINANCE SPECIALISTS	25	21100
ACTUARIES	114	25313
ADJUDICATORS, JUDICIAL REVIEWERS	137	28105
ADJUSTMENT CLERKS	311	53123
ADMINISTRATIVE SERVICES MANAGERS	7	13014
ADVERTISING CLERKS	335	53908
AERONAUTICAL, ASTRONAUTICAL ENGINEERS	53	22102
AGRICULTURAL AND FOOD SCIENTISTS	91	24305
AGRICULTURAL ENGINEERS	60	22123
AGRICULTURAL SCIENCES TEACHERS, POSTSECONDARY	150	31201
AGRICULTURAL, FORESTRY, FISHING	468	70000
AGRICULTURE, FORESTRY, FISHING--NEC	491	79999
AIR HAMMER OPERATORS	598	87702
AIR TRANSPORTATION WORKERS	859	97700
AIRCRAFT ASSEMBLERS--PRECISION	793	93102
AIRCRAFT ENGINE SPECIALISTS	527	85326
AIRCRAFT MECHANICS	526	85323
AIRCRAFT PILOTS, FLIGHT ENGINEERS	860	97702
AIRPLANE DISPATCHERS, AIR TRAFFIC CONTROLLER	267	39002
AMBULANCE DRIVERS, ATTENDANTS, EX EMERGENCY MEDICAL TECHNICIANS	442	66023
AMUSEMENT, RECREATION ATTENDANTS	456	68014
ANIMAL BREEDERS	481	79015
ANIMAL CARETAKERS--EXCEPT FARM	483	79017
ANIMAL TRAINERS	482	79016
ANNOUNCERS--EX RADIO, TELEVISION	252	34021
ANNOUNCERS--RADIO AND TELEVISION	251	34017
ANTHROPOLOGY & SOCIOLOGY TEACHERS, POSTSECONDARY	166	31231
APPRAISERS--REAL ESTATE	280	43011
ARCHITECTS AND SURVEYORS	68	22300
ARCHITECTS--EX LANDSCAPE, MARINE	69	22302
ARCHITECTURE TEACHERS, POSTSECONDARY	162	31223
AREA, ETHNIC, & CULTURAL STUDIES TEACHERS, POSTSECONDARY	167	31232
ART, DRAMA, MUSIC TEACHERS, POSTSEONDARY	160	31218
ARTISTS AND RELATED WORKERS	257	34035
ASSEMBLERS AND FABRICATORS--HAND WORKING	791	93000
ASSEMBLERS, FABRICATORS--EX MACHINE,ELECTRICAL,PRECISION	819	93956
ASSEMBLERS, NEC--PRECISION	799	93197
ASSEMBLERS, PRECISION	792	93100
ASSESSORS	48	21917
ATHLETES, COACHES, UMPIRES, RELATED	265	34058
ATMOSPHERIC AND SPACE SCIENTISTS	86	24108
AUDIO-VISUAL SPECIALISTS	198	31508
AUTOMOTIVE BODY, RELATED REPAIRERS	520	85305
AUTOMOTIVE MECHANICS	519	85302
AUXILIARY EQUIPMENT OPERATORS--POWER	829	95023
BAGGAGE PORTERS AND BELLHOPS	459	68023
BAILIFFS	408	63023
BAKERS--BREAD AND PASTRY	425	65021

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
BAKERS--MANUFACTURING	674	89805
BANKING, SECURITY, FINANCE, CREDIT WORKERS	303	53100
BARBERS	452	68002
BARTENDERS	420	65005
BICYCLE REPAIRERS	565	85951
BILL AND ACCOUNT COLLECTORS	323	53508
BILLING, COST, AND RATE CLERKS	357	55344
BILLING, POSTING, CALCULATING MACHINE OPERATORS	360	56002
BINDERY MACHINE OPERATORS, TENDERS	750	92546
BINDERY MACHINE SETTERS, SET-UP OPERATORS	745	92525
BIOLOGICAL SCIENTISTS	92	24308
BIOLOGICAL, AGRICULTURAL, FOOD TECHS	96	24502
BLASTERS AND EXPLOSIVES WORKERS	614	87905
BOILER OPERATORS, TENDERS--LOW PRESSURE	772	92926
BOILERMAKERS	640	89135
BOOKBINDERS	670	89721
BOOKKEEPING, ACCOUNTING, AUDITING CLERKS	355	55338
BRATTICE BUILDERS	576	87121
BRICKMASONS	580	87302
BRIDGE, LOCK, LIGHTHOUSE TENDERS	862	97802
BROADCAST NEWS ANALYSTS	250	34014
BROADCAST TECHNICIANS	255	34028
BROKERAGE CLERKS	313	53128
BROKERS--REAL ESTATE	278	43005
BUDGET ANALYSTS	31	21117
BUS AND TRUCK MECHANICS	522	85311
BUS DRIVERS	838	97108
BUS DRIVERS--SCHOOL	839	97111
BUSINESS TEACHERS, POSTSECONDARY	174	31242
BUTCHERS AND MEAT CUTTERS	426	65023
CABINETMAKERS AND BENCH CARPENTERS	646	89311
CAMERA OPERATORS	665	89713
CAMERA OPERATORS--TELEVISION AND MOTION PICTURE	254	34026
CAMERA, PHOTOGRAPHIC EQUIPMENT REPAIRERS	554	85914
CANNERY WORKERS	812	93935
CAPTAINS--WATER VESSEL	852	97502
CARDIOLOGY TECHNOLOGISTS	239	32925
CARPENTERS	571	87102
CARPENTRY AND RELATED WORKERS	570	87100
CARPET CUTTERS, DIAGRAMMERS, SEAMERS	811	93932
CARPET INSTALLERS	594	87602
CARPET, FLOOR INSTALLERS	593	87600
CASHIERS	294	49023
CEILING TILE INSTALLERS	572	87105
CEMENTING, GLUING MACHINE OPERATORS, TENDERS	782	92956
CENTRAL OFFICE AND PBX INSTALLERS	531	85502
CENTRAL OFFICE OPERATORS	372	57108
CHEMICAL ENGINEERS	57	22114
CHEMICAL EQUIPMENT CONTROLLERS, OPERATORS	775	92935
CHEMICAL EQUIPMENT TENDERS	776	92938

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
CHEMICAL PLANT, SYSTEM OPERATORS	824	95008
CHEMICAL TECHS--EXCEPT HEALTH	97	24505
CHEMISTRY TEACHERS, POSTSECONDARY	152	31204
CHEMISTS, EXCEPT BIOCHEMISTS	85	24105
CHILD CARE WORKERS	464	68038
CHIROPRACTORS	209	32113
CHOKE SETTERS	473	73005
CIVIL ENGINEERING TECHS	74	22502
CIVIL ENGINEERS--INCLUDING TRAFFIC	59	22121
CLAIMS EXAMINERS--INSURANCE	49	21921
CLAIMS TAKERS--UNEMPLOYMENT BENEFITS	38	21502
CLEANING, BUILDING SERVICE WORKERS	445	67000
CLEANING, BUILDING SERVICE WORKERS, NEC	450	67099
CLEANING, WASHING, PICKLING EQUIPMENT OPERATORS,TENDERS	783	92958
CLERGY	131	27502
CLERICAL & ADMINISTRATIVE SUPPORT WORKERS, NEC	393	59999
CLERICAL, ADMINISTRATIVE SUPPORT	299	50000
CLERICAL, ADMINISTRATIVE SUPPORT, NEC	392	59000
COIL WINDERS, TAPERS, FINISHERS	803	93908
COIN, VENDING MACHINE SERVICERS	564	85947
COMBINATION MACHINE TOOL OPERATORS--METAL, PLASTIC	707	91508
COMBINATION MACHINE TOOL SETTERS--METAL, PLASTIC	706	91505
COMBINED FOOD PREPARATION, SERVICE WORKERS	432	65041
COMMUNICATION EQUIPMENT MECHANICS, NEC	536	85599
COMMUNICATION EQUIPMENT OPERATORS, NEC	374	57199
COMMUNICATIONS EQUIPMENT MECHANICS, INSTALLERS, REPAIRERS	530	85500
COMMUNICATIONS EQUIPMENT OPERATORS	369	57100
COMMUNICATIONS TEACHERS, POSTSECONDARY	157	31213
COMMUNICATIONS, MAIL DISTRIBUTION	368	57000
COMMUNICATIONS, TRANSPORTATION, UTILITIES OPERATION MANAGERS	16	15023
COMPLIANCE OFFICERS, ENFORCEMENT INSPECTORS--EX CONSTRUCTION	46	21911
COMPUTER ENGINEERS	62	22127
COMPUTER OPERATIONS--EX PERIPHERAL EQUIPMENT	363	56011
COMPUTER PROGRAMMER AIDES	107	25108
COMPUTER PROGRAMMERS	106	25105
COMPUTER SCIENCE TEACHERS, POSTSECONDARY	164	31226
COMPUTER SCIENTISTS AND RELATED	102	25100
COMPUTER SCIENTISTS, RELATED WORKERS,NEC	109	25199
COMPUTER SUPPORT SPECIALISTS	105	25104
COMPUTER, MATHEMATICAL, OPERATIONS RESEARCH, RELATED	101	25000
CONCRETE AND TERRAZZO FINISHERS	583	87311
CONST, EXTRACTIVE--EX HELPERS, NEC	626	87999
CONSTRUCTION MANAGERS	14	15017
CONSTRUCTION TRADES	569	87000
CONSTRUCTION TRADES WORKERS, NEC	611	87899
CONSTRUCTION TRADES, EXTRACTIVE--HELPERS	891	98300
CONSTRUCTION TRADES, NEC	603	87800
CONSTRUCTION, BUILDING INSPECTORS	45	21908
CONTINUOUS MINING MACHINE OPERATOR	622	87941
CONVEYOR OPERATORS AND TENDERS	883	97951

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
COOKING MACHINE OPERATORS,TENDERS--FOOD,TOBACCO	769	92917
COOKS--FAST FOOD	429	65032
COOKS--INSTITUTION OR CAFETERIA	428	65028
COOKS--RESTAURANT	427	65026
COOKS--SHORT ORDER	430	65035
COOLING, FREEZING EQUIPMENT OPERATORS, TENDERS	773	92928
CORRECTION OFFICERS, JAILERS	406	63017
CORRECTIVE, MANUAL ARTS THERAPISTS	216	32311
CORRESPONDENCE CLERKS	348	55317
COST ESTIMATORS	43	21902
COUNTER AND RENTAL CLERKS	292	49017
COUNTER ATTENDANTS--FOOD	424	65017
COURT CLERKS	325	53702
CRANE AND TOWER OPERATORS	881	97944
CREDIT ANALYSTS	27	21105
CREDIT AUTHORIZERS	308	53114
CREDIT CHECKERS	309	53117
CRIMINAL INVESTIGATORS, PUBLIC SERVICE	410	63028
CRIMINAL JUSTICE & LAW ENFORCEMENT TEACHERS	176	31246
CROSSING GUARDS	415	63044
CRUSHING, GRINDING, MIXING MACHINE OPERATORS, TENDERS	785	92965
CURATORS, ARCHIVISTS, AND RELATED	199	31511
CUSTOM TAILORS AND SEWERS	651	89505
CUSTOMER SERVICE REPRESENTATIVES--UTILITIES	354	55335
CUTTERS AND TRIMMERS--HAND	809	93926
CUTTING, FORMING, FABRICATING, PROCESSING MACHINE OPERATORS	731	92198
CUTTING, FORMING, FABRICATING, PROCESSING MACHINE SETTER	730	92197
CUTTING, SLICING MACHINE OPERATORS, TENDERS	778	92944
CUTTING, SLICING MACHINE SETTERS, SET-UP OPERATORS	777	92941
DAIRY PROCESSING EQUIPMENT OPERATORS--INCLUDING SETTERS	774	92932
DANCERS AND CHOREOGRAPHERS	263	34053
DATA BASE ADMINISTRATORS	104	25103
DATA ENTRY KEYERS--EX COMPOSING	365	56017
DATA KEYERS--COMPOSING	366	56021
DATA PROCESSING EQUIPMENT REPAIRERS	539	85705
DEMONSTRATORS AND PROMOTERS	296	49034
DENTAL ASSISTANTS	435	66002
DENTAL HYGIENISTS	233	32908
DENTAL LAB TECHNICIANS, PRECISION	684	89921
DENTISTS	206	32105
DERRICK OPERATORS--OIL, GAS EXTRACTION	617	87914
DESIGNERS, EX INTERIOR DESIGNERS	258	34038
DETAIL DESIGN DECORATORS, PAINTERS, PRECISION	681	89911
DETECTIVES, INVESTIGATORS--EX PUBLIC	412	63035
DIETETIC TECHNICIANS	229	32523
DIETITIANS AND NUTRITIONISTS	228	32521
DINING ROOM ATTENDANTS, BAR HELPERS	423	65014
DIRECTORS, RELIGIOUS ACTIVITIES, EDUCATION	132	27505
DIRECTORY ASSISTANCE OPERATORS	371	57105
DISPATCHERS--EX POLICE, FIRE, AMBULANCE	382	58005

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
DISPATCHERS--POLICE, FIRE, AMBULANCE	381	58002
DRAFTERS	78	22514
DRAGLINE OPERATORS	875	97926
DREDGE OPERATORS	876	97928
DRILLING MACHINE SETTERS--METAL,PLASTIC	692	91108
DRIVER/SALES WORKERS	841	97117
DRYWALL INSTALLERS	573	87108
DUPLICATING MACHINE OPERATORS	361	56005
DYERS, PRECISION	656	89521
EARTH DRILLERS, EXCEPT OIL AND GAS	613	87902
ECONOMICS TEACHERS, POSTSECONDARY	168	31233
ECONOMISTS--INCLUDING MARKET RESEARCH ANALYSTS	120	27102
EDUCATION ADMINISTRATORS	10	15005
EDUCATION TEACHERS, POSTSECONDARY	178	31252
ELECTRIC HOME APPLIANCE & POWER TOOL REPAIRERS	541	85711
ELECTRIC METER INSTALLERS, REPAIRERS	553	85911
ELECTRIC MOTOR, AND RELATED REPAIRERS	542	85714
ELECTRICAL AND RELATED WORKERS	577	87200
ELECTRICAL EQUIPMENT ASSEMBLERS--PRECISION	797	93114
ELECTRICAL EQUIPMENT MECHANICS, NEC	548	85799
ELECTRICAL INSTALLERS--TRANSPORTATION EQUIPMENT	547	85728
ELECTRICAL POWER-LINE INSTALLERS	545	85723
ELECTRICAL, ELECTRONIC ASSEMBLERS	802	93905
ELECTRICAL, ELECTRONIC ENGINEERING TECHS	75	22505
ELECTRICAL, ELECTRONIC ENGINEERS	61	22126
ELECTRICIANS	578	87202
ELECTROCARDIOGRAPH TECHNICIANS	240	32926
ELECTROLYTIC PLATING, MACHINE OPERATORS	721	91921
ELECTROLYTIC PLATING, MACHINE SETTER	720	91917
ELECTROMECHANICAL EQUIPMENT ASSEMBLERS--PRECISION	796	93111
ELECTROMEDICAL, BIOMEDICAL EQUIPMENT REPAIRER	552	85908
ELECTRONEURODIAGNOSTIC TECHNOLOGISTS	238	32923
ELECTRONIC DATA PROCESSING AND OFFICE MACHINE WORKERS	359	56000
ELECTRONIC HOME ENTERTAINMENT EQUIPMENT REPAIRERS	540	85708
ELECTRONIC PAGINATION SYSTEM WORKERS	662	89707
ELECTRONIC SEMICONDUCTOR PROCESSORS	764	92902
ELECTRONICS REPAIRERS--COMMERCIAL AND INDUSTRIAL	543	85717
ELEVATOR INSTALLERS AND REPAIRERS	560	85932
ELEVATOR OPERATORS	449	67011
EMBALMERS	271	39014
EMERGENCY MEDICAL TECHNICIANS	223	32508
EMPLOYMENT INTERVIEWERS--PRIVATE OR PUBLIC	40	21508
ENGINEERING TEACHERS, POSTSECONDARY	161	31222
ENGINEERING, MATHEMATICAL, AND NATURAL SCIENCE MANAGERS	8	13017
ENGINEERING, RELATED TECHS	73	22500
ENGINEERING, RELATED TECHS, NEC	81	22599
ENGINEERS	52	22100
ENGINEERS, ARCHITECTS, SURVEYORS	51	22000
ENGINEERS, NEC	67	22199
ENGLISH LANGUAGE & LITERATURE TEACHERS, POSTSECONDARY	158	31214

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
ENGRAVING, PRINTING WORKERS--HAND	817	93951
ESTIMATORS, DRAFTERS--UTILITIES	79	22517
ETCHERS, ENGRAVERS--PRECISION	638	89128
EXCAVATING, LOADING MACHINE OPS	874	97923
EXTRACTIVE AND RELATED WORKERS	612	87900
EXTRACTIVE WORKERS--EX HELPERS, NEC	625	87989
EXTRUDING MACHINE OPERATORS, TENDERS--SYNTHETIC/GLASS	755	92708
EXTRUDING MACHINE SETTERS--METAL, PLASTIC	700	91311
EXTRUDING, FORMING MACHINE OPERATORS, TENDERS	787	92971
EXTRUDING, FORMING, SETTERS, SET-UP OPERATORS	786	92968
FALLERS AND BUCKERS	472	73002
FARM AND HOME MANAGEMENT ADVISORS	193	31323
FARM EQUIPMENT MECHANICS	525	85321
FARM EQUIPMENT OPERATORS	484	79021
FARMWORKERS-FARM/RANCH ANIMALS	490	79858
FARMWORKERS-FOOD, FIBER CROPS	489	79856
FENCE ERECTORS	610	87817
FILE CLERKS	349	55321
FILM EDITORS	256	34032
FINANCIAL ANALYSTS, STATISTICAL	115	25315
FINANCIAL MANAGERS	3	13002
FINANCIAL SPECIALISTS, NEC	32	21199
FIRE FIGHTERS	403	63008
FIRE FIGHTING & PREVENTION SUPERVISORS	396	61002
FIRE INSPECTORS	401	63002
FIRST-LINE SUP/MGR-AGRICULTURE	470	72002
FIRST-LINE SUP/MGR-AGRICULTURE, FORESTRY, FISHING	469	72000
FIRST-LINE SUP/MGR-BLUE COLLAR	493	81000
FIRST-LINE SUP/MGR-BLUE COLLAR NEC	499	81099
FIRST-LINE SUP/MGR-CLERICAL, ADMINISTRATIVE SUPPORT	300	51000
FIRST-LINE SUP/MGR-CLERICAL, ADMINISTRATIVE SUPPORT	301	51002
FIRST-LINE SUP/MGR-CONSTRUCTION, EXTRACTIVE	495	81005
FIRST-LINE SUP/MGR-HELPERS, LABORERS	498	81017
FIRST-LINE SUP/MGR-MECHANICS, INSTALLERS, REPAIRERS	494	81002
FIRST-LINE SUP/MGR-PRODUCTION, OPERATING	496	81008
FIRST-LINE SUP/MGR-SALES	274	41000
FIRST-LINE SUP/MGR-SALES	275	41002
FIRST-LINE SUP/MGR-SERVICE	395	61000
FIRST-LINE SUP/MGR-SERVICE WORKERS, NEC	399	61099
FIRST-LINE SUP/MGR-TRANSPORTATION	497	81011
FISH AND GAME WARDENS	414	63041
FITTERS, STRUCTURAL METAL--PRECISION	795	93108
FLIGHT ATTENDANTS	460	68026
FLOOR LAYERS--EX CARPET, WOOD, TILES	595	87605
FLOOR SANDING MACHINE OPERATORS	596	87608
FOOD AND TOBACCO WORKERS, NEC	676	89899
FOOD BATCHMAKERS	675	89808
FOOD PREPARATION WORKERS	431	65038
FOOD SERVERS--OUTSIDE	422	65011
FOOD SERVICE AND LODGING MANAGERS	17	15026

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
FOOD SERVICE WORKERS, NEC	433	65099
FOOD WORKERS, PRECISION	672	89800
FOOD, BEVERAGE PREPARATION, SERVICE WORKERS	418	65000
FOREIGN LANGUAGE & LITERATURE TEACHERS, POSTSECONDARY	159	31215
FOREST FIRE INSPECTORS, PREVENTION SPECIALISTS	402	63005
FOREST, CONSERVATION WORKERS	478	79002
FORESTERS, CONSERVATION SCIENTISTS	90	24302
FORGING MACHINE SETTERS--METAL, PLASTIC	702	91317
FOUNDRY MOLD ASSEMBLY, SHAKE-OUT	719	91914
FOUNDRY MOLD, COREMAKERS, PRECISION	678	89902
FRAME WIRERS, CENTRAL OFFICE	532	85505
FREIGHT, MATERIAL MOVERS-HAND, NEC	906	98799
FREIGHT, STOCK, MATERIAL MOVERS, HAND	903	98700
FUNERAL ATTENDANTS	465	68041
FUNERAL DIRECTORS AND MORTICIANS	270	39011
FURNACE OPERATORS AND TENDERS	726	91935
FURNACE, KILN, OVEN, DRIER, KETTLE OPERATORS, TENDERS	771	92923
FURNITURE FINISHERS	647	89314
GAS APPLIANCE REPAIRERS	563	85944
GAS COMPRESSOR OPERATORS	873	97921
GAS PLANT OPERATORS	823	95005
GAS PUMPING STATION OPERATORS	872	97917
GAUGERS	827	95017
GEM AND DIAMOND WORKERS	686	89926
GENERAL MANAGERS, TOP EXECUTIVES	21	19005
GENERAL OFFICE CLERKS	358	55347
GEOGRAPHY TEACHERS, POSTSECONDARY	169	31234
GEOLOGISTS, GEOPHYSICISTS, OCEANOGRAPHERS	87	24111
GLAZIERS	608	87811
GLAZIERS, MANUFACTURING	804	93911
GRADER, BULLDOZER, SCRAPER OPERATORS	879	97938
GRADERS, SORTERS--AGRICULTURAL PRODUCTS	480	79011
GRADUATE ASSISTANTS, TEACHING	149	31117
GRINDING MACHINE SETTER--METAL, PLASTIC	694	91114
GRINDING, POLISHING WORKERS--HAND	818	93953
GUARDS AND WATCH GUARDS	416	63047
GUIDES	457	68017
HAIRDRESSERS, HAIRSTYLISTS, COSMETOLOGISTS	453	68005
HAND COMPOSITORS AND TYPESETTERS	659	89702
HAND PACKERS AND PACKAGERS	908	98902
HAND WORKERS, NEC	820	93999
HAND WORKERS--JEWELRY, PRECISION	637	89126
HARD TILE SETTERS	582	87308
HAZARDOUS MATERIALS REMOVAL WORKERS	605	87803
HEAD SAWYERS	734	92305
HEALTH ASSESSMENT, TREATMENT TEACHERS, POSTSECONDARY	156	31212
HEALTH CARE MAINTENANCE, TREATING	220	32500
HEALTH CARE PROFESSIONALS, PARAPROFESSIONALS, TECHNICIANS NEC	244	32999
HEALTH DIAGNOSING, TREATING PRACTITIONERS	204	32100
HEALTH DIAGNOSING, TREATING, NEC	211	32199

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE	IA
HEALTH DIAGNOSTICS TEACHERS, POSTSECONDARY	155	31211	
HEALTH PRACTITIONERS, TECHS, RELATED	203	32000	
HEALTH SERVICE WORKERS, NEC	444	66099	
HEALTH SERVICE, RELATED WORKERS	434	66000	
HEAT TREATING MACHINE OPERATORS, TENDERS	725	91932	
HEATERS, METAL & PLASTIC	727	91938	
HEATING EQUIPMENT SETTERS-METAL, PLASTIC	724	91928	
HEATING, AIR CONDITIONING, REFRIGERATION MECHANICS	550	85902	
HELPERS, LABORERS, HAND--EX AG	888	98000	
HELPERS, MECHANIC & REPAIRER	890	98102	
HELPERS--BRICK, STONE MASONS	892	98311	
HELPERS--CARPENTERS AND RELATED	893	98312	
HELPERS--CONSTRUCTION TRADES & EXTRACTIVE WORKERS	900	98399	
HELPERS--CONSTRUCTION TRADES, NEC	898	98319	
HELPERS--ELECTRICIANS, POWERLINE INSTALLERS	894	98313	
HELPERS--EXTRACTIVE WORKERS	899	98323	
HELPERS--PAINTERS AND RELATED	895	98314	
HELPERS--PLUMBERS AND RELATED	896	98315	
HELPERS--ROOFERS	897	98316	
HIGHWAY MAINTENANCE WORKERS	601	87711	
HISTORY TEACHERS, POSTSECONDARY	170	31235	
HOIST AND WINCH OPERATORS	880	97941	
HOME ECONOMICS TEACHERS, POSTSECONDARY	182	31262	
HOME HEALTH AIDES	438	66011	
HOSTS, HOSTESSES--RESTAURANTS	419	65002	
HOTEL DESK CLERKS	331	53808	
HOUSEKEEPING SUPERVISORS	398	61008	
HUMAN SERVICES WORKERS	128	27308	
INDUSTRIAL ENGINEERING TECHS	76	22508	
INDUSTRIAL ENGINEERS--EXCEPT SAFETY	63	22128	
INDUSTRIAL PRODUCTION MANAGERS	13	15014	
INDUSTRIAL TRUCK,TRACTOR OPERATORS	882	97947	
INDUSTRY SPECIFIC CLERICAL, ADMINISTRATIVE SUPPORT	302	53000	
INSPECTORS, PRECISION, TESTERS & GRADERS	501	83002	
INSPECTORS, PRODUCTION, TESTERS & GRADERS	502	83005	
INSPECTORS, RELATED OCCUPATIONS	500	83000	
INSPECTORS, TESTERS, RELATED, NEC	504	83099	
INSTALLERS & REPAIRERS, MOBILE HOME	562	85938	
INSTRUCTIONAL COORDINATORS	201	31517	
INSTRUCTORS AND COACHES--SPORTS	192	31321	
INSTRUCTORS--NON-VOC EDUCATION	191	31317	
INSTRUMENT MAKERS, PRECISION	630	89105	
INSTRUMENT REPAIRERS, PRECISION	551	85905	
INSULATION WORKERS	604	87802	
INSURANCE ADJUSTERS, EXAMINERS, INVESTIGATORS	315	53302	
INSURANCE APPRAISERS--AUTO DAMAGE	316	53305	
INSURANCE CLAIMS CLERKS	318	53311	
INSURANCE EXAMINING CLERKS	317	53308	
INSURANCE POLICY PROCESSING CLERKS	319	53314	
INSURANCE UNDERWRITERS	26	21102	

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
INSURANCE WORKERS	314	53300
INTERIOR DESIGNERS	259	34041
INTERVIEWING CLERKS--EX PERSONNEL, WELFARE	353	55332
INVESTIGATIVE, RELATED, EX INSURANCE	320	53500
INVESTIGATORS--CLERICAL	322	53505
JANITORS, CLEANERS--EXCEPT MAIDS	447	67005
JEWELERS AND SILVERSMITHS	636	89123
JOB PRINTERS	660	89705
JUDGES AND MAGISTRATES	136	28102
LABORERS, LANDSCAPING/GROUNDSKEEPING	487	79041
LANDSCAPE ARCHITECTS	71	22308
LATHE MACHINE SETTERS--METAL, PLASTIC	691	91105
LATHERS	575	87114
LAUNDRY, DRYCLEAN MACHINE OPERATORS--EX PRESSING	761	92726
LAW AND RELATED OCCUPATIONS	134	28000
LAW CLERKS	140	28302
LAW TEACHERS, POSTSECONDARY	175	31244
LAWN SERVICE MANAGER	19	15032
LAWYERS	138	28108
LAWYERS AND RELATED WORKERS	135	28100
LAYOUT WORKERS--METAL, PRECISION	634	89117
LECTURERS	147	31111
LEGAL ASSISTANTS, TECHNICIANS, EX CLERICAL	139	28300
LEGAL ASSISTANTS, TECHNICIANS--EX CLERICAL, NEC	144	28399
LETTERPRESS SETTERS, SET-UP OPS	741	92515
LIBRARIANS, ARCHIVISTS AND RELATED	195	31500
LIBRARIANS--PROFESSIONAL	196	31502
LIBRARY ASSISTANTS & BOOKMOBILE DRIVERS	333	53902
LIBRARY SCIENCE TEACHERS, POSTSECONDARY	180	31256
LICENSE CLERKS	327	53708
LICENSED PRACTICAL NURSES	222	32505
LIFE SCIENCES TEACHERS, POSTSECONDARY	151	31202
LIFE SCIENTISTS	89	24300
LIFE SCIENTISTS, NEC	94	24399
LITHOGRAPHY & PHOTOENGRAVING, PRECISION	663	89710
LITHOGRAPHY& PHOTOENGRAVING WORKERS,NEC	669	89719
LOADING MACHINE OPERATORS--MINING	877	97932
LOAN AND CREDIT CLERKS	310	53121
LOAN INTERVIEWERS	307	53111
LOAN OFFICERS AND COUNSELORS	28	21108
LOCKSMITHS AND SAFE REPAIRERS	557	85923
LOCOMOTIVE ENGINEERS	845	97305
LOCOMOTIVE FIRERS	847	97311
LODGING AND TRAVEL WORKERS	328	53800
LOG GRADERS AND SCALERS	479	79008
LOGGING TRACTOR OPERATORS	475	73011
LOG-HANDLING EQUIPMENT OPERATORS	474	73008
LONGSHORE EQUIPMENT OPERATORS	867	97902
MACHINE ASSEMBLERS	801	93902
MACHINE BUILDERS, OTHER PRECISION MACHINE ASSEMBLERS	794	93105

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MACHINE FEEDERS AND OFFBEARERS	901	98500
MACHINE FEEDERS AND OFFBEARERS, NEC	902	98502
MACHINE FORMING OPERATORS, TENDERS--METAL, PLASTIC	703	91321
MACHINE FORMING SETTERS--METAL, PLASTIC	696	91300
MACHINE OPERATORS AND TENDERS, NEC	790	92998
MACHINE SETTER, SET-UP, OPERATOR--EX METAL, PLASTIC	763	92900
MACHINE SETTERS, SET-UP OPERATORS, NEC	789	92997
MACHINE SETTERS, SET-UP, OPERATORS, TENDERS	688	91000
MACHINE TOOL CUTTING OPERATORS--METAL, PLASTIC	695	91117
MACHINE TOOL CUTTING--METAL, PLASTIC	689	91100
MACHINE TOOL SETTERS, OPERATORS--METAL, PLASTIC	704	91500
MACHINERY AND RELATED MECHANICS	506	85100
MACHINERY MAINTENANCE MECHANICS	507	85110
MACHINERY MAINTENANCE MECHANICS, NEC	513	85119
MACHINERY MAINTENANCE WORKERS	516	85128
MACHINISTS	631	89108
MAIDS AND HOUSEKEEPING CLEANERS	446	67002
MAIL CLERKS-EX MAIL MACHINE OPERATORS, POSTAL SERVICE	376	57302
MAIL MACHINE OPERATORS--PREPARATION AND HANDLING	362	56008
MAIL, MESSAGE DISTRIBUTION WORKERS	375	57300
MAIN LINE STATION ENGINEERS	871	97914
MAINTENANCE MECHANICS--MARINE EQUIPMENT	510	85116
MAINTENANCE MECHANICS--SEWING MACHINE	509	85113
MAINTENANCE MECHANICS--TEXTILE	508	85112
MAINTENANCE MECHANICS--WATER, POWER	512	85118
MAINTENANCE REPAIRERS, GENERAL UTILITY	517	85132
MANAGEMENT ANALYSTS	44	21905
MANAGEMENT SUPPORT OCCUPATIONS	24	21000
MANAGEMENT SUPPORT WORKERS, NEC	50	21999
MANAGERIAL AND ADMINISTRATIVE OCCUPATIONS	2	10000
MANAGERS AND ADMINISTRATORS, NEC	22	19999
MANICURISTS	454	68008
MARINE ARCHITECTS	70	22305
MARINE ENGINEERS	66	22138
MARKETING, ADVERTISING, PUBLIC RELATIONS MANAGERS	6	13011
MARKING CLERKS	387	58021
MASONRY AND RELATED WORKERS	579	87300
MATERIAL MOVEMENT EQUIP OPERATORS	866	97900
MATERIAL MOVING EQUIPMENT OPERATORS, NEC	886	97989
MATERIAL RECORDING, DISPATCHING	380	58000
MATERIAL RECORDING, RELATED, NEC	391	58099
MATES--SHIP, BOAT, AND BARGE	853	97505
MATHEMATICAL SCIENCES TEACHERS, POSTSECONDARY	163	31224
MATHEMATICAL SCIENTISTS	112	25310
MATHEMATICAL SCIENTISTS AND RELATED	110	25300
MATHEMATICAL SCIENTISTS, NEC	116	25319
MATHEMATICAL TECHNICIANS	117	25323
MEAT, POULTRY, FISH CUTTERS, TRIMMERS--HAND	813	93938
MECHANIC AND REPAIRER HELPERS	889	98100
MECHANICAL CONTROL, VALVE INSTALLERS	559	85928

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MECHANICAL ENGINEERING TECHS	77	22511
MECHANICAL ENGINEERS	65	22135
MECHANICS, INSTALLERS, REPAIRERS	505	85000
MECHANICS, INSTALLERS, REPAIRERS, NEC	568	85999
MECHANICS, NEC	529	85399
MEDICAL APPLIANCE MAKERS	685	89923
MEDICAL ASSISTANTS	436	66005
MEDICAL RECORDS TECHNICIANS	234	32911
MEDICAL SCIENTISTS	93	24311
MEDICAL, CLINICAL LABORATORY TECHNICIANS	232	32905
MEDICAL, CLINICAL LABORATORY TECHNOLOGISTS	231	32902
MEDICINE, HEALTH SERVICES MGRS	11	15008
MENDERS, GARMENTS AND LINENS	567	85956
MERCHANDISE DISPLAYERS, WINDOW TRIMMERS	260	34044
MERCHANDISE, PRODUCTS AND OTHER SALES	286	49000
MESSENGERS	379	57311
METAL FABRICATING MACHINE SETTERS, OPERATORS	708	91700
METAL FABRICATOR, STRUCTURAL METAL PRODUCTS	713	91714
METAL MOLDING MACHINE OPERATORS AND TENDERS	718	91911
METAL MOLDING, MACHINE SETTER, SET-UP OPERATORS	717	91908
METAL POURERS, CASTERS--BASIC SHAPES	814	93941
METAL WORKERS, NEC--PRECISION	641	89199
METAL WORKERS, PRECISION	628	89100
METAL, PLASTIC MACHINE SETTERS, OPERATORS NEC	729	92100
METAL, PLASTIC PROCESSING MACHINE SETTERS	714	91900
METALLURGISTS, RELATED ENGINEERS	54	22105
METER READERS--UTILITIES	385	58014
MILLING MACHINE SETTERS--METAL, PLASTIC	693	91111
MILLWRIGHTS	514	85123
MINE CUTTING, CHANNELING MACHINE OPERATORS	623	87943
MINING ENGINEERS--INCLUDING MINE SAFETY	55	22108
MINING MACHINE OPERATORS	621	87940
MINING MACHINE OPERATORS, NEC	624	87949
MINING, QUARRYING, OIL AND GAS, RELATED MANAGERS	15	15021
MISC AG, FORESTRY, FISHING	477	79000
MISC HELPERS, LABORERS--HAND	907	98900
MISC HELPERS, LABORERS--HAND, NEC	910	98999
MISC METAL, PLASTIC MACHINE SETTERS, OPERATORS	728	91999
MISC SERVICE WORKERS	466	69000
MISC TRANSPORTATION WORKERS	861	97800
MISCELLANEOUS INDUSTRY SPECIFIC WORKERS	332	53900
MISCELLANEOUS MECHANICS, INSTALLERS, REPAIRERS	549	85900
MISCELLANEOUS PROFESSIONALS, PARAPROFESSIONALS, TECHNICAL	266	39000
MISCELLANEOUS SECRETARIAL, GENERAL OFFICE OCCUPATIONS	343	55300
MOBILE EQUIPMENT MECHANICS, INSTALLERS, REPAIRERS	518	85300
MOBILE HEAVY EQUIPMENT MECHANICS--EX ENGINES	523	85314
MODELS	297	49036
MOLDERS AND CASTERS--HAND	815	93944
MOLDERS, SHAPERS--EX JEWELRY	679	89905
MOTION PICTURE PROJECTIONISTS	765	92905

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MOTOR VEHICLE OPERATORS	835	97100
MOTOR VEHICLE OPERATORS, NEC	842	97199
MOTORBOAT OPERATORS	855	97511
MOTORCYCLE REPAIRERS	521	85308
MUNICIPAL CLERKS	326	53705
MUNICIPAL WORKERS	324	53700
MUSIC DIRECTORS, SINGERS, COMPOSERS	261	34047
MUSICAL INSTRUMENT REPAIRERS AND TUNERS	556	85921
MUSICIANS--INSTRUMENTAL	262	34051
NATURAL SCIENTISTS AND RELATED WORKERS	82	24000
NEW ACCOUNTS CLERKS	305	53105
NONELECTROLYTIC PLATING MACHINE OPERATORS	723	91926
NONELECTROLYTIC PLATING MACHINE SETTERS	722	91923
NUCLEAR ENGINEERS	58	22117
NUCLEAR MEDICINE TECHNOLOGISTS	236	32914
NUCLEAR TECHNICIANS & TECHNOLOGISTS	98	24508
NUMERICAL MACHINE TOOL OPERATORS--METAL, PLASTIC	705	91502
NUMERICAL TOOL, PROCESS PROGRAMMERS	108	25111
NURSE AIDES, ORDERLIES, ATTENDANTS	437	66008
NURSERY, GREENHOUSE MANAGER	18	15031
NURSING INSTRUCTORS, POSTSECONDARY	148	31114
OCCUPATIONAL THERAPISTS	214	32305
OCCUPATIONAL THERAPY ASSISTANTS & AIDES	441	66021
OCCUPATIONS NOT CLASSIFIED	911	
OFFICE MACHINE OPERATORS, NEC	367	56099
OFFICE MACHINE, CASH REGISTER SERVICERS	558	85926
OFFSET LITHOGRAPHIC PRESS SETTERS	740	92512
OIL PUMPERS--EXCEPT WELLHEAD	869	97908
OPERATING ENGINEERS	885	97956
OPERATIONS, SYSTEMS RESEARCHERS, ANALYSTS--EX COMPUTER	111	25302
OPTICAL GOODS WORKERS, PRECISION	683	89917
OPTICIANS--DISPENSING, MEASURING	225	32514
OPTOMETRISTS	207	32108
ORDER CLERKS--MATERIALS, SERVICE	350	55323
ORDER FILLERS--WHOLESALE, RETAIL SALES	389	58026
ORDINARY SEAMEN AND MARINE OILERS	857	97517
OTHER ELECTRICAL EQUIPMENT MECHANICS	537	85700
OTHER HAND WORKERS	800	93900
OTHER HEALTH PROFESSIONALS, PARAPROFESSIONALS, TECHNICIANS	230	32900
OTHER MANAGEMENT SUPPORT WORKERS	42	21900
OTHER PRECISION WORKERS	677	89900
OTHER PROFESSIONAL, PARAPROFESSIONAL, TECHNICAL	272	39999
OTHER SOCIAL SCIENCE RELATED WORKERS	124	27300
OTHER TEACHERS AND INSTRUCTORS	184	31300
PACKAGING, FILLING MACHINE OPERATORS, TENDERS	788	92974
PAINTERS AND RELATED WORKERS	586	87400
PAINTERS, PAPERHANGERS--CONSTRUCTION & MAINTENANCE	587	87402
PAINTERS, TRANSPORTATION EQUIPMENT	779	92947
PAINTING, COATING, DECORATING--HAND	816	93947
PAINTING, COATING, SPRAYING MACHINE OPERATORS, TENDERS	781	92953

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PAINTING, COATING, SPRAYING MACHINE SETTERS	780	92951
PAPER GOODS MACHINE SETTERS, SET-UP OPERATORS	768	92914
PARALEGAL PERSONNEL	141	28305
PARKING ENFORCEMENT OFFICERS	407	63021
PARKING LOT ATTENDANTS	864	97808
PARKS, RECREATION, LEISURE, FITNESS STUDIES TEACHERS, POSTSEC	181	31258
PASTE-UP WORKERS	661	89706
PATTERN AND MODEL MAKERS--METAL	633	89114
PATTERN AND MODEL MAKERS--WOOD	643	89302
PATTERN MARKERS--WOOD	644	89305
PATTERNMAKERS AND LAYOUT WORKERS	650	89502
PATTERNMAKERS, MODEL MAKERS, LAYOUT	680	89908
PAVING, TAMPING-EQUIPMENT OPERATORS	600	87708
PAYROLL AND TIMEKEEPING CLERKS	356	55341
PERIPHERAL EDP EQUIPMENT OPERATORS	364	56014
PERSONAL SERVICE OCCUPATIONS	451	68000
PERSONAL, HOME CARE AIDES	463	68035
PERSONNEL CLERKS--EX PAYROLL AND TIMEKEEPING	347	55314
PERSONNEL, TRAINING, LABOR RELATIONS MANAGERS	4	13005
PERSONNEL, TRAINING, LABOR RELATIONS SPECIALISTS, NEC	41	21511
PERSONNEL, TRAINING, LABOR RELATIONS SPECIALISTS	37	21500
PEST CONTROLLERS AND ASSISTANTS	448	67008
PETRO REFINERY, CONTROL PANEL OPERATORS	826	95014
PETROLEUM ENGINEERS	56	22111
PETROLEUM PUMP SYSTEM OPERATORS	825	95011
PETROLEUM TECHNICIANS & TECHNOLOGISTS	99	24511
PHARMACISTS	226	32517
PHARMACY AIDES	443	66026
PHARMACY TECHNICIANS	227	32518
PHILOSOPHY & RELIGION TEACHERS, POSTSECONDARY	179	31254
PHOTOENGRAVERS	664	89712
PHOTOENGRAVING, LITHOGRAPHIC MACHINE OPERATORS	749	92545
PHOTOGRAPHERS	253	34023
PHOTOGRAPHIC PROCESS WORKER, PRECISION	682	89914
PHOTOGRAPHIC PROCESSING MACHINE OPERATORS, TENDERS	766	92908
PHYSICAL SCIENCE TEACHERS, POSTSECONDARY	154	31209
PHYSICAL SCIENTISTS	83	24100
PHYSICAL SCIENTISTS, NEC	88	24199
PHYSICAL THERAPISTS	215	32308
PHYSICAL THERAPY ASSISTANTS & AIDES	440	66017
PHYSICAL, LIFE SCIENCE TECHS	95	24500
PHYSICAL, LIFE SCIENCE TECHS, NEC	100	24599
PHYSICIAN ASSISTANTS	224	32511
PHYSICIANS AND SURGEONS	205	32102
PHYSICISTS AND ASTRONOMERS	84	24102
PHYSICS TEACHERS, POSTSECONDARY	153	31206
PILE DRIVING OPERATORS	599	87705
PILOTS--SHIP	854	97508
PIPELAYERS	591	87508
PIPELAYING FITTERS	590	87505

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PLANT AND SYSTEM OCCUPATIONS	821	95000
PLANT AND SYSTEM OPERATORS, NEC	833	95099
PLASTERERS AND STUCCO MASONS	585	87317
PLASTIC MOLDING, CASTING MACHINE OPERATORS	716	91905
PLASTIC MOLDING, CASTING MACHINE SETTER	715	91902
PLATEMAKERS	668	89718
PLUMBERS AND RELATED WORKERS	588	87500
PLUMBERS, PIPEFITTERS, STEAMFITTERS	589	87502
PODIATRISTS	208	32111
POLICE AND DETECTIVE SUPERVISORS	397	61005
POLICE DETECTIVES	404	63011
POLICE PATROL OFFICERS	405	63014
POLITICAL SCIENCE TEACHERS, POSTSECONDARY	171	31236
PORTABLE MACHINE CUTTERS	810	93928
POSTAL MAIL CARRIERS	377	57305
POSTAL SERVICE CLERKS	378	57308
POSTMASTERS, MAIL SUPERINTENDENTS	9	15002
POSTSECONDARY TEACHERS	146	31100
POSTSECONDARY TEACHERS, NEC	183	31299
POWER DISTRIBUTORS AND DISPATCHERS	831	95028
POWER PLANT OPS--EX AUXILIARY EQUIPMENT	828	95021
POWER REACTOR OPERATORS	830	95026
POWERHOUSE, RELAY ELECTRICIANS	544	85721
PRESS MACHINE SETTERS--METAL, PLASTIC	698	91305
PRESSERS--DELICATE FABRICS	655	89517
PRESSERS--HAND	807	93921
PRESSING MACHINE OPERATORS, TENDERS--TEXTILE, GARMENT RELATED	762	92728
PRINTING PRESS MACHINE OPERATORS, TENDER	748	92543
PRINTING PRESS SETTERS, SET UP OPERATORS	739	92510
PRINTING PRESS SETTERS,SET-UP OPERATORS NEC	742	92519
PRINTING RELATED SETTERS, SET-UP OPERATORS, NEC	746	92529
PRINTING WORKERS, NEC--PRECISION	671	89799
PRINTING WORKERS, PRECISION	658	89700
PRINTING, BINDING, RELATED MACHINE OPERATORS, TENDERS	751	92549
PRINTING, BINDING, RELATED WORKERS	738	92500
PROCUREMENT CLERKS	351	55326
PRODUCERS, DIRECTORS, ACTORS	264	34056
PRODUCTION OCCUPATIONS, PRECISION	627	89000
PRODUCTION, CONSTRUCTION, OPERATING, MAINTENANCE, MATERIAL HANDLING	492	80000
PRODUCTION, PLANNING, EXPEDITING CLERKS	383	58008
PROFESSIONAL, PARAPROFESSIONAL, TECHNICAL	23	20000
PROOFREADERS AND COPY MARKERS	336	53911
PROPERTY, REAL ESTATE MANAGERS	12	15011
PROTECTIVE SERVICE OCCUPATIONS	400	63000
PROTECTIVE SERVICE WORKERS, NEC	417	63099
PRUNERS	485	79033
PSYCHIATRIC AIDES	439	66014
PSYCHIATRIC TECHNICIANS	242	32931
PSYCHOLOGISTS	122	27108
PSYCHOLOGY TEACHERS, POSTSECONDARY	172	31237

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
PUBLIC ADMINISTRATION CHIEF EXECS, LEGISLATORS, GENERAL ADMIN	20	19002
PUBLIC RELATIONS SPECIALISTS, PUBLICITY WRITERS	248	34008
PUMP OPERATORS	884	97953
PUNCHING MACHINE SETTERS--METAL, PLASTIC	697	91302
PURCHASING AGENTS AND BUYERS	33	21300
PURCHASING AGENTS AND BUYERS--FARM PRODS	35	21305
PURCHASING AGENTS--EX WHOLESALE, RETAIL, FARM PRODUCTS	36	21308
PURCHASING MANAGERS	5	13008
RADIATION THERAPISTS	235	32913
RADIO MECHANICS	535	85514
RADIO OPERATORS	269	39008
RADIOLOGIC TECHNOLOGISTS	237	32919
RAIL CAR REPAIRERS	524	85317
RAIL TRANSPORTATION WORKERS	843	97300
RAIL VEHICLE OPERATIVES, NEC	850	97399
RAIL YARD ENGINEERS AND RELATED	846	97308
RAILROAD BRAKE, SIGNAL, SWITCH OPERATORS	849	97317
RAILROAD CONDUCTORS, YARDMASTERS	844	97302
RAILROAD, TRANSIT POLICE, SPECIAL AGENTS	413	63038
RAIL-TRACK LAYING, MAINTENANCE EQUIPMENT OPERATORS	602	87714
REAL ESTATE CLERKS	337	53914
RECEPTIONISTS, INFORMATION CLERKS	345	55305
RECREATION WORKERS	129	27311
RECREATIONAL THERAPISTS	218	32317
REFRACTORY MATERIALS REPAIRERS	515	85126
REFUSE & RECYCLABLE MATERIAL COLLECTORS	905	98705
REGISTERED NURSES	221	32502
REINFORCING METAL WORKERS	584	87314
RELIGIOUS WORKERS	130	27500
RELIGIOUS WORKERS, NEC	133	27599
REPORTERS AND CORRESPONDENTS	249	34011
RESERVATION, TRANSPORTATION TICKET AGENTS	330	53805
RESIDENTIAL COUNSELORS	127	27307
RESPIRATORY THERAPISTS	213	32302
RIGGERS	561	85935
ROASTING, BAKING, DRYING MACHINE OPERATORS--FOOD, TABACCO	770	92921
ROCK SPLITTERS, QUARRY	615	87908
ROLLING MACHINE SETTERS--METAL, PLASTIC	701	91314
ROOF BOLTERS	620	87923
ROOFERS	607	87808
ROTARY DRILL OPERATORS--OIL, GAS EXTRACTION	616	87911
ROUSTABOUTS	619	87921
SAFETY ENGINEERS--EXCEPT MINING	64	22132
SALES AGENTS, PLACERS--INSURANCE	277	43002
SALES AGENTS--ADVERTISING	284	43023
SALES AGENTS--FINANCIAL SERVICES	281	43014
SALES AGENTS--REAL ESTATE	279	43008
SALES AGENTS--SELECTED BUSINESS SERVICES	282	43017
SALES AND RELATED OCCUPATIONS	273	40000
SALES AND RELATED WORKERS, NEC	298	49999

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
SALES ENGINEERS	287	49002
SALES REPRESENTATIVES, NON-SCIENTIFIC--EX RETAIL	289	49008
SALES REPRESENTATIVES, SALESPERSONS, SERVICES--NEC	285	43099
SALES REPRESENTATIVES, SCIENTIFIC--EX RETAIL	288	49005
SALES WORKERS--SERVICE	276	43000
SALESPERSONS, RETAIL	290	49011
SALESPERSONS--PARTS	291	49014
SAWING MACHINE OPERATORS AND TENDERS	735	92308
SAWING MACHINE SETTERS, SET-UP OPERATORS	733	92302
SAWING MACHINE TOOL SETTERS--METAL, PLAST	690	91102
SCANNER OPERATORS	666	89715
SCREEN PRINTING MACHINE SETTERS, SET-UP	744	92524
SECRETARIAL, GENERAL OFFICE	338	55000
SECRETARIES	339	55100
SECRETARIES, EX LEGAL AND MEDICAL	342	55108
SECRETARIES, LEGAL	340	55102
SECRETARIES, MEDICAL	341	55105
SELECTED ROAD, RAIL AND RELATED	597	87700
SEPARATING, STILL MACHINE OPERATORS, TENDERS	784	92962
SEPTIC TANK, SEWER PIPE CLEANERS	592	87511
SERVICE OCCUPATIONS	394	60000
SERVICE STATION ATTENDANTS	863	97805
SERVICE UNIT OPERATORS	618	87917
SERVICE WORKERS, NEC	467	69999
SEWERS--HAND	808	93923
SEWING MACHINE OPERATORS--GARMENT	758	92717
SEWING MACHINE OPERATORS--NON-GARMENT	759	92721
SHAMPOOERS	455	68011
SHEAR MACHINE SETTERS--METAL, PLASTIC	699	91308
SHEET METAL DUCT INSTALLERS	606	87805
SHEET METAL WORKERS	639	89132
SHERIFFS AND DEPUTY SHERIFFS	411	63032
SHIP ENGINEERS	858	97521
SHIPFITTERS	635	89121
SHIPPING, RECEIVING, TRAFFIC CLERKS	390	58028
SHOE AND LEATHER WORKERS--PRECISION	653	89511
SHOE SEWING MACHINE OPERATORS, TENDERS	760	92723
SHUTTLE CAR OPERATORS	878	97935
SIGNAL OR TRACK SWITCH MAINTAINERS	534	85511
SLAUGHTERERS AND BUTCHERS	673	89802
SMALL ENGINE SPECIALISTS	528	85328
SOCIAL SCIENCE TEACHERS, POSTSECONDARY	165	31230
SOCIAL SCIENCES TEACHERS, POSTSECONDARY	173	31239
SOCIAL SCIENTISTS, NEC	123	27199
SOCIAL SCIENTISTS, RECREATION, RELIGIOUS	118	27000
SOCIAL SCIENTISTS--INCLUDING URBAN, REGIONAL PLANNERS	119	27100
SOCIAL WORK TEACHERS, POSTSECONDARY	177	31247
SOCIAL WORKERS--EX MEDICAL, PSYCHIATRIC	126	27305
SOCIAL WORKERS--MEDICAL, PSYCHIATRIC	125	27302
SOLDERERS AND BRAZERS	806	93917

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
SOLDERING, BRAZING MACHINE OPERATORS, TENDERS	712	91711
SOLDERING, BRAZING MACHINE SETTERS	711	91708
SPECIAL AGENTS--INSURANCE	39	21505
SPECIALTY MATERIALS PRINTING MACHINE SETTERS	743	92522
SPEECH PATHOLOGISTS, AUDIOLOGISTS	217	32314
SPOTTERS--DRY CLEANING	654	89514
SPRAYERS, APPLICATORS	486	79036
STATEMENT CLERKS	312	53126
STATION INSTALLERS--TELEPHONE	546	85726
STATIONARY ENGINEERS	832	95032
STATISTICAL CLERKS	352	55328
STATISTICIANS	113	25312
STENOGRAPHERS AND/OR COURT REPORTERS	344	55302
STEVEDORES--EX EQUIPMENT OPERATORS	904	98702
STOCK CLERKS--SALES FLOOR	293	49021
STOCK CLERKS--STOCKROOM, WAREHOUSE	388	58023
STONEMASONS	581	87305
STRIPPERS	667	89717
STRUCTURAL METAL WORKERS	609	87814
SUBWAY AND STREETCAR OPERATORS	848	97314
SURGICAL TECHNICIANS	241	32928
SURVEYING, MAPPING TECHS	80	22521
SURVEYORS, MAPPING SCIENTISTS	72	22311
SWITCHBOARD OPERATORS	370	57102
SYSTEMS ANALYSTS--ELECTRONIC DATA PROCESSING	103	25102
TANK CAR AND TRUCK LOADERS	868	97905
TAPERS	574	87111
TAX EXAMINERS, COLLECTORS, REVENUE AGENTS	47	21914
TAX PREPARERS	29	21111
TAXI DRIVERS AND CHAUFFEURS	840	97114
TEACHER AIDES, EDUCATIONAL ASSISTANTS, CLERICAL	334	53905
TEACHER AIDES, PARAPROFESSIONAL	202	31521
TEACHERS AND INSTRUCTORS, NEC	194	31399
TEACHERS, EDUCATORS, LIBRARIANS	145	31000
TEACHERS--ELEMENTARY SCHOOL	187	31305
TEACHERS--KINDERGARTEN	186	31304
TEACHERS--PRESCHOOL	185	31303
TEACHERS--SECONDARY SCHOOL	188	31308
TEACHERS--SPECIAL EDUCATION	189	31311
TEACHERS--VOCATIONAL EDUCATION AND TRAINING	190	31314
TECHNICAL ASSISTANTS--LIBRARY	197	31505
TECHNICAL WRITERS & EDITORS	247	34005
TELEGRAPH AND TELETYPE OPERATORS	373	57111
TELEGRAPH, TELETYPE INSTALLERS	533	85508
TELEMARKETERS, SOLICITORS & RELATED	295	49026
TELEPHONE, CABLE TELEVISION LINE INSTALLERS	538	85702
TELLERS	304	53102
TEXTILE BLEACHING, DYEING MACHINE OPERATORS	757	92714
TEXTILE DRAW-OUT MACHINE OPERATORS, TENDERS	756	92711
TEXTILE MACHINE SETTERS, SET-UP OPERATORS	753	92702

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
TEXTILE OPERATORS,TENDERS--WINDING,TWISTING,KNITTING, WEAVING, CUTTING	754	92705
TEXTILE, APPAREL, FURNISHINGS, NEC--PREC	657	89599
TEXTILE, APPAREL, FURNISHINGS,PREC	649	89500
TEXTILE, RELATED SETTERS, OPERATORS	752	92700
THERAPISTS	212	32300
THERAPISTS, NEC	219	32399
TIMBER CUTTING AND LOGGING	471	73000
TIMBER CUTTING AND RELATED, NEC	476	73099
TIRE BUILDING MACHINE OPERATORS	767	92911
TIRE REPAIRERS AND CHANGERS	566	85953
TITLE EXAMINERS AND ABSTRACTORS	143	28311
TITLE SEARCHERS	142	28308
TOOL AND DIE MAKERS	629	89102
TOOL GRINDERS, FILERS, SHARPENERS	632	89111
TRAFFIC TECHNICIANS	268	39005
TRANSIT CLERKS	306	53108
TRANSPORTATION AGENTS	384	58011
TRANSPORTATION AND RELATED WORKERS, NEC	865	97899
TRANSPORTATION ATTENDANTS--EX FLIGHT ATTENDANTS	461	68028
TRANSPORTATION INSPECTORS	503	83008
TRANSPORTATION, MATERIAL MOVING EQUIPMENT OPERATORS, NEC	887	97999
TRANSPORTATION, MATERIAL MOVING MACHINE OPERATORS	834	97000
TRAVEL AGENTS	283	43021
TRAVEL CLERKS	329	53802
TRUCK DRIVERS, HEAVY	836	97102
TRUCK DRIVERS, LIGHT	837	97105
TYPESETTING, COMPOSING MACHINE OPERATORS	747	92541
TYPISTS, INCLUDING WORD PROCESSING	346	55307
UNDERGROUND MINE MACHINERY MECHANICS	511	85117
UNITED STATES MARSHALS	409	63026
UPHOLSTERERS	652	89508
URBAN AND REGIONAL PLANNERS	121	27105
USHERS, LOBBY ATTENDANTS	458	68021
VEHICLE WASHERS, EQUIPMENT CLEANERS	909	98905
VETERINARIANS AND VETERINARY INSPECTORS	210	32114
VETERINARY ASSISTANTS	488	79806
VETERINARY TECHNICIANS & TECHNOLOGISTS	243	32951
VOCATIONAL & EDUCATIONAL COUNSELOR	200	31514
WAITERS AND WAITRESSES	421	65008
WARDROBE, LOCKER, DRESSING ROOM ATTENDANTS	462	68032
WATCH ASSEMBLERS, RELATED--PRECISION	798	93117
WATCHMAKERS	555	85917
WATER TRANSPORTATION WORKERS	851	97500
WATER TREATMENT PLANT OPERATORS	822	95002
WEIGHERS, MEASURERS--RECORDKEEPING	386	58017
WELDERS AND CUTTERS	805	93914
WELDING MACHINE OPERATORS AND TENDERS	710	91705
WELDING MACHINE SETTERS, SET-UP OPERATORS	709	91702
WELFARE ELIGIBLE WORKERS, INTERVIEWERS	321	53502
WELLHEAD PUMPERS	870	97911

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OCCUPATION	LINE NUMBER	CALIFORNIA OES CODE
WHOLESALE, RETAIL BUYERS--EX FARM PRODUCTS	34	21302
WOOD MACHINISTS	645	89308
WOODWORKERS, NEC--PRECISION	648	89399
WOODWORKERS, PRECISION	642	89300
WOODWORKING MACHINE OPERATORS, TENDERS--EX SAWING	737	92314
WOODWORKING MACHINE SETTERS, OPERATORS	732	92300
WOODWORKING MACHINE SETTERS--EX SAWING	736	92311
WORKERS, PRECISION--NEC	687	89999
WRITERS AND EDITORS	246	34002
WRITERS, ARTISTS, ENTERTAINERS, ATHLETES	245	34000

Standard Industrial Classification

The Standard Industrial Classification (SIC) is a nationally standardized system for identifying and coding business establishments according to their industrial activity. An "establishment" is an economic unit, generally located at a single physical location, where business is conducted or where services or industrial operations are performed. The Standard Industrial Classification (SIC) Manual is the reference guide used to accurately apply and/or understand the classification coding system.

The SIC Manual's format separates industries into ten broad divisions, such as manufacturing and retail trade. Within those broad groupings are more specific two-digit codes, as well as more detailed three-digit and four-digit codes, that identify specific industries. Brief narratives describe the kinds of establishments contained in each classification category.

Suggestions for Users

The SIC Manual facilitates the collection, analysis and publication of information about business establishments. This standardized system is used throughout the United States to promote uniformity in the publications of private and governmental agencies. The Employment Development Department's field office personnel use the manual to assign SIC codes to employers to aid in providing services. Trade associations and private industry use the manual in reference books, such as the California Manufacturers Register.

The manual can help one to understand the composite industries summarized in publications. However, all public sector workers are usually grouped together into a category called "government", which includes federal, state and local government, and state and local education.

The U.S. Department of Labor, Occupational Safety and Health Administration provides SIC information on the Internet at:

www.osha.gov

The SIC Manual may be purchased from U.S. Government Bookstores, Bureau of Labor Statistics, or the Superintendent of Documents in Los Angeles or San Francisco. For information about purchasing this manual, contact:

U.S. Government Bookstore
Marathon Plaza, Room 141-S
303 2nd Street
San Francisco, CA 94107
Phone – (415) 512-2770
Fax – (415) 512-2776
<http://access.gpo.gov>

North American Industry Classification System (NAICS)

The United States has a new industry classification system. The North American Industry Classification System (NAICS) will soon replace the U.S. Standard Industrial Classification (SIC) system.

The first-ever North American Industry classification system, NAICS was developed by the U.S., Canada and Mexico to provide comparable statistics across countries. For the first time, government and business analysts will be able to directly compare industrial production statistics collected and published in the North American Free Trade Agreement countries.

NAICS will reshape the way we view our changing economy. It is a unique, all-new system for classifying business establishments. It is the first economic classification system to be constructed based on a single economic concept. Economic units that use like processes to produce goods or services are grouped together. This "production-oriented" system means that statistical agencies in the United States will produce data that can be used for:

- measuring productivity, unit labor costs, and the capital intensity of production;
- constructing input-output relationships and;
- estimating employment-output relationships and other such statistics that require that inputs and outputs be used together.

NAICS responds to increasing and serious criticism about the SIC. NAICS reflects the structure of today's economy in the United States, Canada and Mexico, including the emergence and growth of the service sector and new and advanced technologies. It is a flexible system that allows each country to recognize important industries below the level at which comparable data will be shown for all three countries.

NAICS-based statistics.

Advance statistics will appear in early 1999. A report in 2000 will show relationships between NAICS and

SIC industries. Implementation by Federal agencies will be in phases. Some agency programs will convert to NAICS as early as 1999, others as late as 2004.

How is NAICS better?

NAICS will make economic statistics more useful. It will improve basic benchmark and current performance statistics, like manufacturers' shipments, retail sales, and service receipts. It will improve statistics by providing an all-new industry classification system that is more:

Relevant. NAICS identifies new industries, revises concepts, and reorganizes classifications so that industry-classified statistics highlight businesses that contribute most to our economy.

Consistent. NAICS classifies businesses into industries based on one principle instead of several; the principle that businesses using similar production processes are classified together.

Comparable. NAICS provides the first-ever comparability in North American industry classifications and economic statistics.

Flexible. NAICS classifications will be updated regularly to keep pace with changes in our economy; every 5 years, all three North American countries will review NAICS and make needed revisions.

How NAICS will affect the data you use.

Every sector of the economy has been restructured and redefined:

- A new *Information* sector combines communications, publishing, motion picture and sound recording, and online services, recognizing our information-based economy.
- *Manufacturing* is restructured to incorporate high-tech industries, with a new subsector devoted to computers and electronics.

- *Retail Trade* is redefined. In addition, eating and drinking places are transferred to the new *Accommodation and Food Services* sector.
- The difference between Retail and Wholesale is now based on how each store conducts business. For example, many computer stores are reclassified from wholesale to retail.
- Nine new service sectors and 250 new service industries are recognized.

All new numbering system

Numeric codes for each NAICS classification are completely different from those of the SIC. The new numbering system underscores the “clean slate” approach taken in NAICS and allows its classification changes to be fully developed.

The new system provides five levels of classification (up from four in the SIC), detailed codes that have a maximum of six-digits (up from four in the SIC) and detailed classifications called “U.S. Industry” (instead of “Industry” in the SIC). These changes require new numbers, even for industries that continue without change.

For example, both NAICS and SIC include the detailed industry, “Passenger car rental.” However, in NAICS, it has code number 532111, and in the SIC, it was code number 7514. While all NAICS numeric codes are new, like the SIC, they are organized into multi-level hierarchical classification groups that build up from the detailed industry level.

The additional level of classification and expanded number of digits permit NAICS to account for the increased number of classifications, provide flexibility in structuring industry classification groups, and allow for country-based variations in classification detail.

A variety of resources are available to help users of business statistics understand and use NAICS. Additional information, answers to frequently asked questions, and updated agency implementation plans are available at the Census Bureau’s Internet site:

www.census.gov/naics

Answers to classification and data program inquiries may also be addressed to industry experts at:

Phone: 1-888-75NAICS

Email: naics@census.gov

Projection Methods And Economic Assumptions

The employment projection process consists of two phases: first, projections for employment by industry are made using both historical data and current information about the economy. Next, the industry projections become a primary source used to project changes in occupational employment.

Changes in occupational employment over time result from two principal sources: industry growth and technological change. In developing occupational employment projections, both of these components must be addressed.

The following is a discussion of how industry and occupational projections are developed, beginning with a description of data sources and followed by a description of the steps involved.

Principal Data Sources

Employment by Industry The source of the official historical industry employment series used for industry projections for the state and each county is the Current Employment Statistics (CES) program. This is a Federal/State cooperative program that compiles monthly estimates of industry employment groupings for the state and each county. These monthly industry employment estimates are based primarily on employer sample surveys.

A second source used in industry forecasts is the Covered Employment and Wage Data, or ES-202 program. Essentially, this program extracts employment and wage information from quarterly tax returns filed by each California employer covered by unemployment insurance. Each employer has been assigned a specific industry and county code and these data are compiled to provide the 'actual' industry employment levels for each industry and county. These data are then used for benchmarking the monthly industry employment estimates made in the CES program. This is also a Federal/State cooperative program.

Employment by Occupation Occupational employment estimates are based on survey data collected through the Occupational Employment

Statistics (OES) program. The OES survey is an annual mail survey of nonfarm employers conducted by EDD in cooperation with the U.S. Bureau of Labor Statistics. The survey is based on a sample designed to represent the universe of employers in each state. In California, data are collected for over 800 occupations at the three-digit SIC level of detail. The survey samples approximately 110,000 business establishments over a three year period.

The Process

Industry Projections Industry projections are first developed at aggregated levels (industry groupings) for the state and each county based on the Current Employment Statistics employment series.

Second, these aggregated industry projections are then broken down into more industry specific detail using the ES-202 data. The industry specific projections then become the primary source from which occupational projections are developed by using industry staffing patterns data. The following steps outline the process:

- Approximately every two years, industry employment projections are produced for the nation by the Bureau of Labor Statistics.
- Industry projections are then developed for the state using input from the national forecast and the historical industry employment series for the state.
- County industry projections are then developed using input from the state forecast and the historical employment series for each county.
- State projections are developed for ten years from the base period and county projections are developed for seven years from the base period.
- State forecasts are reviewed by LMID industry analysts, California's Department of Finance, and academics.

- County forecasts are reviewed by local area consultants who provide up-to-date information regarding recent developments in each county not normally accounted for in the model.

Occupational Projections The distribution of industry employment by occupation is performed in three steps.

- OES survey responses are summarized by industry and matched with appropriate SIC in the area. (In cases where local OES responses are not available, statewide responses or another area's responses are substituted.)
- The survey data are adjusted to total to the annual average employment level for each industry. This results in estimates of employment by occupation within the three-digit SICs for the base year.
- Finally, base year staffing patterns are adjusted to account for projected shifts in occupational distributions due to technological changes.

These projected changes are derived from special studies conducted by the U.S. Bureau of Labor Statistics. Applying these changes to the base year staffing patterns results in staffing patterns by three-digit SIC for the projected year. Projected year staffing patterns are applied to the industry employment projections to produce occupational employment projections within three-digit SICs. Data by occupation are then summed to get the occupational estimates. The difference between the base year occupation estimates and the projected year projections represents the job growth resulting from industry growth and from technological change. (Change factors do not try to predict regulatory changes.)

Demand for workers is also created by openings that result when workers leave jobs to enter other occupations, retire, or leave the labor force for other reasons. These openings, termed *separations*, are important because, in most occupations, they exceed job openings resulting from employment growth. Even occupations that are projected to decline usually provide job openings due to separations. Separations are developed from separation rates compiled on a national basis every two years by the Bureau Of Labor Statistics.

Economic Assumptions

The industry and occupational projections in this report are based on the following assumptions:

- The institutional framework of the U.S. economy will not change radically.
- Recent technological and scientific trends will continue.
- The long-term employment patterns will continue in most industries.
- Federal, state, and local government agencies will continue to operate under budgetary constraints.
- No major events, such as war, will occur that will significantly alter the industrial structure of the economy, the occupational staffing patterns, or the rate of long-term growth.
- Population growth rates and age distributions will not differ significantly from Department of Finance projections presently available.
- Attitudes toward work, education, income, and leisure will not change significantly.

Projections & Planning Information

Module E:

Wages

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Occupational Employment Statistics Wage Survey

The Occupational Employment Statistics (OES) survey is an annual mail survey measuring occupational employment and occupational wage rates for wage and salary workers in nonfarm establishments by industry. The survey samples approximately 37,000 establishments per year, taking 3 years to fully collect the sample of 113,000 establishments in California.

The 2000 OES survey is the second year to use the new Standard Occupational Classification (SOC) system to identify occupational categories. These survey samples are based only on two years of data collected in the 1999 and 2000 survey. Surveys prior to 1999 used the Occupational Employment Statistics (OES) classification system. Of the nearly 770 SOC occupations, 374 are a direct match with the OES classification system definitions. The rest are newly defined SOC occupations. The SOC structure and definitions can be found at the Bureau of Labor Statistics (BLS) SOC website at www.bls.gov.

The wage data for all occupations have been updated to the third quarter of 2001 by applying the Employment Cost Index of the 2000 SOC wage database. The occupational employment estimates are for 2000. A more complete set of technical notes for the 2000 OES survey is available at the BLS website.

'Employment' Definition

The OES survey defines employment as the number of workers who can be classified as full-time or part-time employees; workers on paid vacations or other types of leave; workers on unpaid or short-term absences; salaried officers, executives, and staff members of incorporated firms; employees temporarily assigned to other units; and employees for whom the reporting unit is their permanent duty station, regardless of whether that unit prepares their paycheck. The survey excludes the self-employed, owners/partners of unincorporated firms, and unpaid family workers. Employees are reported in the occupation in which they are working, not necessarily for which they were trained.

Business Establishment Description

The OES survey uses the Standard Industrial Classification (SIC) system to classify all an economic unit which processes goods or provides services, such as a factory or store. The establishment is generally at a single physical location and is engaged primarily in one type of economic activity.

The scope of the survey includes establishments in SIC codes 07, 10, 12 to 17, 20 to 42, 44 to 65, 67, 70, 72, 73, 75, 76, 78 to 84, 86, 87, and 89 covering agricultural services; mining; construction; manufacturing; transportation and public utilities; wholesale and retail trade; finance, insurance, and real estate; services; and government.

Source of Sample Selection

The California Unemployment Insurance (UI) file provided the universe from which the OES survey draws its sample. The employment benchmark was obtained from reports submitted by employers to the UI program. In some nonmanufacturing industries, supplemental sources are used for establishments not reporting to the UI program.

The OES survey frame is stratified by area, industry and size class. Size classes are defined as follows:

<u>Size Class</u>	<u>Number of Employees</u>
1	1 to 4
2	5 to 9
3	10 to 19
4	20 to 49
5	50 to 99
6	100 to 249
7	250 and above

UI reporting units with 250 or more employees are sampled with certainty across a 3-year period. Generally, one-third of the certainty units are sampled each year in each state. There are some states that sample more than one-third of their certainty units during one survey year.

Terms and Concepts

Employment represents the estimate of total wage and salary employment in an occupation across the industries in which it was surveyed. The OES survey form contains between 50 and 225 SOC occupations selected on the basis of the industry classification and size of the sampled establishments. To reduce paperwork and respondent burden, no survey form contains every SOC occupation. Thus, data for specific occupations are collected from establishments within industries that are the predominant employers of labor in those occupations.

Wages for the OES survey are straight-time gross pay, exclusive of premium pay. Included are base rate, cost-of-living allowances, guaranteed pay, hazardous duty pay, incentive pay including commissions and production bonuses, tips, and on-call pay. Excluded are back pay, jury duty pay, overtime pay, severance pay, shift differentials, non-production bonuses, employer cost of supplementary benefits, and tuition reimbursements.

The OES survey collects wage data in 12 intervals. Employers report the number of employees in an occupation per each wage range. The wage intervals are as follows:

Interval	Hourly Wage	Annual Wage
A	Under \$6.75	Under \$14,040
B	\$6.75 to 8.49	\$14,040 to 17,679
C	\$8.50 to 10.74	\$17,680 to 22,359
D	\$10.75 to 13.49	\$22,360 to 28,079
E	\$13.50 to 16.99	\$28,080 to 35,359
F	\$17.00 to 21.49	\$35,360 to 44,719
G	\$21.50 to 27.24	\$44,720 to 56,679
H	\$27.25 to 34.49	\$56,680 to 71,759
I	\$34.50 to 43.74	\$71,760 to 90,999
J	\$43.75 to 55.49	\$91,000 to 115,439
K	\$55.50 to 69.99	\$115,440 to 145,599
L	\$70.00 and over	\$145,600 and over

Wages are calculated using wage data from establishments in the industries that are the predominant employers of an occupation. Industries that do not typically employ workers in a given occupation are not included in the calculation of the mean and median wage.

Mean Hourly Wage is the estimated total wages for an occupation divided by its weighted survey employment. When the wages for an occupation are concentrated in the upper wage interval, it is not possible to calculate a reliable mean. In those instances, both the mean hourly wage and the mean annual wage are replaced by a "(3)" and the user is referred to the appropriate footnote. There are a small number of occupations where only an annual wage figure is provided; the workers in these occupations are generally paid on an annual basis, and their annual wage has been directly calculated from the reported survey data. Occupations that typically have a work-year of less than 2,080 hours include musical and entertainment occupations, aircraft pilots, flight attendants, and teachers. These occupations are identified in the data tables with "(2)" in the hourly wage cells.

Median Hourly Wage is the estimated 50th percentile of the distribution of wages; 50 percent of workers in an occupation earn wages below the median wage, and 50 percent earn wages above the median wage.

Entry-Level Hourly Wage is the mean of the first third of the wage distribution. This calculation is provided as a proxy for an entry-level wage.

First Quartile Wage is the estimated 25th percentile of the distribution of wages; 25 percent of workers in an occupation earn wages below the first quartile wage, and 75 percent earn wages above the first quartile wage.

Third Quartile Wage is the estimated 75th percentile of the distribution of wages; 75 percent of workers in an occupation earn wages below the third quartile wage, and 25 percent earn wages above the third quartile wage.

Metropolitan Area The general concept of a metropolitan area (MA) is one of a large population nucleus, together with adjacent communities that have a high degree of economic and social integration with that nucleus. Some MAs are defined around two or more nuclei. The MAs are designated and defined by the Federal Office of Management and Budget, following a set of official published standards. These standards were developed by

the Interagency Federal Executive Committee on Metropolitan Areas, with the aim of producing definitions that are as consistent as possible for all MAs nationwide.

Metropolitan Statistical Area (MSA) A MSA comprises one or more central counties. A MSA also may include one or more outlying counties that have close economic and social relationships with the central county. An outlying county must have a specified level of commuting to the central counties and also must meet certain standards regarding metropolitan character, such as population density, urban population, and population growth. The title of a MSA contains the name of its largest city and up to two additional city names, provided that the additional places meet specified levels of population, employment and commuting. Generally a city of 250,000 or more is in the title, regardless of other criteria.

Primary Metropolitan Statistical Area (PMSA) The criteria that designates and defines a MSA also designates and defines a PMSA. If an area that qualifies as a MA has more than one million persons, primary metropolitan statistical areas (PMSAs) may be defined within it. PMSAs consist of a large urbanized county or cluster of counties that demonstrate very strong internal economic and social links, in addition to close ties to other portions of the larger area. The title of a PMSA may contain up to three place names, or up to three county names, sequenced in order of population.

Consolidated Metropolitan Statistical Area (CMSA) A CMSA consists of two or more Primary Metropolitan Statistical Areas (PMSAs).

Occupational Employment Statistics (OES) Survey Results

North California Region

Colusa, Glenn, Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, Tehama, & Trinity Counties

These survey data are from the 2001 Occupational Employment Statistics (OES) survey. The wages have all been updated to the third quarter of 2002 by applying the US Department of Labor's Employment Cost Index to the 2001 wages. Occupations are classified using the Standard Occupational Classification (SOC) codes. For details of the methodology, see the Overview of the OES Survey at

[http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm)

(Sorted by Occupational Title)

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2011	Accountants and Auditors	\$14.73	\$23.26	\$16.73	\$22.35	\$29.29
11-3011	Administrative Services Managers	\$14.44	\$21.12	\$16.54	\$20.55	\$24.60
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	\$18.64	\$25.59	\$22.95	\$26.51	\$30.51
11-2011	Advertising and Promotions Managers	\$17.63	\$32.91	\$20.78	\$31.26	\$40.93
41-3011	Advertising Sales Agents	\$10.46	\$20.86	\$11.31	\$18.68	\$21.94
19-4011	Agricultural and Food Science Technicians	\$10.64	\$11.99	\$11.08	\$12.00	\$12.94
19-1010	Agricultural and Food Scientists	\$19.31	\$23.29	\$20.87	\$23.79	\$26.16
45-2091	Agricultural Equipment Operators	\$8.22	\$9.52	\$8.83	\$9.61	\$10.37
45-2011	Agricultural Inspectors	\$14.59	\$17.77	\$16.06	\$18.41	\$20.17
49-3011	Aircraft Mechanics and Service Technicians	\$11.26	\$14.04	\$11.62	\$12.98	\$16.38
37-9099	All Other Building and Grounds Cleaning and Maintenance Workers	\$6.94	\$10.20	\$7.37	\$10.04	\$11.74
47-4999	All Other Construction Trades and Related Workers	\$10.23	\$16.72	\$13.42	\$16.46	\$19.56
21-9099	All Other Counselors, Social and Religious Workers	\$13.85	\$19.79	\$15.29	\$18.17	\$22.88

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
17-3099	All Other Drafters, Engineering, and Mapping Technicians	\$16.36	\$21.49	\$18.68	\$22.42	\$25.33
43-4999	All Other Financial, Information, and Record Clerks	\$10.97	\$15.80	\$13.00	\$15.63	\$17.73
23-9099	All Other Legal and Related Workers	\$12.93	\$19.06	\$14.07	\$19.32	\$22.88
43-9999	All Other Secretaries, Administrative Assistants, and Other Office Support	\$8.31	\$11.04	\$9.23	\$10.19	\$11.16
25-3999	All Other Teachers, Primary, Secondary, and Adult	(2)	(2)	(2)	(2)	(2)
39-3091	Amusement and Recreation Attendants	\$7.27	\$8.99	\$7.58	\$8.83	\$10.25
33-9011	Animal Control Workers	\$6.75*	\$7.59	\$6.75*	\$7.03	\$8.13
19-3091	Anthropologists and Archeologists	\$17.08	\$20.80	\$18.01	\$21.06	\$24.31
13-2021	Appraisers and Assessors of Real Estate	\$15.67	\$22.02	\$17.09	\$21.59	\$26.35
17-1011	Architects, Except Landscape and Naval	\$20.66	\$26.13	\$22.65	\$25.40	\$29.05
17-3011	Architectural and Civil Drafters	\$17.10	\$28.35	\$18.90	\$20.87	\$23.24
17-0000	Architecture and Engineering Occupations	\$16.25	\$25.31	\$18.73	\$23.95	\$30.20
25-1121	Art, Drama, and Music Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	\$7.55	\$15.77	\$8.74	\$13.09	\$18.88
51-2099	Assemblers and Fabricators, All Other	\$6.93	\$9.64	\$8.00	\$9.86	\$11.33
49-3021	Automotive Body and Related Repairers	\$9.98	\$14.13	\$10.99	\$14.54	\$16.62
49-3022	Automotive Glass Installers and Repairers	\$9.54	\$12.88	\$9.84	\$11.24	\$14.46
49-3023	Automotive Service Technicians and Mechanics	\$10.43	\$15.91	\$12.33	\$16.32	\$19.56
51-3011	Bakers	\$6.93	\$9.74	\$7.03	\$8.33	\$12.35
35-3011	Bartenders	\$8.04	\$8.08	\$7.62	\$8.09	\$8.56

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-3011	Bill and Account Collectors	\$9.15	\$12.35	\$9.92	\$11.77	\$13.75
43-3021	Billing and Posting Clerks and Machine Operators	\$9.52	\$11.92	\$9.95	\$11.30	\$13.41
51-5011	Bindery Workers	\$6.75*	\$8.62	\$6.75*	\$6.88	\$11.07
25-1042	Biological Science Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
19-4021	Biological Technicians	\$10.03	\$14.33	\$10.61	\$14.45	\$17.14
43-3031	Bookkeeping, Accounting, and Auditing Clerks	\$8.32	\$11.77	\$8.96	\$10.90	\$13.84
43-4011	Brokerage Clerks	\$11.72	\$13.45	\$11.99	\$13.40	\$15.30
13-2031	Budget Analysts	\$20.12	\$26.39	\$21.41	\$24.70	\$27.90
37-0000	Building and Grounds Cleaning and Maintenance Occupations	\$7.10	\$11.11	\$7.72	\$9.93	\$13.27
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	\$12.09	\$16.91	\$13.75	\$17.68	\$20.44
53-3022	Bus Drivers, School	\$8.59	\$11.46	\$9.52	\$11.12	\$13.36
53-3021	Bus Drivers, Transit and Intercity	\$7.33	\$11.33	\$7.37	\$8.40	\$11.79
13-0000	Business and Financial Operations Occupations	\$13.92	\$21.55	\$15.89	\$19.83	\$25.31
13-1199	Business Operations Specialists, All Other	\$13.34	\$20.64	\$15.40	\$19.19	\$24.10
51-3021	Butchers and Meat Cutters	\$8.57	\$13.83	\$9.49	\$12.85	\$18.69
51-7011	Cabinetmakers and Bench Carpenters	\$8.19	\$10.85	\$8.64	\$10.39	\$13.13
47-2031	Carpenters	\$13.12	\$21.11	\$14.77	\$19.57	\$27.65
47-2041	Carpet Installers	\$7.43	\$15.00	\$8.39	\$13.36	\$17.96
41-2011	Cashiers	\$6.75*	\$8.72	\$6.87	\$7.72	\$9.16
47-2051	Cement Masons and Concrete Finishers	\$13.96	\$19.23	\$15.49	\$18.16	\$21.68

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-1011	Chefs and Head Cooks	\$10.71	\$15.95	\$11.75	\$17.80	\$19.87
11-1011	Chief Executives	\$24.30	\$43.63	\$28.14	\$43.02	\$58.99
39-9011	Child Care Workers	\$7.64	\$9.30	\$8.14	\$9.43	\$10.50
21-1021	Child, Family, and School Social Workers	\$9.37	\$15.14	\$10.42	\$13.82	\$18.00
17-3022	Civil Engineering Technicians	\$13.17	\$20.47	\$13.98	\$20.63	\$25.92
17-2051	Civil Engineers	\$23.39	\$28.99	\$24.78	\$28.83	\$33.23
13-1031	Claims Adjusters, Examiners, and Investigators	\$13.04	\$21.55	\$15.37	\$20.63	\$28.24
53-7061	Cleaners of Vehicles and Equipment	\$6.75*	\$7.77	\$6.75*	\$7.39	\$8.54
21-2011	Clergy	\$7.49	\$14.78	\$8.05	\$9.18	\$22.90
19-3031	Clinical, Counseling, and School Psychologists	\$20.11	\$26.23	\$23.37	\$27.52	\$30.68
27-2022	Coaches and Scouts	(2)	(2)	(2)	(2)	(2)
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	\$7.72	\$10.52	\$7.96	\$9.38	\$13.24
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	\$6.75*	\$7.74	\$6.75*	\$7.07	\$9.17
53-2012	Commercial Pilots	(2)	(2)	(2)	(2)	(2)
43-2099	Communications Equipment Operators, All Other	\$18.37	\$19.13	\$18.20	\$19.47	\$20.75
21-0000	Community and Social Services Occupations	\$10.18	\$17.80	\$11.96	\$16.20	\$22.34
13-1072	Compensation, Benefits, and Job Analysis Specialists	\$14.58	\$20.20	\$16.32	\$20.31	\$23.99
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportati	\$14.63	\$19.32	\$15.66	\$18.31	\$23.13
11-3021	Computer and Information Systems Managers	\$22.56	\$36.53	\$28.28	\$35.34	\$44.52

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
15-0000	Computer and Mathematical Occupations	\$12.47	\$22.90	\$15.09	\$21.26	\$29.07
43-9011	Computer Operators	\$11.36	\$15.06	\$12.32	\$14.45	\$17.64
15-1021	Computer Programmers	\$12.43	\$24.72	\$14.58	\$24.04	\$31.33
15-1031	Computer Software Engineers, Applications	\$18.87	\$30.34	\$21.09	\$29.76	\$37.27
15-1032	Computer Software Engineers, Systems Software	\$19.51	\$24.30	\$19.52	\$21.55	\$28.85
15-1099	Computer Specialists, All Other	\$9.48	\$16.32	\$11.19	\$13.63	\$19.82
15-1041	Computer Support Specialists	\$9.68	\$16.70	\$10.97	\$15.64	\$19.79
15-1051	Computer Systems Analysts	\$19.85	\$28.64	\$22.14	\$27.09	\$33.03
49-2011	Computer, Automated Teller, and Office Machine Repairers	\$7.78	\$10.01	\$7.99	\$9.01	\$10.69
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	\$9.89	\$14.74	\$11.03	\$14.82	\$18.71
19-1031	Conservation Scientists	\$17.01	\$22.54	\$18.98	\$23.02	\$26.36
47-4011	Construction and Building Inspectors	\$15.89	\$19.91	\$16.06	\$17.82	\$24.02
47-0000	Construction and Extraction Occupations	\$11.01	\$18.06	\$12.59	\$16.66	\$22.37
47-2061	Construction Laborers	\$9.73	\$14.10	\$10.22	\$12.44	\$16.84
11-9021	Construction Managers	\$25.57	\$33.50	\$29.57	\$33.32	\$38.72
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door	\$22.62	\$26.38	\$24.30	\$27.11	\$29.70
35-2011	Cooks, Fast Food	\$6.75*	\$6.85	\$6.75*	\$6.80	\$7.80
35-2012	Cooks, Institution and Cafeteria	\$7.28	\$9.96	\$8.03	\$9.79	\$11.31
35-2014	Cooks, Restaurant	\$7.78	\$9.42	\$8.04	\$9.18	\$10.50
35-2015	Cooks, Short Order	\$6.75*	\$7.88	\$6.75*	\$7.53	\$8.74

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
33-3012	Correctional Officers and Jailers	\$18.94	\$23.31	\$22.06	\$24.26	\$26.48
13-1051	Cost Estimators	\$15.05	\$24.30	\$16.63	\$23.71	\$28.64
41-2021	Counter and Rental Clerks	\$6.75*	\$8.50	\$6.75*	\$7.70	\$9.71
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	\$6.75*	\$8.95	\$7.00	\$8.77	\$10.98
43-5021	Couriers and Messengers	\$8.32	\$9.56	\$8.74	\$9.62	\$10.50
43-4031	Court, Municipal, and License Clerks	\$10.62	\$14.35	\$11.69	\$13.66	\$16.27
13-2041	Credit Analysts	\$17.66	\$27.14	\$20.58	\$26.11	\$32.23
43-4041	Credit Authorizers, Checkers, and Clerks	\$8.55	\$13.28	\$10.95	\$13.97	\$16.48
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	\$9.43	\$17.04	\$10.18	\$14.11	\$24.74
43-4051	Customer Service Representatives	\$9.31	\$12.85	\$9.73	\$11.20	\$14.29
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	\$10.55	\$12.24	\$11.25	\$12.34	\$13.46
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	\$7.91	\$13.75	\$8.38	\$13.87	\$17.33
43-9021	Data Entry Keyers	\$8.20	\$10.80	\$8.66	\$10.25	\$12.73
15-1061	Database Administrators	\$10.79	\$18.68	\$12.30	\$17.02	\$25.14
41-9011	Demonstrators and Product Promoters	\$8.12	\$15.02	\$8.55	\$13.77	\$20.34
31-9091	Dental Assistants	\$9.65	\$13.85	\$10.73	\$15.17	\$16.62
29-2021	Dental Hygienists	\$13.40	\$29.12	\$14.26	\$34.02	\$40.61
51-9081	Dental Laboratory Technicians	\$9.69	\$10.66	\$9.78	\$10.47	\$11.19
29-1020	Dentists	\$48.24	\$54.10	\$48.38	\$52.54	\$57.46

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-9031	Desktop Publishers	\$10.70	\$13.21	\$11.65	\$12.84	\$14.11
33-3021	Detectives and Criminal Investigators	\$19.55	\$24.56	\$20.67	\$24.08	\$28.12
29-1031	Dietitians and Nutritionists	\$19.68	\$23.99	\$21.81	\$23.79	\$26.11
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	\$6.75*	\$6.75*	\$6.75*	\$6.75*	\$7.29
35-9021	Dishwashers	\$6.75*	\$6.88	\$6.75*	\$6.82	\$7.62
43-5032	Dispatchers, Except Police, Fire, and Ambulance	\$10.17	\$14.33	\$11.14	\$14.11	\$16.51
53-3031	Driver/Sales Workers	\$6.75*	\$9.52	\$7.11	\$8.50	\$10.87
47-2081	Drywall and Ceiling Tile Installers	\$9.89	\$15.08	\$10.75	\$15.13	\$17.99
47-5021	Earth Drillers, Except Oil and Gas	\$10.50	\$15.81	\$11.10	\$15.90	\$20.24
27-3041	Editors	\$10.16	\$14.64	\$11.86	\$14.02	\$18.81
11-9032	Education Administrators, Elementary and Secondary School	(2)	(2)	(2)	(2)	(2)
11-9033	Education Administrators, Postsecondary	\$17.67	\$36.31	\$22.35	\$40.14	\$51.75
11-9031	Education Administrators, Preschool and Child Care Center/Program	\$14.03	\$17.36	\$15.31	\$17.33	\$20.14
25-0000	Education, Training, and Library Occupations	\$9.14	\$17.19	\$10.43	\$16.07	\$23.07
25-9199	Education, Training, and Library Workers, All Other	\$9.23	\$13.75	\$9.80	\$11.23	\$15.55
21-1012	Educational, Vocational, and School Counselors	\$12.32	\$20.48	\$15.28	\$20.09	\$25.23
49-2092	Electric Motor, Power Tool, and Related Repairers	\$16.16	\$20.78	\$17.96	\$21.83	\$24.42
17-3023	Electrical and Electronic Engineering Technicians	\$14.20	\$20.13	\$15.62	\$18.77	\$24.28
51-2022	Electrical and Electronic Equipment Assemblers	\$7.36	\$10.27	\$7.65	\$9.59	\$12.43
17-3012	Electrical and Electronics Drafters	\$20.23	\$26.59	\$23.06	\$27.84	\$31.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
47-2111	Electricians	\$11.54	\$18.32	\$12.68	\$17.63	\$22.83
17-2072	Electronics Engineers, Except Computer	\$23.42	\$34.86	\$30.41	\$37.78	\$42.65
25-2021	Elementary School Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
43-4061	Eligibility Interviewers, Government Programs	\$9.88	\$11.93	\$10.18	\$11.44	\$13.59
29-2041	Emergency Medical Technicians and Paramedics	\$7.50	\$11.07	\$8.12	\$10.58	\$13.09
13-1071	Employment, Recruitment, and Placement Specialists	\$14.61	\$20.05	\$15.55	\$18.21	\$21.07
11-9041	Engineering Managers	\$22.28	\$34.88	\$24.94	\$31.88	\$41.18
17-2199	Engineers, All Other	\$19.33	\$27.90	\$24.08	\$28.36	\$34.18
25-1123	English Language and Literature Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
17-2081	Environmental Engineers	\$18.97	\$27.27	\$21.73	\$28.47	\$32.13
19-2041	Environmental Scientists and Specialists, Including Health	\$16.27	\$24.30	\$18.17	\$23.84	\$28.65
53-7032	Excavating and Loading Machine and Dragline Operators	\$14.88	\$18.34	\$15.51	\$17.21	\$20.38
43-6011	Executive Secretaries and Administrative Assistants	\$10.86	\$15.31	\$11.53	\$13.95	\$18.32
45-4021	Fallers	\$27.22	\$36.31	\$34.09	\$39.45	\$43.06
49-3041	Farm Equipment Mechanics	\$9.34	\$12.75	\$10.12	\$12.59	\$14.64
45-0000	Farming, Fishing, and Forestry Occupations	\$6.90	\$13.67	\$7.24	\$8.89	\$15.19
45-9099	Farming, Fishing, and Forestry Workers, All Other	\$6.90	\$10.15	\$7.20	\$9.48	\$11.44
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	\$6.84	\$7.97	\$7.04	\$7.64	\$8.38
45-2093	Farmworkers, Farm and Ranch Animals	\$8.06	\$11.21	\$8.33	\$9.66	\$14.67
43-4071	File Clerks	\$6.77	\$9.61	\$7.12	\$9.20	\$10.84

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
13-2051	Financial Analysts	\$17.51	\$26.90	\$19.05	\$24.73	\$28.37
13-2061	Financial Examiners	\$14.47	\$19.71	\$15.57	\$17.70	\$23.95
11-3031	Financial Managers	\$16.37	\$30.54	\$18.08	\$29.57	\$40.20
13-2099	Financial Specialists, All Other	\$13.34	\$18.25	\$14.82	\$18.85	\$21.06
33-2011	Fire Fighters	\$11.13	\$14.48	\$11.60	\$12.99	\$14.68
33-2021	Fire Inspectors and Investigators	\$17.41	\$25.06	\$19.25	\$25.56	\$31.21
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$18.96	\$25.37	\$21.17	\$25.14	\$29.49
33-1011	First-Line Supervisors/Managers of Correctional Officers	\$25.12	\$29.92	\$27.87	\$30.72	\$33.57
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	\$10.46	\$18.53	\$11.26	\$18.95	\$24.11
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	\$19.27	\$24.37	\$22.41	\$25.28	\$27.77
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	\$8.27	\$11.92	\$8.76	\$11.17	\$14.09
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	\$14.02	\$20.03	\$15.32	\$18.50	\$22.68
37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	\$7.90	\$14.24	\$8.58	\$13.91	\$18.90
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	\$10.43	\$17.33	\$13.03	\$17.26	\$21.31
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$13.36	\$21.42	\$15.92	\$21.22	\$26.89
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	\$15.10	\$21.93	\$17.60	\$19.87	\$22.20
43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers	\$11.98	\$17.05	\$12.93	\$15.55	\$20.25
39-1021	First-Line Supervisors/Managers of Personal Service Workers	\$10.98	\$15.52	\$12.10	\$13.78	\$17.12

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
33-1012	First-Line Supervisors/Managers of Police and Detectives	\$23.91	\$34.42	\$27.10	\$36.09	\$41.72
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	\$13.18	\$19.76	\$15.17	\$19.58	\$23.69
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	\$10.30	\$15.79	\$11.33	\$13.61	\$18.31
53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle	\$13.39	\$19.98	\$15.36	\$19.29	\$24.28
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	\$11.53	\$22.16	\$12.65	\$23.49	\$28.73
33-3031	Fish and Game Wardens	\$24.09	\$24.62	\$23.34	\$24.91	\$26.48
39-9031	Fitness Trainers and Aerobics Instructors	\$9.41	\$15.10	\$9.76	\$11.08	\$21.02
27-1023	Floral Designers	\$7.75	\$9.99	\$8.17	\$9.78	\$12.00
35-9099	Food Preparation and Serving Related Workers, All Other	\$9.01	\$11.15	\$9.58	\$10.97	\$12.66
35-0000	Food Preparation and Serving-Related Occupations	\$6.75*	\$8.20	\$6.89	\$7.87	\$8.79
35-2021	Food Preparation Workers	\$6.75*	\$8.48	\$7.07	\$8.12	\$9.69
35-3041	Food Servers, Nonrestaurant	\$6.83	\$7.63	\$7.05	\$7.63	\$8.26
11-9051	Food Service Managers	\$13.42	\$19.99	\$14.81	\$18.20	\$24.86
25-1124	Foreign Language and Literature Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
19-4093	Forest and Conservation Technicians	\$11.76	\$16.54	\$13.03	\$16.09	\$20.02
45-4011	Forest and Conservation Workers	\$6.75*	\$10.00	\$6.75*	\$9.74	\$12.05
19-1032	Foresters	\$18.80	\$24.56	\$20.34	\$23.69	\$27.05
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	\$10.66	\$13.48	\$11.27	\$13.72	\$15.89
11-9061	Funeral Directors	\$13.07	\$16.44	\$13.71	\$15.60	\$17.93
11-1021	General and Operations Managers	\$19.44	\$33.23	\$21.68	\$28.64	\$41.20

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
19-2042	Geoscientists, Except Hydrologists and Geographers	\$21.04	\$25.76	\$22.23	\$25.99	\$30.28
47-2121	Glaziers	\$7.75	\$11.24	\$7.85	\$9.18	\$13.29
45-2041	Graders and Sorters, Agricultural Products	\$6.75*	\$7.19	\$6.75*	\$7.03	\$7.88
27-1024	Graphic Designers	\$9.79	\$13.37	\$12.10	\$14.19	\$15.85
51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Me	\$8.30	\$11.82	\$8.76	\$11.96	\$13.67
39-5012	Hairdressers, Hairstylists, and Cosmetologists	\$6.75*	\$9.51	\$6.75*	\$7.63	\$11.77
21-1091	Health Educators	\$12.11	\$15.87	\$13.73	\$15.08	\$16.69
29-0000	Healthcare Practitioners and Technical Occupations	\$14.18	\$25.80	\$16.75	\$23.75	\$31.01
31-0000	Healthcare Support Occupations	\$7.81	\$10.63	\$8.30	\$9.94	\$12.31
31-9099	Healthcare Support Workers, All Other	\$8.87	\$11.63	\$9.87	\$11.60	\$13.45
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	\$12.73	\$16.91	\$13.82	\$16.27	\$19.77
47-3012	Helpers--Carpenters	\$9.30	\$10.64	\$9.33	\$10.16	\$11.00
49-9098	Helpers--Installation, Maintenance, and Repair Workers	\$7.29	\$10.55	\$7.71	\$9.05	\$12.77
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	\$8.22	\$9.98	\$8.69	\$9.95	\$11.40
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	\$8.66	\$11.41	\$10.10	\$11.86	\$12.95
51-9198	Helpers--Production Workers	\$8.05	\$12.31	\$8.66	\$11.35	\$16.35
47-4051	Highway Maintenance Workers	\$12.12	\$17.42	\$13.79	\$16.58	\$19.82
49-9031	Home Appliance Repairers	\$13.25	\$18.65	\$14.52	\$19.57	\$21.45
31-1011	Home Health Aides	\$7.64	\$8.46	\$7.48	\$8.08	\$8.69

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$6.75*	\$7.26	\$6.75*	\$7.09	\$8.14
43-4081	Hotel, Motel, and Resort Desk Clerks	\$6.75*	\$8.04	\$6.75*	\$7.78	\$8.86
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	\$10.97	\$15.07	\$12.31	\$15.26	\$17.24
11-3040	Human Resources Managers	\$16.95	\$27.57	\$20.20	\$26.38	\$34.42
19-2043	Hydrologists	\$15.16	\$21.23	\$17.02	\$22.47	\$25.52
49-9041	Industrial Machinery Mechanics	\$15.19	\$19.41	\$16.84	\$19.94	\$22.25
11-3051	Industrial Production Managers	\$17.71	\$29.05	\$20.45	\$27.57	\$34.77
53-7051	Industrial Truck and Tractor Operators	\$11.11	\$16.23	\$12.84	\$17.68	\$19.86
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	\$7.83	\$14.23	\$9.63	\$13.29	\$17.58
49-0000	Installation, Maintenance, and Repair Occupations	\$9.46	\$16.08	\$10.84	\$15.14	\$20.69
49-9099	Installation, Maintenance, and Repair Workers, All Other	\$8.64	\$15.43	\$11.29	\$15.14	\$19.13
25-9031	Instructional Coordinators	\$10.87	\$22.42	\$14.31	\$21.04	\$28.65
43-9041	Insurance Claims and Policy Processing Clerks	\$9.24	\$15.43	\$10.24	\$12.84	\$17.22
41-3021	Insurance Sales Agents	\$9.85	\$24.42	\$11.22	\$18.29	\$34.43
13-2053	Insurance Underwriters	\$15.30	\$19.90	\$15.93	\$18.01	\$22.29
27-3091	Interpreters and Translators	\$11.71	\$12.64	\$12.14	\$13.00	\$13.86
43-4111	Interviewers, Except Eligibility and Loan	\$9.29	\$13.53	\$10.06	\$11.97	\$14.64
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$7.34	\$10.60	\$8.02	\$10.29	\$12.85
51-9071	Jewelers and Precious Stone and Metal Workers	\$8.94	\$12.65	\$10.14	\$12.39	\$14.37
51-5021	Job Printers	\$10.41	\$13.58	\$11.67	\$13.93	\$15.59

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
23-1023	Judges, Magistrate Judges, and Magistrates	\$53.16	\$59.22	\$57.40	\$61.72	\$66.38
25-2012	Kindergarten Teachers, Except Special Education	(2)	(2)	(2)	(2)	(2)
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	\$6.75*	\$9.84	\$7.12	\$8.95	\$11.68
37-3011	Landscaping and Groundskeeping Workers	\$7.67	\$12.48	\$8.46	\$11.16	\$15.32
51-6011	Laundry and Dry-Cleaning Workers	\$6.75*	\$7.70	\$6.98	\$7.73	\$8.47
23-1011	Lawyers	\$26.09	\$37.86	\$29.29	\$36.62	\$45.90
23-0000	Legal Occupations	\$13.19	\$23.68	\$14.64	\$17.02	\$27.99
43-6012	Legal Secretaries	\$7.87	\$10.90	\$8.06	\$9.81	\$13.82
11-1031	Legislators	\$16.66	\$19.19	\$18.35	\$19.91	\$21.48
25-4021	Librarians	\$10.29	\$14.44	\$10.83	\$12.18	\$15.50
43-4121	Library Assistants, Clerical	\$9.71	\$12.16	\$10.64	\$12.05	\$13.64
25-4031	Library Technicians	\$8.75	\$10.72	\$9.19	\$10.44	\$11.88
29-2061	Licensed Practical and Licensed Vocational Nurses	\$13.01	\$16.04	\$13.79	\$15.93	\$17.98
19-0000	Life, Physical, and Social Science Occupations	\$12.94	\$20.01	\$14.84	\$19.67	\$24.94
43-4131	Loan Interviewers and Clerks	\$11.09	\$12.59	\$11.64	\$12.59	\$13.55
13-2072	Loan Officers	\$14.40	\$23.94	\$16.11	\$20.73	\$30.50
11-9081	Lodging Managers	\$11.53	\$15.24	\$12.18	\$14.35	\$17.40
45-4023	Log Graders and Scalers	\$10.11	\$14.63	\$11.31	\$14.67	\$17.29
45-4022	Logging Equipment Operators	\$9.74	\$14.07	\$12.58	\$14.99	\$16.66
53-7063	Machine Feeders and Offbearers	\$11.96	\$14.98	\$14.19	\$15.56	\$16.89

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-4041	Machinists	\$10.48	\$14.95	\$11.74	\$14.63	\$17.42
37-2012	Maids and Housekeeping Cleaners	\$6.75*	\$7.91	\$6.75*	\$7.56	\$8.86
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	\$6.94	\$8.96	\$7.03	\$7.97	\$10.63
49-9042	Maintenance and Repair Workers, General	\$8.29	\$13.01	\$9.25	\$11.95	\$16.48
49-9043	Maintenance Workers, Machinery	\$12.50	\$14.78	\$12.30	\$13.28	\$14.25
13-1111	Management Analysts	\$20.07	\$25.43	\$20.26	\$22.43	\$28.83
11-0000	Management Occupations	\$16.89	\$30.02	\$19.45	\$26.77	\$37.99
11-9199	Managers, All Other	\$21.97	\$32.69	\$25.39	\$32.76	\$40.94
19-3021	Market Research Analysts	\$13.10	\$22.70	\$14.53	\$21.62	\$31.70
11-2021	Marketing Managers	\$15.59	\$20.43	\$15.09	\$16.23	\$17.36
21-1013	Marriage and Family Therapists	\$15.96	\$19.89	\$16.24	\$18.87	\$23.15
25-1022	Mathematical Science Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	\$9.34	\$11.51	\$10.16	\$12.00	\$13.19
17-3013	Mechanical Drafters	\$18.83	\$19.90	\$18.36	\$19.68	\$20.99
17-3027	Mechanical Engineering Technicians	\$13.64	\$21.73	\$15.60	\$23.62	\$27.84
17-2141	Mechanical Engineers	\$17.06	\$26.85	\$18.29	\$21.54	\$28.31
27-3099	Media and Communication Workers, All Other	\$12.07	\$14.04	\$12.16	\$13.49	\$15.52
29-2012	Medical and Clinical Laboratory Technicians	\$17.70	\$22.78	\$22.39	\$24.58	\$26.57
29-2011	Medical and Clinical Laboratory Technologists	\$22.33	\$26.01	\$23.51	\$25.95	\$28.74
11-9111	Medical and Health Services Managers	\$18.52	\$32.32	\$22.11	\$29.69	\$40.83

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
21-1022	Medical and Public Health Social Workers	\$15.61	\$20.83	\$18.87	\$22.17	\$24.67
31-9092	Medical Assistants	\$8.65	\$10.76	\$9.01	\$10.20	\$11.68
29-2071	Medical Records and Health Information Technicians	\$8.94	\$11.92	\$9.35	\$10.67	\$13.39
43-6013	Medical Secretaries	\$9.62	\$12.55	\$10.03	\$11.46	\$14.48
31-9094	Medical Transcriptionists	\$9.67	\$11.70	\$9.97	\$11.24	\$13.23
13-1121	Meeting and Convention Planners	\$16.81	\$20.10	\$17.72	\$20.02	\$22.43
21-1023	Mental Health and Substance Abuse Social Workers	\$10.99	\$14.30	\$11.70	\$14.29	\$16.69
21-1014	Mental Health Counselors	\$10.38	\$15.66	\$11.01	\$13.78	\$20.80
27-1026	Merchandise Displayers and Window Trimmers	\$8.94	\$13.99	\$9.84	\$13.49	\$16.09
51-4199	Metal Workers and Plastic Workers, All Other	\$8.24	\$11.33	\$8.71	\$11.44	\$13.54
43-5041	Meter Readers, Utilities	\$14.19	\$19.80	\$15.94	\$20.49	\$23.25
25-2022	Middle School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	\$7.95	\$11.44	\$7.80	\$8.42	\$9.25
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	\$14.71	\$19.48	\$16.27	\$19.17	\$22.17
53-3099	Motor Vehicle Operators, All Other	\$8.76	\$14.30	\$9.87	\$13.11	\$19.32
49-3051	Motorboat Mechanics	\$6.75*	\$10.43	\$6.75*	\$10.30	\$12.70
49-3052	Motorcycle Mechanics	\$10.46	\$11.11	\$10.02	\$10.68	\$11.34
11-9121	Natural Sciences Managers	\$17.65	\$23.80	\$18.71	\$22.13	\$27.35
15-1071	Network and Computer Systems Administrators	\$17.93	\$25.42	\$19.08	\$23.97	\$29.53
43-4141	New Accounts Clerks	\$9.76	\$12.06	\$10.03	\$11.63	\$14.16

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
27-3020	News Analysts, Reporters and Correspondents	\$7.94	\$10.50	\$8.54	\$10.42	\$12.42
39-2021	Nonfarm Animal Caretakers	\$6.96	\$9.51	\$7.04	\$8.07	\$10.67
31-1012	Nursing Aides, Orderlies, and Attendants	\$7.98	\$9.63	\$8.14	\$9.18	\$10.78
29-9010	Occupational Health and Safety Specialists and Technicians	\$11.50	\$17.88	\$12.71	\$17.35	\$21.02
29-1122	Occupational Therapists	\$23.62	\$29.06	\$25.58	\$30.28	\$33.60
43-0000	Office and Administrative Support Occupations	\$8.36	\$12.38	\$9.23	\$11.33	\$14.75
43-9061	Office Clerks, General	\$7.35	\$10.89	\$8.21	\$10.48	\$13.34
43-9071	Office Machine Operators, Except Computer	\$8.33	\$11.07	\$8.86	\$10.50	\$13.06
47-2073	Operating Engineers and Other Construction Equipment Operators	\$13.22	\$18.96	\$14.44	\$18.50	\$21.46
43-4151	Order Clerks	\$6.94	\$10.19	\$7.65	\$9.41	\$11.75
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	\$9.97	\$14.16	\$10.60	\$14.28	\$17.32
53-7064	Packers and Packers, Hand	\$6.75*	\$8.17	\$6.75*	\$7.50	\$8.87
47-2141	Painters, Construction and Maintenance	\$10.53	\$14.87	\$11.64	\$14.00	\$17.07
23-2011	Paralegals and Legal Assistants	\$14.24	\$16.21	\$14.81	\$16.01	\$17.21
33-3041	Parking Enforcement Workers	\$10.29	\$13.20	\$10.87	\$13.09	\$15.55
41-2022	Parts Salespersons	\$7.78	\$10.53	\$8.23	\$9.93	\$12.15
47-2071	Paving, Surfacing, and Tamping Equipment Operators	\$15.17	\$18.82	\$17.59	\$19.64	\$21.34
43-3051	Payroll and Timekeeping Clerks	\$10.46	\$14.29	\$11.41	\$13.50	\$17.18
29-1065	Pediatricians, General	\$31.70	\$44.56	\$39.33	\$46.26	\$53.83
39-9021	Personal and Home Care Aides	\$6.77	\$7.92	\$6.87	\$7.39	\$8.91

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
39-0000	Personal Care and Service Occupations	\$7.06	\$9.82	\$7.39	\$9.04	\$10.75
39-9099	Personal Care and Service Workers, All Other	\$9.36	\$12.21	\$9.77	\$10.98	\$14.35
37-2021	Pest Control Workers	\$12.26	\$15.54	\$12.41	\$13.91	\$18.29
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	\$10.04	\$20.56	\$10.66	\$13.47	\$29.39
29-1051	Pharmacists	\$36.25	\$42.44	\$38.63	\$43.13	\$47.91
31-9095	Pharmacy Aides	\$6.75*	\$9.41	\$6.88	\$9.54	\$10.79
29-2052	Pharmacy Technicians	\$10.21	\$12.57	\$10.81	\$12.53	\$13.98
31-2022	Physical Therapist Aides	\$8.74	\$11.38	\$9.69	\$11.47	\$13.22
31-2021	Physical Therapist Assistants	\$11.53	\$16.75	\$13.90	\$17.46	\$19.95
29-1123	Physical Therapists	\$22.64	\$27.92	\$23.96	\$26.47	\$30.31
29-1071	Physician Assistants	\$28.40	\$37.73	\$31.05	\$37.27	\$42.56
29-1069	Physicians and Surgeons, All Other	\$38.67	(3)	\$47.81	\$61.62	>\$70.00
47-2151	Pipelayers	\$15.06	\$20.14	\$15.90	\$18.73	\$25.03
51-8099	Plant and System Operators, All Other	\$9.49	\$16.33	\$9.99	\$16.87	\$21.23
47-2161	Plasterers and Stucco Masons	\$11.69	\$16.21	\$13.48	\$16.24	\$19.54
47-2152	Plumbers, Pipefitters, and Steamfitters	\$14.41	\$19.18	\$15.19	\$17.59	\$23.67
33-3051	Police and Sheriff's Patrol Officers	\$14.44	\$24.65	\$17.04	\$26.45	\$31.61
43-5031	Police, Fire, and Ambulance Dispatchers	\$9.21	\$12.21	\$9.86	\$11.88	\$14.14
43-5051	Postal Service Clerks	\$15.90	\$18.31	\$16.84	\$18.74	\$20.38
43-5052	Postal Service Mail Carriers	\$14.91	\$18.05	\$15.93	\$18.29	\$20.42

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	\$7.73	\$10.17	\$8.14	\$10.12	\$12.22
51-5022	Prepress Technicians and Workers	\$8.50	\$10.66	\$9.08	\$10.48	\$12.40
25-2011	Preschool Teachers, Except Special Education	\$7.57	\$10.56	\$8.11	\$9.90	\$12.16
51-5023	Printing Machine Operators	\$8.03	\$12.24	\$8.70	\$10.94	\$15.39
33-9021	Private Detectives and Investigators	\$15.58	\$21.03	\$18.82	\$22.59	\$25.22
21-1092	Probation Officers and Correctional Treatment Specialists	\$14.24	\$26.60	\$16.08	\$29.70	\$34.14
43-3061	Procurement Clerks	\$10.18	\$14.62	\$11.28	\$15.33	\$17.04
51-0000	Production Occupations	\$7.90	\$13.10	\$8.85	\$12.01	\$16.26
51-9199	Production Workers, All Other	\$7.99	\$11.50	\$9.12	\$11.74	\$13.45
43-5061	Production, Planning, and Expediting Clerks	\$10.39	\$15.11	\$11.36	\$14.66	\$18.59
11-9141	Property, Real Estate, and Community Association Managers	\$6.75*	\$13.13	\$6.85	\$12.11	\$14.36
33-0000	Protective Service Occupations	\$11.06	\$21.01	\$13.22	\$22.36	\$27.42
11-2031	Public Relations Managers	\$20.54	\$35.97	\$23.59	\$33.31	\$48.09
27-3031	Public Relations Specialists	\$11.17	\$21.26	\$13.28	\$22.55	\$29.61
13-1021	Purchasing Agents and Buyers, Farm Products	\$11.47	\$15.36	\$12.26	\$14.17	\$17.29
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$12.38	\$18.94	\$14.08	\$17.87	\$22.28
11-3061	Purchasing Managers	\$15.89	\$22.20	\$16.45	\$18.80	\$28.70
29-2034	Radiologic Technologists and Technicians	\$15.86	\$20.48	\$17.00	\$20.45	\$23.89
41-9022	Real Estate Sales Agents	\$11.82	\$22.78	\$13.65	\$23.95	\$26.73
43-4171	Receptionists and Information Clerks	\$7.43	\$9.50	\$7.91	\$9.32	\$10.65
25-1193	Recreation and Fitness Studies Teachers, Postsecondary	(2)	(2)	(2)	(2)	(2)

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
39-9032	Recreation Workers	\$7.58	\$10.10	\$8.01	\$9.44	\$11.03
53-7081	Refuse and Recyclable Material Collectors	\$10.20	\$16.01	\$11.13	\$16.28	\$20.67
29-1111	Registered Nurses	\$18.10	\$24.17	\$20.07	\$24.39	\$28.20
21-1015	Rehabilitation Counselors	\$8.11	\$11.98	\$8.47	\$11.59	\$13.49
39-9041	Residential Advisors	\$9.70	\$11.25	\$9.96	\$11.27	\$12.83
29-1126	Respiratory Therapists	\$17.55	\$21.03	\$18.42	\$20.78	\$23.41
29-2054	Respiratory Therapy Technicians	\$15.12	\$18.59	\$16.08	\$18.76	\$21.13
41-2031	Retail Salespersons	\$6.75*	\$9.50	\$7.11	\$8.12	\$9.59
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	\$7.39	\$9.09	\$7.51	\$8.35	\$9.84
47-2181	Roofers	\$11.25	\$16.62	\$12.47	\$18.15	\$20.48
41-0000	Sales and Related Occupations	\$6.89	\$11.63	\$7.25	\$8.74	\$13.03
41-9031	Sales Engineers	\$25.61	\$37.28	\$28.00	\$35.02	\$43.62
11-2022	Sales Managers	\$22.09	\$36.76	\$24.90	\$30.40	\$50.35
41-3099	Sales Representatives, Services, All Other	\$14.69	\$27.09	\$18.22	\$24.23	\$32.67
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Product	\$10.81	\$19.05	\$12.00	\$15.83	\$23.14
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$13.50	\$19.87	\$14.35	\$17.66	\$23.76
25-2031	Secondary School Teachers, Except Special and Vocational Education	(2)	(2)	(2)	(2)	(2)
43-6014	Secretaries, Except Legal, Medical, and Executive	\$9.32	\$12.32	\$9.85	\$11.39	\$14.80
41-3031	Securities, Commodities, and Financial Services Sales Agents	\$23.71	\$47.12	\$26.86	\$50.13	\$69.89
33-9032	Security Guards	\$7.68	\$9.63	\$7.86	\$8.84	\$10.65
25-3021	Self-Enrichment Education Teachers	\$7.87	\$12.50	\$8.25	\$12.16	\$16.58

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and	\$11.97	\$12.91	\$12.25	\$13.15	\$14.06
51-6031	Sewing Machine Operators	\$6.75*	\$7.14	\$6.75*	\$7.10	\$7.95
47-2211	Sheet Metal Workers	\$9.25	\$13.00	\$9.87	\$12.25	\$16.10
43-5071	Shipping, Receiving, and Traffic Clerks	\$8.66	\$12.35	\$9.36	\$11.15	\$15.28
11-9151	Social and Community Service Managers	\$15.80	\$24.21	\$18.23	\$23.42	\$27.21
21-1093	Social and Human Service Assistants	\$8.16	\$12.44	\$8.69	\$11.59	\$14.97
25-2042	Special Education Teachers, Middle School	(2)	(2)	(2)	(2)	(2)
25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School	(2)	(2)	(2)	(2)	(2)
25-2043	Special Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
29-1127	Speech-Language Pathologists	\$18.10	\$29.09	\$20.22	\$29.85	\$37.75
51-8021	Stationary Engineers and Boiler Operators	\$15.26	\$22.97	\$16.40	\$21.72	\$30.44
47-2221	Structural Iron and Steel Workers	\$12.61	\$18.41	\$13.28	\$15.58	\$22.44
29-1067	Surgeons	\$65.02	(3)	>\$70.00	>\$70.00	>\$70.00
29-2055	Surgical Technologists	\$12.80	\$16.53	\$13.48	\$16.03	\$19.51
17-3031	Surveying and Mapping Technicians	\$11.13	\$16.23	\$12.93	\$16.42	\$19.80
17-1022	Surveyors	\$15.79	\$25.85	\$18.12	\$23.78	\$28.70
43-2011	Switchboard Operators, Including Answering Service	\$6.87	\$9.30	\$7.25	\$8.62	\$11.00
47-2082	Tapers	\$11.59	\$17.85	\$13.04	\$16.89	\$21.30
13-2081	Tax Examiners, Collectors, and Revenue Agents	\$13.62	\$21.99	\$15.68	\$20.28	\$23.71
13-2082	Tax Preparers	\$14.14	\$15.14	\$14.54	\$15.57	\$16.59
53-3041	Taxi Drivers and Chauffeurs	\$6.75*	\$7.33	\$6.75*	\$7.35	\$8.26

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
25-9041	Teacher Assistants	(2)	(2)	(2)	(2)	(2)
51-2092	Team Assemblers	\$8.37	\$10.31	\$8.80	\$9.79	\$10.80
27-3042	Technical Writers	\$24.55	\$37.39	\$28.34	\$32.29	\$46.72
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	\$20.06	\$23.99	\$23.07	\$25.25	\$27.27
49-9052	Telecommunications Line Installers and Repairers	\$18.70	\$23.40	\$20.67	\$24.53	\$26.96
41-9041	Telemarketers	\$8.18	\$11.75	\$8.76	\$12.35	\$13.49
43-3071	Tellers	\$8.50	\$10.48	\$8.97	\$9.94	\$10.85
49-3093	Tire Repairers and Changers	\$7.17	\$9.08	\$7.95	\$9.25	\$10.31
23-2093	Title Examiners, Abstractors, and Searchers	\$12.41	\$16.17	\$13.03	\$15.29	\$17.89
51-4194	Tool Grinders, Filers, and Sharpeners	\$9.97	\$14.95	\$10.61	\$15.16	\$18.07
13-1073	Training and Development Specialists	\$9.96	\$21.15	\$12.23	\$17.65	\$25.03
53-0000	Transportation and Material Moving Occupations	\$7.56	\$13.01	\$8.48	\$12.34	\$16.68
53-6099	Transportation Workers, All Other	\$6.75*	\$15.73	\$7.29	\$12.52	\$25.03
11-3071	Transportation, Storage, and Distribution Managers	\$18.91	\$28.33	\$20.77	\$26.84	\$34.18
41-3041	Travel Agents	\$8.22	\$9.57	\$8.28	\$9.08	\$10.44
53-3032	Truck Drivers, Heavy and Tractor-Trailer	\$11.39	\$15.49	\$12.43	\$14.65	\$17.78
53-3033	Truck Drivers, Light or Delivery Services	\$8.18	\$12.15	\$9.26	\$12.37	\$14.78
19-3051	Urban and Regional Planners	\$17.29	\$22.91	\$18.60	\$22.69	\$26.95
39-3031	Ushers, Lobby Attendants, and Ticket Takers	\$6.75*	\$6.98	\$6.75*	\$6.89	\$7.90
29-1131	Veterinarians	\$24.06	\$32.57	\$24.99	\$32.63	\$40.31
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	\$8.93	\$11.02	\$9.72	\$11.51	\$12.64

SOC Code	Occupational Title	Entry-Level Hourly Wage (1)	Mean Hourly Wage	25th Percentile Hourly Wage	50th Percentile (Median) Hourly Wage	75th Percentile Hourly Wage
29-2056	Veterinary Technologists and Technicians	\$9.92	\$11.56	\$10.19	\$11.37	\$12.99
25-1194	Vocational Education Teachers, Postsecondary	\$10.69	\$25.48	\$11.82	\$20.30	\$34.60
25-2032	Vocational Education Teachers, Secondary School	(2)	(2)	(2)	(2)	(2)
35-3031	Waiters and Waitresses	\$6.75*	\$6.86	\$6.75*	\$6.75*	\$7.32
51-8031	Water and Liquid Waste Treatment Plant and System Operators	\$14.44	\$17.98	\$15.32	\$16.90	\$20.57
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	\$9.25	\$12.40	\$10.47	\$12.43	\$13.77
51-4121	Welders, Cutters, Solderers, and Brazers	\$8.97	\$13.77	\$10.01	\$13.19	\$16.60
13-1022	Wholesale and Retail Buyers, Except Farm Products	\$12.41	\$17.54	\$14.43	\$16.99	\$20.76
51-7099	Woodworkers, All Other	\$8.85	\$12.17	\$9.40	\$11.66	\$14.99
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	\$9.61	\$13.45	\$11.24	\$13.38	\$16.31
43-9022	Word Processors and Typists	\$9.85	\$12.99	\$10.55	\$12.21	\$14.86
19-1023	Zoologists and Wildlife Biologists	\$17.39	\$22.50	\$18.97	\$22.66	\$26.25

Data

- (1) The mean of the first third of the wage distribution is provided as a proxy for entry-level wage
 - (2) For some occupations, workers may not work full-time all year-round. For these occupations it is not feasible to calculate an hourly wage.
 - (3) For occupations where a substantial portion of workers earn more than \$70.00 per hour (the top step in the 2001 OES survey), the mean hourly and annual wages cannot be reliably calculated. This may occasionally apply to the entry-level wage as well.
 - (4) An estimate of employment could not be provided.
 - (5) The "Mean Relative Standard Error" is a measure of the relative precision of the wage estimate. A low number denotes relatively high validity.
- * The survey reference date was in the fourth quarter of 2001, when the California minimum wage was \$6.25 per hour. Since these wages were updated to 2002, and the minimum wage changed to \$6.75 per hour on January 1, 2002, wages below \$6.75 were set to \$6.75 per hour.

Source: Employment Development Department
Labor Market Information Division
(916) 262-2162

Projections & Planning Information

Module F:

Social & Economic Data

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Introduction To Social And Economic Data Tables

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census and the various state agencies which supplied the data. (The specified source of the data is noted at the bottom of each table.) To aid users of this publication, these terms are defined in the *Explanation of Terms and Concepts* section at the back of this packet.

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

www.calmis.ca.gov

For technical assistance or additional information about the Employment Development Department's Labor Market Information Division Internet website, please call (916) 262-2162 or FAX (916) 262-2443 to order other publications.

TABLE 1
PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM
2000 - 2002
SIERRA COUNTY

Recipients by Program	July			CALIFORNIA July 2002
	2000	2001	2002	
California Work Opportunity and Responsibility To Kids (CalWORKs) (a).....	91	74	71	1,331,704
Adults	25	21	22	297,063
Children	66	53	49	1,034,641
Food Stamps (b)	118	81	96	1,529,445
General Relief (c)	3	0	4	95,718
Refugee Cash Assistance (d)	0	0	0	1,362
Welfare to Work (e)	19	20	31	266,670

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services

Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

(a) Data include foster care children.

(b) Includes those persons receiving public assistance payments and those not receiving public assistance payments.

(c) General Relief data for July 2001 were not available. Data provided are for March 2001.

(d) Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

(e) With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

TABLE 2
PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)
CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER
2000 - 2002
SIERRA COUNTY

Characteristics	July			CALIFORNIA July 2002
	2000	2001	2002	
Total Recipients 16+ (a) (b)	30	30	20	461,210
Male	10	10	0	88,310
Female	20	20	20	373,040
16-20	10	10	0	97,300
21-44	20	20	10	328,710
45-54	0	0	0	28,150
55+	0	0	0	7,200
White (Not Hispanic)	30	30	20	113,140
Black (Not Hispanic)	0	0	0	101,960
Hispanic	*	*	*	206,470
Asian & Pacific Islander	0	0	0	33,350
American Indian	0	0	0	3,290
Filipino	0	0	0	3,000

(CalWORKs) California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>
 See report ABCD 350.

(a) Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

(b) Detail may not add to total due to independent rounding.

* less than five

TABLE 3
Occupations With The Greatest Absolute Job Growth (1)
1999 - 2006
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE
		1999(2)	2006		
49011	SALESPERSONS, RETAIL	5,450	7,870	2,420	44.4
49023	CASHIERS	5,340	7,330	1,990	37.3
87102	CARPENTERS	3,230	5,060	1,830	56.7
55347	GENERAL OFFICE CLERKS	4,130	5,940	1,810	43.8
19005	GENERAL MANAGERS, TOP EXECUTIVES	4,170	5,950	1,780	42.7
25104	COMPUTER SUPPORT SPECIALISTS	810	2,120	1,310	161.7
31305	TEACHERS--ELEMENTARY SCHOOL	3,560	4,780	1,220	34.3
31521	TEACHER AIDES, PARAPROFESSIONAL	2,120	3,240	1,120	52.8
41002	FIRST-LINE SUP/MGR--SALES	2,590	3,700	1,110	42.9
65008	WAITERS AND WAITRESSES	3,920	4,970	1,050	26.8
51002	FIRST-LINE SUP/MGR, CLERL, ADM SUP	2,110	3,140	1,030	48.8
31308	TEACHERS--SECONDARY SCHOOL	2,300	3,300	1,000	43.5
25102	SYSTEMS ANALYSTS--ELEC DATA PROC	740	1,730	990	133.8
55108	SECRETARIES, GENERAL	2,950	3,910	960	32.5
79041	LABORERS, LANDSCAPING/GROUNDSKEE	2,270	3,220	950	41.9
32502	REGISTERED NURSES	2,020	2,880	860	42.6
67005	JANITORS, CLEANERS--EXCEPT MAIDS	2,400	3,250	850	35.4
55338	BOOKKEEPING, ACCOUNTING CLERKS	2,690	3,430	740	27.5
25105	COMPUTER PROGRAMMERS	890	1,600	710	79.8
55305	RECEPTIONISTS, INFORMATION CLERKS	1,710	2,420	710	41.5

Source: Employment Development Department, Labor Market Information Division,
Information Services Group and Occupational Employment Statistics Group

(1) Occupational Projections and OES Wages available online at www.calmis.ca.gov

(2) March 2001 Benchmark

* Median Hourly Wages for the Golden Sierra Consortium, which includes Alpine, El Dorado, Nevada, Placer, and Sierra Counties are not necessarily calculated at the county level. Wages for these individual counties can be obtained at [http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm) or for further information call 262-2162.

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 1 — San Diego Metropolitan Statistical Area

San Diego							
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,450	\$13,850	\$19,010	\$23,460	\$27,690	\$32,380	\$4,690
6 Months	\$4,225	\$6,925	\$9,505	\$11,730	\$13,845	\$16,190	\$2,345
100%	\$12,070	\$19,780	\$27,150	\$33,510	\$39,550	\$46,250	\$6,700
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Table 2 — Los Angeles/Riverside/Orange County Metropolitan Statistical Area

Anaheim	Los Angeles County						San Bernardino County
Carson/Lomita/Torrance	Orange County						SELACO
Foothill	Riverside County						South Bay
Long Beach	Santa Ana						Ventura
Los Angeles City	San Bernardino City						Verdugo
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,900	\$12,940	\$17,770	\$21,930	\$25,880	\$30,270	\$4,390
6 Months	\$3,950	\$6,470	\$8,885	\$10,965	\$12,940	\$15,135	\$2,195
100%	\$11,280	\$18,490	\$25,380	\$31,330	\$36,970	\$43,240	\$6,270
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 3 — San Francisco/Oakland/San Jose Metropolitan Statistical Area

Alameda	Oakland						Santa Cruz
Contra Costa	Richmond						Solano
Marin	San Francisco						Sonoma
Napa	San Jose						
NOVA	San Mateo						
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$8,570	\$14,040	\$19,270	\$23,790	\$28,080	\$32,840	\$4,760
6 Months	\$4,285	\$7,020	\$9,635	\$11,895	\$14,040	\$16,420	\$2,380
100%	\$12,240	\$20,060	\$27,540	\$33,990	\$40,110	\$46,910	\$6,800
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Table 4 — Other Metropolitan Areas

Fresno	NoRTEC						Stanislaus
Golden Sierra	North Central						Tulare
Kern/Inyo/Mono	Sacramento						Yolo
Merced	San Joaquin						
Monterey	Santa Barbara						
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,820	\$12,810	\$17,580	\$21,700	\$25,610	\$29,950	\$4,340
6 Months	\$3,910	\$6,405	\$8,790	\$10,850	\$12,805	\$14,975	\$2,170
100%	\$11,160	\$18,290	\$25,110	\$30,990	\$36,570	\$42,770	\$6,200
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

TABLE 4
LOWER LIVING STANDARD INCOME LEVEL (LLSIL)
AND POVERTY GUIDELINES
2002

Table 5 — Nonmetropolitan Areas

Humboldt	Mother Lode						
Imperial	San Benito						
Kings	San Luis Obispo						
Madera							
Mendocino							
	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% LLSIL (a)							
Annual	\$7,560	\$12,390	\$17,010	\$20,990	\$24,770	\$28,970	\$4,200
6 Months	\$3,780	\$6,195	\$8,505	\$10,495	\$12,385	\$14,485	\$2,100
100%	\$10,800	\$17,690	\$24,290	\$29,980	\$35,380	\$41,380	\$6,000
Poverty Guidelines (a)							
Annual	\$8,860	\$11,940	\$15,020	\$18,100	\$21,180	\$24,260	\$3,080
6 Months	\$4,430	\$5,970	\$7,510	\$9,050	\$10,590	\$12,130	\$1,540

Source: State of California, Workforce Investment Division, Workforce Investment Act Directive,
Number: WIAD01-18, Dated June 11, 2002.

(a) Tables 1 through 5 show the 70 percent LLSIL and the poverty guidelines for western metropolitan and nonmetropolitan areas, and for three specific Metropolitan Statistical Areas in California. In addition, each LLSIL table includes the 100 percent LLSIL that establishes the Department of Labor's minimum self-sufficiency levels. Each table specifies which areas encompass which Local Workforce Investment Area (LWIA). For a family of one, in all tables, the poverty guidelines exceed the 70 percent LLSIL and, therefore, should be used to establish the low-income status. For all other family sizes, the LLSILs exceed the poverty guidelines. The last column in each table shows the amount to be added to the figure for a family of six for each additional family member.

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

LWIA NAME: GOLDEN SIERRA

JURISDICTIONS INCLUDED: ALPINE, EL DORADO, NEVADA, PLACER AND SIERRA COUNTIES -- CONSORTIUM

JANUARY 10, 2003

CHARACTERISTICS OF VARIOUS POTENTIAL CLIENT GROUPS

LABOR FORCE STATUS (1)		
EMPLOYED		252,004
UNEMPLOYED		12,018
UNEMPLOYMENT RATE		4.6
NOT IN LABOR FORCE (2)		140,972
2002 VETERAN INFORMATION		
TOTAL VETERANS (3)		39,327
MALE		37,137
FEMALE		2,190
VIETNAM ERA VETERANS - CENSUS 2000 (4)		19,538
DISABLED VETERANS (5)		4,921
OFFENDERS (6)		5,452

1990 CENSUS (7)

FAMILIES IN POVERTY AS A % OF ALL FAMILIES 5.6

CHARACTERISTICS OF ECONOMICALLY DISADVANTAGED PERSONS 14 TO 72 YEARS OLD (8)

	14 - 15 (9)		16 - 21		22 - 54		55 - 72		Total 16 - 72	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
TOTAL ECONOMIC DISADVANTAGED	1,292	100.0	3,545	100.0	13,970	100.0	4,127	100.0	21,642	100.0
BY RACE:										
WHITE NOT HISPANIC	907	70.2	3,069	86.6	11,305	80.9	3,830	92.8	18,204	84.1
BLACK NOT HISPANIC	0	0.0	19	0.5	43	0.3	0	0.0	62	0.3
AMERICAN INDIAN NOT HISP	0	0.0	19	0.5	254	1.8	136	3.3	409	1.9
ASIAN NOT HISPANIC	29	2.3	54	1.5	292	2.1	54	1.3	400	1.8
PACIFIC ISLAND NOT HISP	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HISPANIC	355	27.5	385	10.9	2,077	14.9	107	2.6	2,569	11.9
BY SEX:										
MALE	575	44.5	1,851	52.2	5,783	41.4	1,441	34.9	9,075	41.9
FEMALE	717	55.5	1,694	47.8	8,187	58.6	2,686	65.1	12,567	58.1
HIGH SCHOOL EXPERIENCE:										
DROPOUTS	0	0.0	583	16.5	3,572	25.6	1,357	32.9	5,512	25.5
GRADUATES	0	0.0	347	9.8	5,288	37.9	1,576	38.2	7,211	33.3
STUDENTS	604	46.8	1,364	38.5	236	1.7	34	0.8	1,634	7.6
DISABLED	31	2.4	168	4.7	2,740	19.6	1,693	41.0	4,601	21.3
LIMITED ENGLISH PROF	38	2.9	198	5.6	742	5.3	116	2.8	1,056	4.9

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

Footnotes and data sources:

Source: Employment Development Department, Labor Market Information Division,
Current Economic Statistics Group.

Note: Data provided are the most recent available.

- (1) Labor force in this category refers to civilian labor force (16 years and older). This category includes, but is not limited to, the economically disadvantaged. Labor Force data are based on preliminary data (monthly average) for the period 12/2001 through 11/2002. March 2001 Benchmark.
- (2) Not in labor force (16 years and older) are those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (12/01 - 11/02), Department of Finance populations estimates as of 1/02 and working age populations from 1990 census data.
- (3) Department of Veterans Affairs, Office of the Actuary, Estimated Veteran Totals, September 30, 2002, Washington, D.C.
- (4) U.S. Census Bureau, Census 2000, American FactFinder.
- (5) Department of Veterans Affairs, Statistics for Veterans Receiving Compensation and Pension Benefits, February 14, 2002, Washington, D.C.
- (6) 2001 Criminal Justice Profile, California Department of Justice.
- (7) Based on poverty data from the 1990 census. The 2000 census data will not be available until 2005. The economically disadvantaged population was provided by the Employment and Training Administration from a custom tabulation provided by the United States Bureau of Census.
- (8) Data for each characteristic in this section were derived by an independent estimating process using census summary data and census public use micro sample. Totals may not match other data from the same sources.
- (9) Data are not included in **Total 16 - 72** column.

Table DP-1. Profile of General Demographic Characteristics: 2000

Geographic Area: Sierra County, California

For information on confidentiality protection, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total population	3,555	100.0	HISPANIC OR LATINO AND RACE		
SEX AND AGE			Total population	3,555	100.0
Male.....	1,795	50.5	Hispanic or Latino (of any race).....	213	6.0
Female.....	1,760	49.5	Mexican.....	142	4.0
Under 5 years.....	147	4.1	Puerto Rican.....	5	0.1
5 to 9 years.....	221	6.2	Cuban.....	4	0.1
10 to 14 years.....	287	8.1	Other Hispanic or Latino.....	62	1.7
15 to 19 years.....	244	6.9	Not Hispanic or Latino.....	3,342	94.0
20 to 24 years.....	100	2.8	White alone.....	3,210	90.3
25 to 34 years.....	312	8.8	RELATIONSHIP		
35 to 44 years.....	540	15.2	Total population	3,555	100.0
45 to 54 years.....	613	17.2	In households.....	3,519	99.0
55 to 59 years.....	236	6.6	Householder.....	1,520	42.8
60 to 64 years.....	226	6.4	Spouse.....	807	22.7
65 to 74 years.....	336	9.5	Child.....	922	25.9
75 to 84 years.....	209	5.9	Own child under 18 years.....	763	21.5
85 years and over.....	84	2.4	Other relatives.....	80	2.3
Median age (years).....	43.7	(X)	Under 18 years.....	36	1.0
18 years and over.....	2,725	76.7	Nonrelatives.....	190	5.3
Male.....	1,348	37.9	Unmarried partner.....	93	2.6
Female.....	1,377	38.7	In group quarters.....	36	1.0
21 years and over.....	2,635	74.1	Institutionalized population.....	34	1.0
62 years and over.....	745	21.0	Noninstitutionalized population.....	2	0.1
65 years and over.....	629	17.7	HOUSEHOLD BY TYPE		
Male.....	296	8.3	Total households	1,520	100.0
Female.....	333	9.4	Family households (families).....	986	64.9
RACE			With own children under 18 years.....	420	27.6
One race.....	3,468	97.6	Married-couple family.....	807	53.1
White.....	3,348	94.2	With own children under 18 years.....	297	19.5
Black or African American.....	7	0.2	Female householder, no husband present.....	120	7.9
American Indian and Alaska Native.....	67	1.9	With own children under 18 years.....	85	5.6
Asian.....	6	0.2	Nonfamily households.....	534	35.1
Asian Indian.....	-	-	Householder living alone.....	441	29.0
Chinese.....	1	-	Householder 65 years and over.....	175	11.5
Filipino.....	3	0.1	Households with individuals under 18 years.....	448	29.5
Japanese.....	-	-	Households with individuals 65 years and over ..	442	29.1
Korean.....	-	-	Average household size.....	2.32	(X)
Vietnamese.....	1	-	Average family size.....	2.83	(X)
Other Asian ¹	1	-	HOUSING OCCUPANCY		
Native Hawaiian and Other Pacific Islander.....	3	0.1	Total housing units	2,202	100.0
Native Hawaiian.....	3	0.1	Occupied housing units.....	1,520	69.0
Guamanian or Chamorro.....	-	-	Vacant housing units.....	682	31.0
Samoan.....	-	-	For seasonal, recreational, or		
Other Pacific Islander ²	-	-	occasional use.....	486	22.1
Some other race.....	37	1.0	Homeowner vacancy rate (percent).....	0.7	(X)
Two or more races.....	87	2.4	Rental vacancy rate (percent).....	11.3	(X)
Race alone or in combination with one			HOUSING TENURE		
or more other races: ³			Occupied housing units	1,520	100.0
White.....	3,433	96.6	Owner-occupied housing units.....	1,074	70.7
Black or African American.....	12	0.3	Renter-occupied housing units.....	446	29.3
American Indian and Alaska Native.....	111	3.1	Average household size of owner-occupied units.....	2.38	(X)
Asian.....	22	0.6	Average household size of renter-occupied units.....	2.17	(X)
Native Hawaiian and Other Pacific Islander.....	9	0.3			
Some other race.....	59	1.7			

- Represents zero or rounds to zero. (X) Not applicable.

¹ Other Asian alone, or two or more Asian categories.² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.³ In combination with one or more of the other races listed. The six numbers may add to more than the total population and the six percentages may add to more than 100 percent because individuals may report more than one race.

Source: U.S. Census Bureau, Census 2000.

Table DP-2. Profile of Selected Social Characteristics: 2000

Geographic area: Sierra County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
SCHOOL ENROLLMENT			NATIVITY AND PLACE OF BIRTH		
Population 3 years and over enrolled in school.....	875	100.0	Total population.....	3,555	100.0
Nursery school, preschool.....	52	5.9	Native.....	3,448	97.0
Kindergarten.....	41	4.7	Born in United States.....	3,428	96.4
Elementary school (grades 1-8).....	377	43.1	State of residence.....	2,045	57.5
High school (grades 9-12).....	281	32.1	Different state.....	1,383	38.9
College or graduate school.....	124	14.2	Born outside United States.....	20	0.6
EDUCATIONAL ATTAINMENT			Foreign born.....	107	3.0
Population 25 years and over.....	2,540	100.0	Entered 1990 to March 2000.....	34	1.0
Less than 9th grade.....	123	4.8	Naturalized citizen.....	55	1.5
9th to 12th grade, no diploma.....	252	9.9	Not a citizen.....	52	1.5
High school graduate (includes equivalency).....	730	28.7	REGION OF BIRTH OF FOREIGN BORN		
Some college, no degree.....	776	30.6	Total (excluding born at sea).....	107	100.0
Associate degree.....	223	8.8	Europe.....	26	24.3
Bachelor's degree.....	289	11.4	Asia.....	23	21.5
Graduate or professional degree.....	147	5.8	Africa.....	-	-
Percent high school graduate or higher.....	85.2	(X)	Oceania.....	-	-
Percent bachelor's degree or higher.....	17.2	(X)	Latin America.....	53	49.5
MARITAL STATUS			Northern America.....	5	4.7
Population 15 years and over.....	2,906	100.0	LANGUAGE SPOKEN AT HOME		
Never married.....	560	19.3	Population 5 years and over.....	3,409	100.0
Now married, except separated.....	1,730	59.5	English only.....	3,194	93.7
Separated.....	64	2.2	Language other than English.....	215	6.3
Widowed.....	207	7.1	Speak English less than "very well".....	68	2.0
Female.....	162	5.6	Spanish.....	109	3.2
Divorced.....	345	11.9	Speak English less than "very well".....	57	1.7
Female.....	140	4.8	Other Indo-European languages.....	95	2.8
GRANDPARENTS AS CAREGIVERS			Speak English less than "very well".....	4	0.1
Grandparent living in household with one or more own grandchildren under 18 years.....	37	100.0	Asian and Pacific Island languages.....	11	0.3
Grandparent responsible for grandchildren.....	33	89.2	Speak English less than "very well".....	7	0.2
VETERAN STATUS			ANCESTRY (single or multiple)		
Civilian population 18 years and over ..	2,723	100.0	Total population.....	3,555	100.0
Civilian veterans.....	528	19.4	Total ancestries reported.....	4,189	117.8
DISABILITY STATUS OF THE CIVILIAN NONINSTITUTIONALIZED POPULATION			Arab.....	-	-
Population 5 to 20 years.....	789	100.0	Czech ¹	30	0.8
With a disability.....	41	5.2	Danish.....	37	1.0
Population 21 to 64 years.....	1,999	100.0	Dutch.....	88	2.5
With a disability.....	476	23.8	English.....	739	20.8
Percent employed.....	51.3	(X)	French (except Basque) ¹	205	5.8
No disability.....	1,523	76.2	French Canadian ¹	26	0.7
Percent employed.....	72.2	(X)	German.....	464	13.1
Population 65 years and over.....	585	100.0	Greek.....	5	0.1
With a disability.....	213	36.4	Hungarian.....	5	0.1
RESIDENCE IN 1995			Irish ¹	688	19.4
Population 5 years and over.....	3,409	100.0	Italian.....	317	8.9
Same house in 1995.....	2,084	61.1	Lithuanian.....	-	-
Different house in the U.S. in 1995.....	1,312	38.5	Norwegian.....	67	1.9
Same county.....	473	13.9	Polish.....	43	1.2
Different county.....	839	24.6	Portuguese.....	33	0.9
Same state.....	606	17.8	Russian.....	39	1.1
Different state.....	233	6.8	Scotch-Irish.....	52	1.5
Elsewhere in 1995.....	13	0.4	Scottish.....	148	4.2
			Slovak.....	7	0.2
			Subsaharan African.....	4	0.1
			Swedish.....	115	3.2
			Swiss.....	143	4.0
			Ukrainian.....	-	-
			United States or American.....	283	8.0
			Welsh.....	17	0.5
			West Indian (excluding Hispanic groups).....	-	-
			Other ancestries.....	634	17.8

-Represents zero or rounds to zero. (X) Not applicable.

¹The data represent a combination of two ancestries shown separately in Summary File 3. Czech includes Czechoslovakian. French includes Alsatian. French Canadian includes Acadian/Cajun. Irish includes Celtic.

Source: U.S. Bureau of the Census, Census 2000.

Table DP-4. Profile of Selected Housing Characteristics: 2000

Geographic area: Sierra County, California

[Data based on a sample. For information on confidentiality protection, sampling error, nonsampling error, and definitions, see text]

Subject	Number	Percent	Subject	Number	Percent
Total housing units.....	2,202	100.0	OCCUPANTS PER ROOM		
UNITS IN STRUCTURE			Occupied housing units	1,520	100.0
1-unit, detached.....	1,810	82.2	1.00 or less.....	1,462	96.2
1-unit, attached.....	49	2.2	1.01 to 1.50.....	48	3.2
2 units.....	14	0.6	1.51 or more.....	10	0.7
3 or 4 units.....	33	1.5			
5 to 9 units.....	18	0.8	Specified owner-occupied units.....	791	100.0
10 to 19 units.....	12	0.5	VALUE		
20 or more units.....	33	1.5	Less than \$50,000.....	41	5.2
Mobile home.....	216	9.8	\$50,000 to \$99,999.....	266	33.6
Boat, RV, van, etc.....	17	0.8	\$100,000 to \$149,999.....	209	26.4
			\$150,000 to \$199,999.....	174	22.0
YEAR STRUCTURE BUILT			\$200,000 to \$299,999.....	71	9.0
1999 to March 2000.....	11	0.5	\$300,000 to \$499,999.....	24	3.0
1995 to 1998.....	87	4.0	\$500,000 to \$999,999.....	6	0.8
1990 to 1994.....	137	6.2	\$1,000,000 or more.....	-	-
1980 to 1989.....	388	17.6	Median (dollars).....	128,600	(X)
1970 to 1979.....	413	18.8			
1960 to 1969.....	218	9.9	MORTGAGE STATUS AND SELECTED		
1940 to 1959.....	319	14.5	MONTHLY OWNER COSTS		
1939 or earlier.....	629	28.6	With a mortgage.....	502	63.5
ROOMS			Less than \$300.....	4	0.5
1 room.....	66	3.0	\$300 to \$499.....	49	6.2
2 rooms.....	92	4.2	\$500 to \$699.....	109	13.8
3 rooms.....	329	14.9	\$700 to \$999.....	139	17.6
4 rooms.....	374	17.0	\$1,000 to \$1,499.....	140	17.7
5 rooms.....	559	25.4	\$1,500 to \$1,999.....	38	4.8
6 rooms.....	405	18.4	\$2,000 or more.....	23	2.9
7 rooms.....	211	9.6	Median (dollars).....	897	(X)
8 rooms.....	66	3.0	Not mortgaged.....	289	36.5
9 or more rooms.....	100	4.5	Median (dollars).....	253	(X)
Median (rooms).....	4.9	(X)			
Occupied housing units	1,520	100.0	SELECTED MONTHLY OWNER COSTS		
YEAR HOUSEHOLDER MOVED INTO UNIT			AS A PERCENTAGE OF HOUSEHOLD		
1999 to March 2000.....	276	18.2	INCOME IN 1999		
1995 to 1998.....	325	21.4	Less than 15.0 percent.....	314	39.7
1990 to 1994.....	275	18.1	15.0 to 19.9 percent.....	137	17.3
1980 to 1989.....	323	21.3	20.0 to 24.9 percent.....	88	11.1
1970 to 1979.....	178	11.7	25.0 to 29.9 percent.....	40	5.1
1969 or earlier.....	143	9.4	30.0 to 34.9 percent.....	35	4.4
			35.0 percent or more.....	146	18.5
VEHICLES AVAILABLE			Not computed.....	31	3.9
None.....	123	8.1			
1.....	423	27.8	Specified renter-occupied units	418	100.0
2.....	593	39.0	GROSS RENT		
3 or more.....	381	25.1	Less than \$200.....	20	4.8
HOUSE HEATING FUEL			\$200 to \$299.....	50	12.0
Utility gas.....	21	1.4	\$300 to \$499.....	106	25.4
Bottled, tank, or LP gas.....	512	33.7	\$500 to \$749.....	141	33.7
Electricity.....	140	9.2	\$750 to \$999.....	44	10.5
Fuel oil, kerosene, etc.....	181	11.9	\$1,000 to \$1,499.....	-	-
Coal or coke.....	-	-	\$1,500 or more.....	8	1.9
Wood.....	634	41.7	No cash rent.....	49	11.7
Solar energy.....	-	-	Median (dollars).....	513	(X)
Other fuel.....	32	2.1			
No fuel used.....	-	-	GROSS RENT AS A PERCENTAGE OF		
SELECTED CHARACTERISTICS			HOUSEHOLD INCOME IN 1999		
Lacking complete plumbing facilities.....	31	2.0	Less than 15.0 percent.....	69	16.5
Lacking complete kitchen facilities.....	18	1.2	15.0 to 19.9 percent.....	80	19.1
No telephone service.....	70	4.6	20.0 to 24.9 percent.....	19	4.5
			25.0 to 29.9 percent.....	62	14.8
			30.0 to 34.9 percent.....	20	4.8
			35.0 percent or more.....	112	26.8
			Not computed.....	56	13.4

-Represents zero or rounds to zero. (X) Not applicable.

Source: U.S. Bureau of the Census, Census 2000.

Explanation Of Terms And Concepts

American Indian and Alaska Native: A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Asian: A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent.

Black or African American: A person having origins in any of the Black racial groups of Africa.

CalWORKs: California Work Opportunity and Responsibility to Kids is a state designed public assistance program. Focus is on work and training; those who seek welfare must also seek work. Time and aid limits apply.

Food Stamp Recipient: A person receiving food stamp coupons that can be exchanged for groceries.

General Relief: A county administered assistance program which includes interim payments to the disabled, and payments to individuals who are ineligible for other assistance programs, such as CalWORKs and Refugee Cash Assistance.

Hispanic: Census 2000 adheres to the federal standards for collecting and presenting data on race and Hispanic origin as established by the Office of Management and Budget (OMB) in October 1997. The OMB defines Hispanic or Latino as "a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race."

Native Hawaiian and Other Pacific Islander: A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Public Assistance Recipient: A person receiving cash welfare payments and/or nonmonetary benefits under federal, state, or local welfare programs.

Refugee Cash Assistance: A cash assistance and employment services program designed for adults without children who have official status as refugee, and who have been in the United States for less than eight months. Aid is limited to eight months.

Some Other Race: Includes all other census responses not included in the "White," "Black or African American," "American Indian and Alaska Native," "Asian," and the "Native Hawaiian and Other Pacific Islander" race categories. Respondents providing write-in entries such as multiracial, mixed, interracial, or a Hispanic/Latino group (for example, Mexican, Puerto Rican, or Cuban) are included in this category.

Two or More Races: Refers to a classification of census respondents who chose to provide two or more races.

Veteran: A person who has served but is not now serving in the armed forces of the United States.

Vietnam-Era Veteran: A person who served between August 5, 1964, and May 7, 1975, but is not now serving in the armed forces of the United States.

Welfare-To-Work Program: The Welfare-To-Work Program helps family members acquire the skills needed to get a job. The county will determine if a family must participate in Welfare-To-Work activities as a requirement for CalWORKs. Families may also volunteer to participate.

White: A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

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Introduction To Social And Economic Data Tables

The data for the Social and Economic Data Tables were developed from a variety of sources to aid local organizations in identifying target group needs and in making appropriate resource allocations for employment and training activities.

Terms expressed in these tables are those commonly used by the U.S. Department of Commerce, the Bureau of the Census and the various state agencies which supplied the data. (The specified source of the data is noted at the bottom of each table.) To aid users of this publication, these terms are defined in the *Explanation of Terms and Concepts* section at the back of this packet.

Automated Access

Electronic access to current data is available through the Employment Development Department's Internet address at:

<http://www.calmis.ca.gov>

For technical assistance or additional information about the Employment Development Department's Labor Market Information Division Internet website, please call (916) 262-2162 or FAX (916) 262-2443 to order other publications.

TABLE 1
PUBLIC ASSISTANCE RECIPIENTS BY PROGRAM
1999 - 2001
SIERRA COUNTY

Recipients by Program	July			CALIFORNIA July 2001
	1999	2000	2001	
California Work Opportunity and Responsibility To Kids (CalWORKs) (a)	103	91	74	1,430,006
Adults	37	25	21	341,598
Children	66	66	53	1,088,408
Food Stamps (b)	170	118	81	1,517,432
General Relief (c)	1	3	0	88,801
Refugee Cash Assistance (d)	0	0	0	1,586
Welfare to Work (e)	33	19	20	294,687

Source: California Department of Social Services

To access detailed reports for county comparisons, visit the California Department of Social Services

Internet address at: <http://www.dss.cahwnet.gov/research>

CalWORKs: see report CA 237; Food Stamps: see report DFA 256;

General Relief: see report GR 237; Welfare to Work: see reports WTW 25 and WTW 25A.

(a) Data include foster care children.

(b) Includes those persons receiving public assistance payments and those not receiving public assistance payments.

(c) General Relief data are for March 2001. Data for July 2001 were not available.

(d) Refugee Cash Assistance data are for the third quarter and exclude CalWORKs recipients.

(e) With the passage of the Federal Personal Responsibility and Work Opportunity Act of 1996 and California's subsequent implementation of the California Work Opportunity and Responsibility to Kids Act (CalWORKs), the requirement for recipients of aid to participate in work related activities increased significantly. This number represents the number of CalWORKs recipients who have been enrolled or have been sent a notice to participate in Welfare to Work activities. These individuals may be required to participate or be willing to participate in these activities.

TABLE 2
PUBLIC ASSISTANCE RECIPIENTS (CalWORKs)
CHARACTERISTICS OF RECIPIENTS 16 YEARS AND OLDER
1999 - 2001
SIERRA COUNTY

Characteristics	July			CALIFORNIA July 2001
	1999	2000	2001	
Total Recipients 16+ (a) (b)	40	30	30	495,250
Male	10	10	10	94,830
Female	30	20	20	400,570
16-20	10	10	10	104,480
21-44	30	20	20	352,970
45-54	0	0	0	30,230
55+	0	0	0	7,730
White (Not Hispanic)	40	30	30	125,610
Black (Not Hispanic)	0	0	0	112,500
Hispanic	*	*	*	212,560
Asian & Pacific Islander	0	0	0	37,890
American Indian	0	0	0	3,710
Filipino	0	0	0	2,980

(CalWORKs) California Work Opportunity And Responsibility To Kids

Source: California Department of Social Services; U.S. Department of Commerce, Bureau of the Census; Detailed data by sex, age, and race/ethnicity are extrapolations based on aggregate figures provided by the Department of Social Services.

To access the detailed report for county comparisons, visit the California Department of Social Services Internet address at: <http://www.dss.cahwnet.gov/research>
 See report ABCD 350.

(a) Includes children in Two Parent, Zero Parent, All Others and Foster Care cases.

(b) Detail may not add to total due to independent rounding.

* less than five

TABLE 3
Occupations With The Greatest Absolute Job Growth (1)
1997 - 2004
GOLDEN SIERRA CONSORTIUM

CA OES CODE	OCCUPATION	ANNUAL AVERAGES		NUMBER OF NEW JOBS	PERCENT CHANGE
		1997(2)	2004		
49011	SALESPERSONS, RETAIL	5,240	7,310	2,070	39.5
49023	CASHIERS	5,120	6,670	1,550	30.3
55347	GENERAL OFFICE CLERKS	3,630	4,910	1,280	35.3
19005	GENERAL MANAGERS, TOP EXECUTIVES	3,590	4,790	1,200	33.4
25104	COMPUTER SUPPORT SPECIALISTS	550	1,490	940	170.9
25102	SYSTEMS ANALYSTS--ELEC DATA PROC	580	1,410	830	143.1
65008	WAITERS AND WAITRESSES	3,620	4,440	820	22.7
22127	COMPUTER ENGINEERS	380	1,070	690	181.6
55108	SECRETARIES, GENERAL	2,480	3,150	670	27.0
25105	COMPUTER PROGRAMMERS	640	1,300	660	103.1
87102	CARPENTERS	2,270	2,920	650	28.6
22126	ELECT AND ELECTRONIC ENGINEERS	730	1,340	610	83.6
67005	JANITORS, CLEANERS--EXCEPT MAIDS	2,080	2,650	570	27.4
79041	LABORERS, LANDSCAPING/GRNDSKEEPING	1,870	2,420	550	29.4
55338	BOOKKEEPING, ACCOUNTING CLERKS	2,290	2,810	520	22.7
93114	ELECTRICAL EQUIP ASSEMBLERS--PREC	900	1,410	510	56.7
31521	TEACHER AIDES, PARAPROFESSIONAL	1,820	2,320	500	27.5
97105	TRUCK DRIVERS, LIGHT	1,220	1,720	500	41.0
55305	RECEPTIONISTS, INFORMATION CLERKS	1,490	1,980	490	32.9
65041	COMBINED FOOD PREP AND SERVICE	3,060	3,520	460	15.0

Source: Employment Development Department, Labor Market Information Division,
Information Services Group and Occupational Employment Statistics Group

(1) Occupational Projections available online at www.calmis.ca.gov

(2) March 1998 Benchmark

* Median Hourly Wages for the Golden Sierra Consortium, which includes Alpine, El Dorado, Nevada, Placer, and Sierra Counties are not necessarily calculated at the county level. Wages for these individual counties can be obtained at [http://www.calmis.ca.gov/file/occup\\$/oes\\$.htm](http://www.calmis.ca.gov/file/occup$/oes$.htm) or for further information call 262-2162.

TABLE 4
LOWER LIVING STANDARD INCOME LEVELS
AND POVERTY GUIDELINES
2001

SAN DIEGO METROPOLITAN STATISTICAL AREA

San Diego							
Annual Family Income	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% Lower Living Standard Income Levels (a)	\$8,160	\$13,370	\$18,360	\$22,660	\$26,740	\$31,280	\$4,540
Poverty Guidelines (a)	\$8,590 (b)	\$11,610	\$14,630	\$17,650	\$20,670	\$23,690	\$3,020

LOS ANGELES/RIVERSIDE/ORANGE COUNTY METROPOLITAN STATISTICAL AREA

Anaheim		Los Angeles County				San Bernardino Co.	
Carson/Lomita/Torrance		Orange County				SELACO	
Foothill		Riverside County				South Bay	
Long Beach		Santa Ana				Ventura	
Los Angeles City		San Bernardino City				Verdugo	
Annual Family Income	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% Lower Living Standard Income Levels (a)	\$7,670	\$12,570	\$17,250	\$21,290	\$25,130	\$29,390	\$4,260
Poverty Guidelines (a)	\$8,590 (b)	\$11,610	\$14,630	\$17,650	\$20,670	\$23,690	\$3,020

SAN FRANCISCO/OAKLAND/SAN JOSE METROPOLITAN STATISTICAL AREA

Alameda		Oakland				Santa Cruz	
Contra Costa		Richmond				Solano	
Marin		San Francisco				Sonoma	
Napa		San Jose					
NOVA		San Mateo					
Annual Family Income	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% Lower Living Standard Income Levels (a)	\$8,190	\$13,430	\$18,430	\$22,750	\$26,850	\$31,400	\$4,550
Poverty Guidelines (a)	\$8,590 (b)	\$11,610	\$14,630	\$17,650	\$20,670	\$23,690	\$3,020

TABLE 4
LOWER LIVING STANDARD INCOME LEVELS
AND POVERTY GUIDELINES
2001

OTHER METROPOLITAN AREAS							
Fresno	NoRTEC			Stanislaus			
Golden Sierra	North Central			Tulare			
Kern/Inyo/Mono	Sacramento			Yolo			
Merced	San Joaquin						
Monterey	Santa Barbara						
Annual Family Income	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% Lower Living Standard Income Levels (a)	\$7,620	\$12,490	\$17,140	\$21,160	\$24,970	\$29,210	\$4,240
Poverty Guidelines (a)	\$8,590 (b)	\$11,610	\$14,630	\$17,650	\$20,670	\$23,690	\$3,020

NONMETROPOLITAN AREAS							
Humboldt	Madera			San Benito			
Imperial	Mendocino			San Luis Obispo			
Kings	Mother Lode						
Annual Family Income	Family Size						
	One Member	Two Member	Three Member	Four Member	Five Member	Six Member	Each Additional Member Add
70% Lower Living Standard Income Levels (a)	\$7,390	\$12,110	\$16,620	\$20,510	\$24,210	\$28,310	\$4,100
Poverty Guidelines (a)	\$8,590 (b)	\$11,610	\$14,630	\$17,650	\$20,670	\$23,690	\$3,020

Source: U.S. Department of Labor and U.S. Department of Health and Human Services

(a) When compared to an individual's family income, for the six month period immediately preceding application to Workforce Investment Act (WIA) Title I programs, the higher of either the 70% Lower Living Standard Income Level (LLSIL) or the Poverty Guideline is used as a measure that qualifies that individual for economically disadvantaged status.

(b) Exceeds the 70% Lower Living Standard Income Level.

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

LWIA NAME: GOLDEN SIERRA

JURISDICTIONS INCLUDED: ALPINE, EL DORADO, NEVADA, PLACER AND SIERRA COUNTIES -- CONSORTIUM

1990 CENSUS (1)

FAMILIES IN POVERTY AS A % OF ALL FAMILIES

5.6

CHARACTERISTICS OF ECONOMICALLY DISADVANTAGED PERSONS 14 TO 72 YEARS OLD (2)

	14 - 15 (3)		16 - 21		22 - 54		55 - 72		Total 16 - 72	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
TOTAL ECONOMIC DISADVANTAGED	1,292	100.0	3,545	100.0	13,970	100.0	4,127	100.0	21,642	100.0
BY RACE:										
WHITE NOT HISPANIC	907	70.2	3,069	86.6	11,305	80.9	3,830	92.8	18,204	84.1
BLACK NOT HISPANIC	0	0.0	19	0.5	43	0.3	0	0.0	62	0.3
AMERICAN INDIAN NOT HISPANIC	0	0.0	19	0.5	254	1.8	136	3.3	409	1.9
ASIAN NOT HISPANIC	29	2.3	54	1.5	292	2.1	54	1.3	400	1.8
PACIFIC ISLAND NOT HISPANIC	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HISPANIC	355	27.5	385	10.9	2,077	14.9	107	2.6	2,569	11.9
BY SEX:										
MALE	575	44.5	1,851	52.2	5,783	41.4	1,441	34.9	9,075	41.9
FEMALE	717	55.5	1,694	47.8	8,187	58.6	2,686	65.1	12,567	58.1
HIGH SCHOOL EXPERIENCE:										
DROPOUTS	0	0.0	583	16.5	3,572	25.6	1,357	32.9	5,512	25.5
GRADUATES	0	0.0	347	9.8	5,288	37.9	1,576	38.2	7,211	33.3
STUDENTS	604	46.8	1,364	38.5	236	1.7	34	0.8	1,634	7.6
DISABLED	31	2.4	168	4.7	2,740	19.6	1,693	41.0	4,601	21.3
LIMITED ENGLISH PROF	38	2.9	198	5.6	742	5.3	116	2.8	1,056	4.9

JANUARY 9, 2002

CHARACTERISTICS OF VARIOUS POTENTIAL CLIENT GROUPS

LABOR FORCE STATUS (4)	
EMPLOYED	249,841
UNEMPLOYED	9,218
UNEMPLOYMENT RATE	3.6
NOT IN LABOR FORCE (5)	136,257
2001 VETERANS	
TOTAL VETERANS (6)	51,294
VIETNAM ERA VETERANS (6)	17,173
DISABLED VETERANS (7)	4,447
RECENTLY SEPARATED VETERANS (8)	742
OFFENDERS (9)	5,192

TABLE 5
WORKFORCE INVESTMENT ACT
PLANNING INFORMATION FOR LOCAL WORKFORCE INVESTMENT AREAS
SELECTED CHARACTERISTICS BY AGE

Footnotes and data sources:

Source: Employment Development Department, Labor Market Information Division,
 Current Economic Statistics Group.

Note: Data provided are the most recent available data.

- (1) Based on poverty data from the 1990 census. The 2000 census data will not be available until 2003. The economically disadvantaged population was provided by the Employment and Training Administration from a custom tabulation provided by the United States Bureau of Census.
- (2) Data for each characteristic in this section were derived by an independent estimating process using census summary data and census public use micro sample. Totals may not match other data from the same sources.
- (3) Data are not included in **Total 16 - 72** column.
- (4) Labor force in this category refers to civilian labor force (16 years and older). This category includes, but is not limited to, the economically disadvantaged. Labor Force data are based on preliminary data (12/00 - 11/01), 3/00 benchmark.
- (5) Not in labor force (16 years and older) are those who are not employed and not actively seeking employment. This category includes, but is not limited to, the economically disadvantaged. Not in labor force data are based on preliminary labor force data (12/00 - 11/01), Department of Finance populations estimates as of 1/01 and working age populations from 1990 census data.
- (6) Department of Veteran Affairs, July 1, 2001, Washington, D.C.
- (7) Department of Veteran Affairs, September 2000, Washington, D.C.
 Data from 2001 was not available.
- (8) Department of Veteran Affairs, July 1, 2000, Washington, D.C.
 Data from 2001 was not available.
- (9) 2000 Criminal Justice Profile, California Department of Justice.

TABLE 6
PROFILE OF GENERAL DEMOGRAPHIC CHARACTERISTICS
2000
SIERRA COUNTY

[For information on confidentiality protection, nonsampling error, and definitions, go to www.census.gov]

Subject	Number	Percent	Subject	Number	Percent
Total population.....	3,555	100.0	HISPANIC OR LATINO AND RACE		
SEX AND AGE			Total population.....	3,555	100.0
Male.....	1,795	50.5	Hispanic or Latino (of any race).....	213	6.0
Female.....	1,760	49.5	Mexican.....	142	4.0
Under 5 years.....	147	4.1	Puerto Rican.....	5	0.1
5 to 9 years.....	221	6.2	Cuban.....	4	0.1
10 to 14 years.....	287	8.1	Other Hispanic or Latino.....	62	1.7
15 to 19 years.....	244	6.9	Not Hispanic or Latino.....	3,342	94.0
20 to 24 years.....	100	2.8	White alone.....	3,210	90.3
25 to 34 years.....	312	8.8	RELATIONSHIP		
35 to 44 years.....	540	15.2	Total population.....	3,555	100.0
45 to 54 years.....	613	17.2	In households.....	3,519	99.0
55 to 59 years.....	236	6.6	Householder.....	1,520	42.8
60 to 64 years.....	226	6.4	Spouse.....	807	22.7
65 to 74 years.....	336	9.5	Child.....	922	25.9
75 to 84 years.....	209	5.9	Own child under 18 years.....	763	21.5
85 years and over.....	84	2.4	Other relatives.....	80	2.3
Median age (years).....	43.7	(X)	Under 18 years.....	36	1.0
18 years and over.....	2,725	76.7	Nonrelatives.....	190	5.3
Male.....	1,348	37.9	Unmarried partner.....	93	2.6
Female.....	1,377	38.7	In group quarters.....	36	1.0
21 years and over.....	2,635	74.1	Institutionalized population.....	34	1.0
62 years and over.....	745	21.0	Noninstitutionalized population.....	2	0.1
65 years and over.....	629	17.7	HOUSEHOLD BY TYPE		
Male.....	296	8.3	Total households.....	1,520	100.0
Female.....	333	9.4	Family households (families).....	986	64.9
RACE			With own children under 18 years.....	420	27.6
One race.....	3,468	97.6	Married-couple family.....	807	53.1
White.....	3,348	94.2	With own children under 18 years.....	297	19.5
Black or African American.....	7	0.2	Female householder, no husband present.....	120	7.9
American Indian and Alaska Native.....	67	1.9	With own children under 18 years.....	85	5.6
Asian.....	6	0.2	Nonfamily households.....	534	35.1
Asian Indian.....	-	-	Householder living alone.....	441	29.0
Chinese.....	1	-	Householder 65 years and over.....	175	11.5
Filipino.....	3	0.1	Households with individuals under 18 years.....	448	29.5
Japanese.....	-	-	Households with individuals 65 years and over ..	442	29.1
Korean.....	-	-	Average household size.....	2.32	(X)
Vietnamese.....	1	-	Average family size.....	2.83	(X)
Other Asian ¹	1	-	HOUSING OCCUPANCY		
Native Hawaiian and Other Pacific Islander.....	3	0.1	Total housing units.....	2,202	100.0
Native Hawaiian.....	3	0.1	Occupied housing units.....	1,520	69.0
Guamanian or Chamorro.....	-	-	Vacant housing units.....	682	31.0
Samoan.....	-	-	For seasonal, recreational, or		
Other Pacific Islander ²	-	-	occasional use.....	486	22.1
Some other race.....	37	1.0	Homeowner vacancy rate (percent).....	0.7	(X)
Two or more races.....	87	2.4	Rental vacancy rate (percent).....	11.3	(X)
Race alone or in combination with one			HOUSING TENURE		
or more other races: ³			Occupied housing units.....	1,520	100.0
White.....	3,433	96.6	Owner-occupied housing units.....	1,074	70.7
Black or African American.....	12	0.3	Renter-occupied housing units.....	446	29.3
American Indian and Alaska Native.....	111	3.1	Average household size of owner-occupied units.....	2.38	(X)
Asian.....	22	0.6	Average household size of renter-occupied units.....	2.17	(X)
Native Hawaiian and Other Pacific Islander.....	9	0.3			
Some other race.....	59	1.7			

- Represents zero or rounds to zero. (X) Not applicable..

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

³ In combination with one or more of the other races listed. The six numbers may add to more than the total population and the six percentages may add to more than 100 percent because individuals may report more than one race.

Source: U.S. Census Bureau, Census 2000.

TABLE 7
PROFILE OF GENERAL DEMOGRAPHIC CHARACTERISTICS
2000
CALIFORNIA

[For information on confidentiality protection, nonsampling error, and definitions, go to www.census.gov]

Subject	Number	Percent	Subject	Number	Percent
Total population	33,871,648	100.0	HISPANIC OR LATINO AND RACE		
SEX AND AGE			Total population	33,871,648	100.0
Male.....	16,874,892	49.8	Hispanic or Latino (of any race).....	10,966,556	32.4
Female.....	16,996,756	50.2	Mexican.....	8,455,926	25.0
Under 5 years.....	2,486,981	7.3	Puerto Rican.....	140,570	0.4
5 to 9 years.....	2,725,880	8.0	Cuban.....	72,286	0.2
10 to 14 years.....	2,570,822	7.6	Other Hispanic or Latino.....	2,297,774	6.8
15 to 19 years.....	2,450,888	7.2	Not Hispanic or Latino.....	22,905,092	67.6
20 to 24 years.....	2,381,288	7.0	White alone.....	15,816,790	46.7
25 to 34 years.....	5,229,062	15.4	RELATIONSHIP		
35 to 44 years.....	5,485,341	16.2	Total population	33,871,648	100.0
45 to 54 years.....	4,331,635	12.8	In households.....	33,051,894	97.6
55 to 59 years.....	1,467,252	4.3	Householder.....	11,502,870	34.0
60 to 64 years.....	1,146,841	3.4	Spouse.....	5,877,084	17.4
65 to 74 years.....	1,887,823	5.6	Child.....	10,519,953	31.1
75 to 84 years.....	1,282,178	3.8	Own child under 18 years.....	8,035,222	23.7
85 years and over.....	425,657	1.3	Other relatives.....	2,848,893	8.4
Median age (years).....	33.3	(X)	Under 18 years.....	953,557	2.8
18 years and over.....	24,621,819	72.7	Nonrelatives.....	2,303,094	6.8
Male.....	12,130,354	35.8	Unmarried partner.....	683,516	2.0
Female.....	12,491,465	36.9	In group quarters.....	819,754	2.4
21 years and over.....	23,146,248	68.3	Institutionalized population.....	413,656	1.2
62 years and over.....	4,253,854	12.6	Noninstitutionalized population.....	406,098	1.2
65 years and over.....	3,595,658	10.6	HOUSEHOLD BY TYPE		
Male.....	1,513,874	4.5	Total households	11,502,870	100.0
Female.....	2,081,784	6.1	Family households (families).....	7,920,049	68.9
RACE			With own children under 18 years.....	4,117,036	35.8
One race.....	32,264,002	95.3	Married-couple family.....	5,877,084	51.1
White.....	20,170,059	59.5	With own children under 18 years.....	2,989,974	26.0
Black or African American.....	2,263,882	6.7	Female householder, no husband present.....	1,448,510	12.6
American Indian and Alaska Native.....	333,346	1.0	With own children under 18 years.....	834,716	7.3
Asian.....	3,697,513	10.9	Nonfamily households.....	3,582,821	31.1
Asian Indian.....	314,819	0.9	Householder living alone.....	2,708,308	23.5
Chinese.....	980,642	2.9	Householder 65 years and over.....	892,207	7.8
Filipino.....	918,678	2.7	Households with individuals under 18 years.....	4,569,910	39.7
Japanese.....	288,854	0.9	Households with individuals 65 years and over.....	2,570,170	22.3
Korean.....	345,882	1.0	Average household size.....	2.87	(X)
Vietnamese.....	447,032	1.3	Average family size.....	3.43	(X)
Other Asian ¹	401,606	1.2	HOUSING OCCUPANCY		
Native Hawaiian and Other Pacific Islander.....	116,961	0.3	Total housing units	12,214,549	100.0
Native Hawaiian.....	20,571	0.1	Occupied housing units.....	11,502,870	94.2
Guamanian or Chamorro.....	20,918	0.1	Vacant housing units.....	711,679	5.8
Samoan.....	37,498	0.1	For seasonal, recreational, or		
Other Pacific Islander ²	37,974	0.1	occasional use.....	236,857	1.9
Some other race.....	5,682,241	16.8	Homeowner vacancy rate (percent).....	1.4	(X)
Two or more races.....	1,607,646	4.7	Rental vacancy rate (percent).....	3.7	(X)
Race alone or in combination with one			HOUSING TENURE		
or more other races: ³			Occupied housing units	11,502,870	100.0
White.....	21,490,973	63.4	Owner-occupied housing units.....	6,546,334	56.9
Black or African American.....	2,513,041	7.4	Renter-occupied housing units.....	4,956,536	43.1
American Indian and Alaska Native.....	627,562	1.9	Average household size of owner-occupied units.....	2.93	(X)
Asian.....	4,155,685	12.3	Average household size of renter-occupied units.....	2.79	(X)
Native Hawaiian and Other Pacific Islander.....	221,458	0.7			
Some other race.....	6,575,625	19.4			

- Represents zero or rounds to zero. (X) Not applicable.

¹ Other Asian alone, or two or more Asian categories.

² Other Pacific Islander alone, or two or more Native Hawaiian and Other Pacific Islander categories.

³ In combination with one or more of the other races listed. The six numbers may add to more than the total population and the six percentages may add to more than 100 percent because individuals may report more than one race.

Source: U.S. Census Bureau, Census 2000.

Explanation Of Terms And Concepts

Asian and Pacific Islander: An ethnic classification for any person whose origin is Chinese, Cambodian, Japanese, Korean, Samoan, Asian Indian, Hawaiian, Guamanian, Laotian or Vietnamese.

Black/African American: A person having origins in any of the black racial groups of Africa.

CalWORKs: California Work Opportunity and Responsibility to Kids is a state designed public assistance program. Focus is on work and training; those who seek welfare must also seek work. Time and aid limits apply.

Food Stamp Recipient: A person receiving food stamp coupons that can be exchanged for groceries.

General Relief: A county administered assistance program which includes interim payments to the disabled, and payments to individuals who are ineligible for other assistance programs, such as CalWORKs and Refugee Cash Assistance.

Hispanic/Spanish Origin: An ethnic classification for persons of Mexican, Puerto Rican, Cuban or any other nationality which originated from and/or is based upon Spanish cultures and languages, regardless of race.

Other (Races): A racial category of persons not included in: the white; black; American Indian, Eskimo, and Aleut; Asian and Pacific Islander; or Filipino categories.

Other (than Hispanic) Origin: An ethnic classification for persons with nationalities based on cultures and languages other than Spanish, regardless of race.

Public Assistance Recipient: A person receiving cash welfare payments and/or nonmonetary benefits under federal, state, or local welfare programs.

Refugee Cash Assistance: A cash assistance and employment services program designed for adults without children who have official status as refugee, and who have been in the United States for less than eight months. Aid is limited to eight months.

Veteran: A person who has served but is not now serving in the armed forces of the United States.

Vietnam-Era Veteran: A person who served between August 5, 1964, and May 7, 1975, but is not now serving in the armed forces of the United States.

Welfare-To-Work Program: The Welfare-To-Work Program helps family members acquire the skills needed to get a job. The county will determine if a family must participate in Welfare-To-Work activities as a requirement for CalWORKs. Families may also volunteer to participate.

White: A racial classification for persons having origins in any of the original people of Europe, North Africa or the Middle East.

Labor Market Information For Nondiscrimination Programs

SIERRA COUNTY

This report contains 1990 census population, labor force data, and occupational information for use in developing nondiscrimination programs, as required for federal and state contract compliance. The information in this series of reports is presented by county, because a county often constitutes the normal recruiting area for employers. However, separate reports are available for multi-county Metropolitan Statistical Areas (MSAs) and Consolidated Metropolitan Statistical Areas (CMSAs). Employers may wish to combine data for two or more counties, to co-

incide with the particular boundaries of their firm's recruiting area. The occupational groups listed in this report are those most often used in developing nondiscrimination programs (see next page for a comparison with California Department of Fair Employment and Housing's job categories). If more information about specific occupations is needed, the California Department of Finance's State Census Data Center, (916) 323-4086, has an 86-page detailed occupation report available for purchase.

Technical Note: This information is drawn from the 1990 Census of Population and Housing. The population data in Table 1 and the labor force data in Tables 2A, 2B and 2C are from Summary Tape File 4B. The occupational information in Tables 3, 4 and 5 is from the Equal Employment Opportunity (EEO) File.

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Note to Users

The information contained in this publication is general in nature and is provided to assist employers in meeting nondiscrimination obligations. However, this information may not include all of the specific requirements with which federal and state contractors must conform in making a comprehensive utilization analysis. Reference should be made to Code of Federal Regulations, Title 41, Subtitle B, chapter 60, Section 60-2.11 or California Code of Regulations, Title 2, Division 4, Chapter 5 for complete utilization analysis requirements.

Any questions regarding nondiscrimination requirements should be directed to the government agency issuing the contract or:

U.S. Department of Labor

Office of Federal Contract Compliance
(415) 848-6969

California Department of Fair Employment
and Housing

Office of Compliance Programs
(916) 227-2888

Note to California Employer Identification Report (CEIR) Respondents

The job categories listed on the California Employer Identification Report (CEIR) differ from the occupational group titles listed in this report (and the EEO file); however, the occupations contained within the job categories are essentially the same as those included in the occupational groups. Therefore, a direct relationship exists between CEIR job categories and occupational groups listed in this report. The following table shows that relationship:

CEIR Category

EDD/EEO Occupational Group

Officials and Managers
Professional
Technicians
Sales
Office and Clerical
Craft Worker
Operatives

Executive, Administrative, and Managerial
Professional Specialty
Technicians and Related Support
Sales
Office/Clerical
Precision Production, Craft and Repair
Machine Operators, Assemblers and Inspectors &
Transportation and Material Moving
Handlers, Equipment Cleaners, Helpers, Laborers
Services

For further information, contact the California Department of Fair Employment and Housing, Office of Compliance Programs:
(916) 227-2888.

For additional copies of this publication or other labor market information, contact the Employment Development Department's Labor Market Information Division:
(916) 262-2162.